

# Eureka Union School District Certificated Administrators / Program Specialists Salary Schedule for 2025 - 2026

# PRINCIPAL – ELEMENTARY SCHOOL (TK-6): 210 DAYS

| YEARS  | 1       | 2       | 3       | 4       | 5       | Masters | 6**     | 7       | 8       |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Annual | 132,668 | 136,648 | 140,748 | 144,970 | 149,319 | Req.    | 153,799 | 158,412 | 163,165 |

<sup>\*\*</sup>New administrators to the District cannot be placed higher than step 6.

#### ASSISTANT PRINCIPAL – ELEMENTARY SCHOOL: 202 DAYS

| YEARS  | 1       | 2       | 3       | 4       | 5       | Masters | 6**     | 7       | 8       |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Annual | 109,119 | 112,392 | 115,764 | 119,236 | 122,814 | Req.    | 126,499 | 130,293 | 134,202 |

<sup>\*\*</sup>New administrators to the District cannot be placed higher than step 6.

## PRINCIPAL – JUNIOR HIGH SCHOOL (7-8): 212 DAYS

| YEARS  | 1       | 2       | 3       | 4       | 5       | Masters | 6**     | 7       | 8       |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Annual | 137,975 | 142,114 | 146,378 | 150,769 | 155,292 | Req.    | 159,951 | 164,750 | 169,692 |

<sup>\*\*</sup>New administrators to the District cannot be placed higher than step 6.

#### ASSISTANT PRINCIPAL – JUNIOR HIGH SCHOOL: 202 DAYS

| YEARS  | 1       | 2       | 3       | 4       | 5       | Masters | 6**     | 7       | 8       |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Annual | 112,414 | 115,787 | 119,261 | 122,838 | 126,523 | Req.    | 130,320 | 134,229 | 138,256 |

<sup>\*\*</sup>New administrators to the District cannot be placed higher than step 6.

#### PROGRAM SPECIALIST - CURRICULUM & INSTRUCTION / SPECIAL EDUCATION: 190 DAYS

| YEARS  | 1       | 2       | 3       | 4       | 5       | Masters | 6**     | 7       | 8       |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Annual | 102,146 | 104,699 | 107,317 | 109,999 | 112,750 | Req.    | 115,569 | 118,458 | 121,420 |

<sup>\*\*</sup>New administrators to the District cannot be placed higher than step 6.

### TECHNOLOGY NETWORK & INSTRUCTIONAL TECHNOLOGY COORDINATORS: 12 MONTH

| YEARS  | 1       | 2       | 3       | 4       | 5       | 6**     | 7       | 8       |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|
| Annual | 100,607 | 104,631 | 108,817 | 113,170 | 117,695 | 122,404 | 127,300 | 132,392 |

<sup>\*\*</sup>New administrators to the District cannot be placed higher than step 6.

MASTERS DEGREE: \$900 (Annual stipend prorated for less than full time employee)
DOCTORATE DEGREE: \$900 (Annual stipend prorated for less than full time employee)

### **LONGEVITY**

| 10 YEARS | 12 YEARS | 14 YEARS | 16 YEARS | 18 YEARS | 20 YEARS | 24 YEARS |
|----------|----------|----------|----------|----------|----------|----------|
| 1%       | 2%       | 3%       | 4%       | 5%       | 6%       | 7%       |

80% of COLA- 1.84% effective 7/01/2025 Restructured 4/07/2025 effective 7/01/2024 Revised. 12/5/22 3% increase effective 7/1/23 12/5/22 9.61% increase effective 7/1/22 7/24/19 / 6/24/21 3.5% increase effective 7/1/21