



RESCUE UNION SCHOOL DISTRICT

2390 Bass Lake Road Rescue, CA 95672 (530) 677-4461 / FAX (530) 677-0719

www.rescueusd.org

BOARD OF TRUSTEES REGULAR MEETING MINUTES

Tuesday, October 7, 2025 - 6:30 p.m. Open Session
Rescue District Office Board Room

The Public's health and wellbeing are the top priority for the Rescue Union School District Board of Trustees and all are urged to take all appropriate health safety precautions. To facilitate this process, there were two options to view and/or participate in this open session meeting: in person or via Zoom.

DISTRICT MISSION

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive and quality education in a safe environment in which all individuals are respected, valued, connected and supported.

PLEASE NOTE:

These are provided as summary minutes. The audio recording of the meeting is available for review at:
<http://www.rescueusd.org/School-Board/Agendas-Minutes/index.html>

CALL TO ORDER: Board President called the meeting to order at 5:35 p.m.

ROLL CALL:

- ✓ Michael Gordon, President
- ✓ Kim White, Vice President
- ✓ Michelle Bebout, Clerk
- ✓ Jamie Hunter, Member
- Michael Flaherty, Member
- ✓ Jim Shoemake, Superintendent and Board Secretary

PUBLIC COMMENT:

(Closed session agenda items only)

There were no comments concerning items on the Closed Session agenda.

CLOSED SESSION:

The Board adjourned to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.

Conference with Labor Negotiator - Discussion with the District's Superintendent, Jim Shoemake, and/or labor negotiators, Lisa Donaldson and Dustin Haley, regarding directions and issues in negotiations with Rescue Union Federation of Teachers (RUFT), California School Employees Association (CSEA), Confidential Staff, and Administrative Management.

OPEN SESSION:

Convened open session in the Boardroom at 6:34 p.m.

Welcome - The Board president provided an introduction to Board meeting proceedings.

Flag Salute - Board president led the flag salute.

1. Adoption of Agenda

(Consideration for Action)

Trustee White moved and Trustee Hunter seconded to adopt the agenda as presented. Motion passed 4-0.

REPORTS AND COMMUNICATION:

Closed Session Report - The Board president stated there was no report from Closed Session.

Superintendent's Report - The Superintendent provided a district related presentation themed on the District's Culture of Excellence and Continuous Improvement reaching students as well as staff - MVMS hosted a speaker from the Make Good choices program to much excitement. New staff training offerings and resources are offered this school year and are well-received by RUSD employees. Elementary students are enjoying themselves at activities and in full enrichment classes across the District.

There were no public comments.

Celebrating Excellence - Green Valley Elementary School Principal, Michelle Winberg, provided a site Update with information on this year's site theme, adaptability, refining practices to improve results for all students. School events include assemblies, rallies and Veterans Day, Battle of the Books, class performances, and fun competitions such as the staff vs. 5th grade kickball game. They have broken school records this year with fund-raising. Principal Winberg talked about the growth of student support units with the Coordination of Services (COST) team, MTSS Tier teams, PBIS facilitators and guidance counselors which enable better relational connections and opens more creative, solutions-based discussions for performance and results optimization of faculty, staff and students. They are working on providing student experiences as rewards instead of trinkets. They have implemented sportsmanship incentives with a new Four Square contract. More enrichment opportunities are being provided such as intramural volleyball. Guidance counselors are successful in their supportive efforts and work very well with teachers to benefit the students.

Trustee Hunter voiced that she appreciated the presentation and emphasis on reading successes. Trustee Bebout thanked the student leadership presenters and praised the consistent leadership and efforts of Green Valley staff to create a better educational environment and experiences for students. Trustee White commented that she commends Principal Winberg on staff cohesion and intentional steps toward improvement. Battle of the Books impressed Trustee Gordon and he affirmed the school's academic achievement.

There were no public comments.

GENERAL:

2. California's Phone-Free School Act

(Information Only)

The Superintendent recommended the Board hear a presentation related to the California Phone-Free Schools Act and gave a report on the District's compliance with this new statewide legislation.

There were no public comments.

3. Constitution Day Observance Presentation

(Information Only)

The Superintendent presented an overview of site activities and lesson plans related to Constitution Day, annually observed on September 17th in the RUSD community.

