

GERBER UNION ELEMENTARY SCHOOL DISTRICT
Educational Support Personnel (Classified) Salary Schedule
2026-27

ESP	Café Asst	Cook I	Cust I	Cust II	Lead Cust	Bus Drvr	Main/Gds	SciScty	Acct Clrk	ParaPro	Libr Media	BiDistOff	Yard
1	17.59	17.59	17.91	18.25	18.58	19.89	19.38	18.67	20.34	17.59	17.59	19.60	17.59
2	18.47	18.47	18.79	19.17	19.51	20.87	20.36	19.60	21.36	18.47	18.47	20.59	18.48
3	19.39	19.39	19.74	20.12	20.49	21.92	21.37	20.58	22.43	19.39	19.39	21.61	19.40
4	20.36	20.36	20.72	21.13	21.51	23.02	22.44	21.61	23.54	20.36	20.36	22.70	20.36
5	21.38	21.38	21.76	22.18	22.59	24.17	23.56	22.69	24.72	21.38	21.38	23.83	21.39
6	22.45	22.45	22.84	23.30	23.72	25.38	24.74	23.83	25.96	22.45	22.45	25.03	22.46
7	23.57	23.57	23.99	24.46	24.90	26.65	25.97	25.02	27.26	23.57	23.57	26.28	23.58
8	24.75	24.75	25.19	25.69	26.14	27.98	27.27	26.27	28.62	24.75	24.75	27.59	24.76
9	25.99	25.99	26.45	26.97	27.45	29.37	28.64	27.59	30.05	25.99	25.99	28.97	25.99
10	27.29	27.29	27.77	28.32	28.83	30.85	30.07	28.96	31.56	27.29	27.29	30.42	27.29
11	28.65	28.65	29.16	29.73	30.27	32.39	31.58	30.41	33.14	28.65	28.65	31.94	28.66

1.57% Increase from previous year
 Bilingual stipend will be \$587 annual for those who have demonstrated proficiency.
 Master's Degree holders will receive \$1081 annually.
 25-29 Years of Service 1% Longevity
 30 Years of Service 1.5% Longevity

Gerber Union Elementary School District
2026-27 (Classified) Behavior Support Specialist
Salary Schedule

Step	
1	22.93
2	24.08
3	25.28
4	26.54
5	27.87
6	29.27
7	30.73
8	32.26
9	33.88
10	35.57
11	37.35

1.57% Increase from previous year

Bilingual stipend will be \$587 annual for those who have demonstrated proficiency.

Master's Degree holders will receive \$1081 annually.

25-29 Years Of Service 1% Longevity

30 Years of Service 1.5% Longevity

**Gerber Union Elementary School District
Head Cook/Food Service Manager
2026-27 Salary Schedule**

Step

1	\$ 26.01
2	\$ 27.31
3	\$ 28.68
4	\$ 30.11
5	\$ 31.61
6	\$ 33.20
7	\$ 34.86
8	\$ 36.60
9	\$ 38.43
10	\$ 40.35
11	\$ 42.37

1.57% from previous year

181 Day Work Year 1.0 FTE

Bilingual stipend will be \$587 annual for those who have demonstrated proficiency.

Master's Degree holders will receive \$1081 annually.

25-29 Years Of Service 1% Longevity

30 Years of Service 1.5% Longevity

Gerber Union Elementary School
Family Engagement Specialist Salary Schedule
2026-2027 School Year

Bilingual Community Schools Family Engagement Specialist

1	\$ 55,864
2	\$ 58,657
3	\$ 61,590
4	\$ 64,669
5	\$ 67,902
6	\$ 71,298
7	\$ 74,862
8	\$ 78,606

1.57% Increase from previous year

Administrative Details:

181 day work year & 10 pd holidays

Additional Benefits:

\$14,950 annually towards health benefits

25-29 Years Of Service 1% Longevity

30 Years of Service 1.5% Longevity

**Gerber Union Elementary School District
Food Production and Organic Gardening Specialist Salary Schedule
2026-27**

Step

1	\$ 19.25
2	\$ 20.21
3	\$ 21.22
4	\$ 22.28
5	\$ 23.39
6	\$ 24.56
7	\$ 25.79
8	\$ 27.08
9	\$ 28.44
10	\$ 29.86
11	\$ 31.35

1.57% from previous year

181 day work year .625 FTE

Bilingual stipend will be \$587 annual for those who have demonstrated proficiency.

Master's Degree holders will receive \$1064 annually.

25-29 Years Of Service 1% Longevity

30 Years of Service 1.5% Longevity

Adopted:4/14/25
Effective:7/1/26
Revised: 8/18/25