

Gerber Union Elementary School District
Educational Support Personnel (Classified) Salary Schedule
2025-2026

ESP	Café Asst	Cook I	Cust I	Cust II	Lead Cust	Bus Drvr	Main/Gds	SciScty	Acct Clrk	ParaPro	Libr Media	Asst	BiDistOffA	Yard
1	17.32	17.32	17.63	17.97	18.30	19.58	19.09	18.38	20.03	17.32	17.32	19.31	17.32	
2	18.19	18.19	18.51	18.87	19.21	20.56	20.04	19.30	21.03	18.19	18.19	20.27	18.19	
3	19.10	19.10	19.43	19.82	20.18	21.59	21.04	20.27	22.09	19.10	19.10	21.29	19.10	
4	20.05	20.05	20.41	20.81	21.18	22.67	22.10	21.28	23.19	20.05	20.05	22.35	20.05	
5	21.06	21.06	21.43	21.85	22.24	23.80	23.20	22.35	24.35	21.06	21.06	23.47	21.06	
6	22.11	22.11	22.50	22.94	23.36	24.99	24.36	23.46	25.57	22.11	22.11	24.64	22.11	
7	23.22	23.22	23.62	24.09	24.52	26.24	25.58	24.64	26.85	23.22	23.22	25.87	23.22	
8	24.38	24.38	24.80	25.29	25.75	27.55	26.86	25.87	28.19	24.38	24.38	27.17	24.38	
9	25.59	25.59	26.04	26.56	27.04	28.93	28.20	27.16	29.60	25.59	25.59	28.53	25.59	
10	26.87	26.87	27.35	27.88	28.39	30.38	29.61	28.52	31.08	26.87	26.87	29.95	26.87	
11	28.22	28.22	28.71	29.28	29.81	31.90	31.09	29.95	32.63	28.22	28.22	31.45	28.22	

2.43% Increase from previous year
Bilingual stipend will be \$578 annual for those who have demonstrated proficiency.
Master's Degree holders will receive \$1064 annually.
25-29 Years Of Service 1% Longevity
30 Years of Service 1.5% Longevity

Gerber Union Elementary School District
2025-26 (Classified) Behavior Support Specialist
Salary Schedule

Step	
1	22.58
2	23.70
3	24.89
4	26.13
5	27.44
6	28.81
7	30.25
8	31.77
9	33.35
10	35.02
11	36.77

2.43% increase fromn previous year

Bilingual stipend will be \$578 annual for those who have demonstrated proficiency.

Master's Degree holders will receive \$1064 annually.

25-29 Years Of Service 1% Longevity

30 Years of Service 1.5% Longev

**Gerber Union Elementary School District
Head Cook/Food Service Manager
2025-26 Salary Schedule**

Step

1	\$ 25.61
2	\$ 26.89
3	\$ 28.23
4	\$ 29.64
5	\$ 31.13
6	\$ 32.68
7	\$ 34.32
8	\$ 36.03
9	\$ 37.83
10	\$ 39.73
11	\$ 41.71

2.43% Increase from previous year

181 Day Work Year 1.0 FTE

Bilingual stipend will be \$578 annual for those who have demonstrated proficiency.

Master's Degree holders will receive \$1064 annually.

25-29 Years Of Service 1% Longevity

30 Years of Service 1.5% Longevity

**Gerber Union Elementary School District
Food Production and Organic Gardening Specialist Salary Schedule
2025-26**

Step

1	\$ 18.95
2	\$ 19.90
3	\$ 20.89
4	\$ 21.94
5	\$ 23.03
6	\$ 24.18
7	\$ 25.39
8	\$ 26.66
9	\$ 28.00
10	\$ 29.40
11	\$ 30.87

2.43% increase from previous year

181 day work year .625 FTE

Bilingual stipend will be \$578 annual for those who have demonstrated proficiency.

Master's Degree holders will receive \$1064 annually.

25-29 Years Of Service 1% Longevity

30 Years of Service 1.5% Longevity

Adopted:4/14/25
Effective:7/1/25
Revised: 8/18/25

Gerber Union Elementary School
Family Engagement Specialist Salary Schedule
2025-2026 School Year

Bilingual Community Schools Family Engagement Specialist

1	\$ 55,000
2	\$ 57,750
3	\$ 60,638
4	\$ 63,669
5	\$ 66,853
6	\$ 70,195
7	\$ 73,705
8	\$ 77,391

Administrative Details:

181 day work year & 10 pd holidays

Additional Benefits:

\$14,950 annually towards health benefits

25-29 Years Of Service 1% Longevity

30 Years of Service 1.5% Longevity