

**FORT SAGE UNIFIED CERTIFICATED SALARY SCHEDULE  
SPECIAL EDUCATION 2026-27**

| STEP | I      | II      | III           | IV                 |
|------|--------|---------|---------------|--------------------|
|      | BA     | BA + 30 | BA + 45 or MA | BA + 60 or MA + 15 |
| 1    | 47,019 | 48,195  | 49,400        | 50,634             |
| 2    | 48,195 | 49,399  | 50,635        | 51,900             |
| 3    | 49,399 | 50,634  | 51,901        | 53,198             |
| 4    | 50,634 | 51,900  | 53,198        | 54,528             |
| 5    | 51,900 | 53,198  | 54,528        | 55,891             |
| 6    | 53,198 | 54,528  | 55,891        | 57,288             |
| 7    | 54,528 | 55,891  | 57,288        | 58,720             |
| 8    | 55,891 | 57,288  | 58,721        | 60,188             |
| 9    | 57,288 | 58,720  | 60,189        | 61,693             |
| 10   | 58,720 | 60,188  | 61,693        | 63,235             |
| 11   | 60,188 | 61,693  | 63,236        | 64,816             |
| 12   | 61,693 | 63,235  | 64,817        | 66,437             |
| 13   | 63,235 | 64,816  | 66,437        | 68,098             |
| 14   | 64,816 | 66,437  | 68,098        | 69,800             |
| 15   | 66,437 | 68,098  | 69,800        | 71,545             |
| 16   | 68,098 | 69,800  | 71,545        | 73,334             |
| 17   | 69,800 | 71,545  | 73,334        | 75,167             |
| 18   | 71,545 | 73,334  | 75,167        | 77,046             |
| 19   | 73,334 | 75,167  | 77,047        | 78,972             |
| 20   | 75,167 | 77,046  | 78,973        | 80,947             |
| 21   |        |         |               | 82,970             |
| 22   |        |         |               | 85,045             |
| 23   |        |         |               | 87,171             |
| 24   |        |         |               | 89,350             |
| 25   |        |         |               | 91,584             |
| 26   |        |         |               | 93,873             |
| 27   |        |         |               | 96,220             |
| 28   |        |         |               | 98,626             |
| 29   |        |         |               | 101,091            |
| 30   |        |         |               | 103,619            |

2.5% between steps

2.3% COLA Applied for the 25-26 year.

1.07% COLA Applied for the 24-25 year.

BOARD APPROVED ON:

May 13, 2026

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