

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT

2025-26 Credentialed Teachers' Salary Schedule **with Furlough Day (1)**, from 186 to 185 work days

	A AB	B+15	C+30	D+45	E+60	F+75
STEP	Annually	Annually	Annually	Annually	Annually	Annually
1	64,583	64,588	64,589	65,431	69,878	73,088
2	64,588	64,589	64,592	68,567	72,963	75,402
3	64,589	64,592	66,847	71,520	76,215	78,648
4	64,592	64,863	69,703	74,555	79,301	82,051
5	64,594	67,561	72,559	77,450	82,388	85,432
6	65,211	70,248	75,375	80,441	85,658	88,902
7		72,963	78,313	83,476	88,690	92,354
8		75,729	81,202	86,459	91,907	95,833
9		78,585	84,015	89,456	94,982	99,233
10		81,305	86,791	92,408	98,071	102,602
11		84,015	89,685	95,482	101,149	106,067
12		86,699	92,575	98,470	104,321	109,531
13						110,797
14						112,057
15						113,319
16						114,577
17						115,828
18						117,091
19						118,348
20						119,604
21						120,870
25						122,786

MASTER'S and DOCTORAL STIPEND - \$3,331 (5.13% of Credentialed Teachers' Salary Schedule, C-1 **(\$64,938 Based on 2024-25 Schedule)**)

Credit for credentialed experience outside the District shall be given to a maximum of nine (9) years, ten (10) if hired for 2022-23. Effective 2023-24, the cap on out-of-district service credit will be eliminated for all new unit members. Existing unit members who provide the District with verification of having had outside experience will be advanced on the salary schedule so as to reflect that experience. No retroactive payments, as a result of this change, will be made for previous years of employment.

To count as a year of experience for initial salary schedule placement, at least seventy-five percent (75%) of the school year must have been served under full-time contract.

Hourly "INSTRUCTIONAL" Service - \$58.91 (.08075% of Credentialed Teachers' Salary Schedule, C-5 **(\$72,951 Based on 2024-25 Schedule)**)

Hourly "NON-INSTRUCTIONAL" Service -\$52.44 (.08075% of Credentialed Teachers' Salary Schedule, C-1 **(\$64,938 Based on 2024-25 Schedule)**)

Counselor Salary Schedule: Credentialed Teacher Salary Schedule plus 10% : **197** days

Increases: 95/6 = 4%, 95/6 additional 1%; 96/7 = 5%; 97/8 = 5.25%; 98/9 = 4%; 99/0 = 3% + Beginning Teacher Salary Incentive; 00/01=10%; 01/02=2%; 02/03=1.8%, .2% post retirement benefits; 03/04 = 0%; 04/05 = 3.4%, .1% post retirement benefit; 05/06=5%; 06/07 = 8.3%; 07/08=2.3%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget -cut Days, Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4% (effective 1/1/14); 14/15 = 2% & 2.38% (one-time); 15/16 = 5%, 0.07% contributed to Retiree Benefits Trust & 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4%, 0.18% contributed to Retiree Benefits Trust; 19/20 = 2.5% + an additional 0.5% added to top cell (F+75, Step 25) only, .06% contributed to Retiree Benefits Trust; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time); 23/24 = 6%, 0.25% contributed to Retiree Benefits Trust (by District) & 1% (one-time); **25/26 = Furlough Day (1)**

* Holding a valid California Teaching Credential. (May also have Emergency Permit or waiver for specific assignment)

***SRVUSD and SRVEA mutually agreed to keep all stipends and hourly rates that are calculated based upon a percentage of a particular salary to be calculated at the 2024-25 base salary rate they would have been prior to Furlough Days being implemented.**

***Certificated Furlough Day: February 17, 2026**

Effective 7/1/25
Board Approved: 1/14/25
06-00 to **64-00**