There were no public comments.

Trustee Flaherty arrived at 7:37 p.m.

4. Board of Trustees Proclamation - Building a Culture of Excellence Grounded in a Culture of Caring
(Consideration for Action)

The Superintendent presented the impetus and content of the RUSD Building a Culture of Excellence Grounded in a Culture of Caring Proclamation.

There were no public comments.

Trustee White moved and Trustee Hunter seconded to approve the Board of Trustees Proclamation - Building a Culture of Excellence Grounded in a Culture of Caring. Motion passed 5-0.

CURRICULUM AND INSTRUCTION:

5. Student Services Department Update (Information Only)

The Student Services Director, Dustin Bailey, and the SPED Coordinator, Michele Custer, provided a department report recommended by the Superintendent.

There were no public comments.

BUSINESS AND FACILITIES: (Consideration for Action)

6. Classified Employees (CSEA) Tentative Agreement

The Superintendent recommended the Board of Trustees approve the Tentative Agreement with the Classified Employees (CSEA) of the Rescue Union School District.

There were no public comments.

Trustee Bebout moved and Trustee Flaherty seconded to approve the Tentative Agreement with the Classified Employees (CSEA) of the Rescue Union School District. Motion passed 5-0.

CONSENT AGENDA:

All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying reference materials and information as to not require additional discussion. A motion as referenced below will enact all items. The Board President called for public comment on any of the items on the consent agenda. There were no public comments. Trustee Hunter moved and Trustee White seconded to pull consent item #8 for a separate vote and approve all other consent agenda items, #7 and #s 9-21. Motion passed 5-0. Trustee Bebout moved and Trustee Hunter seconded to approve consent item #8. Motion passed 4-0 with an abstention from Trustee Flaherty.

7. Board Meeting Minutes - Minutes of the Sept. 9, 2025 Regular Board Meeting (Materials Provided)

8. Board Meeting Minutes - Minutes of the Sept. 23, 2025 Board Study Session (Materials Provided)

9. Human Resources-the District's long-range goal is to recruit a diverse, high quality staff with student focused goals and philosophies. Periodically, changes in staffing occur due to need for additional positions, resignations, or leaves of absence. All positions listed are within current budget allocations (Materials Provided)

10. District Expenditure - Warrants must regularly be presented to the Board of Trustees for ratification.

Detailed warrant order listings are available at the District Office. The supplement reflects expenditures from Sept. 1, 2025 - Sept. 30, 2025 (Materials Provided)

11. District Purchase Orders - Purchase orders must regularly be presented to the Board of Trustees for ratification.

The supplement reflects expenditures from Sept. 1, 2025 - Sept. 30, 2025 (Materials Provided)

12. Administrative Regulation 5131.62: Tobacco (Materials Provided)

13. Board Policy 5141.7: Sun Safety (Materials Provided)

14. Proposition 28: Arts and Music in Schools (AMS) Annual Report (Materials Provided)

15. Williams Quarterly Report - Williams Quarterly Report - The Superintendent recommends the Board approve the Williams Act Quarterly Report for the period of 7/1/25 - 9/30/25 (Materials Provided)

16. Red Ribbon Week Proclamation - Rescue Union School District recognizes the week of Oct. 23-31, 2025 as Red Ribbon Week. (Materials Provided)

17. National Psychology Week Proclamation - Rescue Union School District recognizes the week of Nov. 3-7, 2025 as National Psychology Week. (Materials Provided)

18. Veterans Day Proclamation - Rescue Union School District recognizes Nov 11, 2025 as Veterans Day. (Materials Provided)

19. 2026 Board Meeting Calendar (Materials Provided)

20. Overnight Field Trip Request - PGMS Band Trip to Disneyland in January 2026 (Materials Provided)

21. Operational Agreement - New Morning Youth and Family Services (Materials Provided)

CLOSED SESSION:

The Board may reconvene to closed session as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.

OPEN SESSION:

Reconvene open session.

REPORT FROM CLOSED SESSION:

The Board president will report any action taken in closed session.

ADJOURNMENT:

Trustee White moved to adjourn the meeting at 8:37 p.m.



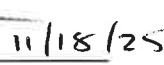
Michelle Bebout, Clerk



Date



Michael Gordon, President



Date