



GRANT FUNDING APPLICATION

To ensure that your complete response appears on the printed application, please limit your responses in all fields to the visible space provided. **Do not change font type or size; do not cut and paste your response into the text boxes.** Save this application to your desktop and work off that saved document rather than off the web application version.

APPLICANT INFORMATION:

Legal Name of Organization: Catalyst Domestic Violence Services

Executive Director/CEO/Department Head: Anastacia L Snyder 530-343-7799

Executive Director/CEO/Department Head Phone # and email: als@catalystdsvs.org

Application Contact Person/Title: Ann Winters

Application Contact Phone # and email: 530-924-2689 ann@catalystdsvs.org

Address: PO Box 4184

City/State/Zip: Chico, CA 95927

E-Mail: _____ Website: catalystdsvs.org

Is this Organization or fiscal receiver a California non-profit corporation? Yes No

Does your agency employ 15 or more individuals? Yes No

If yes, name of Section 504 Coordinator: Ann Winters

* Tax ID # 94-2587378

Unique ID # U4QQRTQ1NFL7 *

*Required Information

(To obtain a UniqueID, visit www.sam.gov)

Name of Program (within your agency) applying for CDBG Funds:

HAVEN

Is the organization faith based? Yes No

If yes, explain how the funded program will be separate from religious activities/requirements:

Is this request for: (check one) On-Going Support New Program

For Staff Use Only: Complete Application received by deadline: _____ Yes _____ No

THRESHOLD QUESTIONS: (Note: Application must be signed and questions 1-5 below must be answered completely to determine if your application meets threshold requirements to be considered for funding.)

1. City CDBG Public Services Funding Request: \$ 34,046 (no less than minimum of \$20,000)
2. Is this Organization a non-profit, public benefit corporation? Yes No
3. Will 100% of the CDBG funds be used to serve low-income clients or households within the city limits of Chico?
 Yes No
4. a. Does your Program assist people experiencing homelessness? Yes No
4. b. Does your Program assist people to prevent homelessness? Yes No
5. Select the primary service your Program provides from the priorities listed below (**select one**):
- A. Assist people experiencing homelessness, including getting them into/maintaining stable housing
- B. Support and improve the well-being of seniors
- C. Support and improve the well-being of people with disabilities
- D. Provide legal services
- E. Provide meals for homebound people
- F. Provide childcare so that parent(s) may work or receive education

PROGRAM/ACTIVITY:

6. a. Describe your proposed Program (services) to be provided with the requested City CDBG funding. Provide the name of the program and how it addresses the need or problem you've identified and aligns with at least one of the priorities listed above.

Grant funds through this proposal will support 1,123 hours of supportive advocacy services (case management) at Catalyst's confidential emergency shelter, HAVEN. These services ensure that survivors of intimate partner violence who are experiencing homelessness receive immediate crisis response and sustained support to move toward safe, permanent housing.

This project directly advances the City of Chico's CDBG priorities to prevent and reduce homelessness, increase housing stability for low- and moderate-income residents, and expand access to essential supportive services for vulnerable populations. Survivors of intimate partner violence are a presumed CDBG-eligible population and are disproportionately at risk of homelessness due to financial abuse, safety concerns, and the sudden loss of housing. This project will ensure that survivors receive immediate crisis intervention, housing navigation, and benefits linkage that are critical to exiting homelessness.

Advocates are available 24 hours a day to provide crisis intervention, safety planning, and assistance with next steps toward housing stability. On-site services include trauma-informed therapy, individual advocacy, life-skills education, legal advocacy for restraining orders and custody matters, and programming that strengthens positive coping and safe parenting skills. All services are survivor-centered and tailored to each participant's self-identified goals.

Catalyst provides emergency housing and supportive services to survivors of intimate partner violence and their dependents regardless of gender identity. Our 32-bed facility was among the first in California to offer fully inclusive services to male-identified survivors and their children.

HAVEN is co-located with our Transitional Housing Program, The Cottages (est. 2010), allowing

6. a. Continued

participants to transition seamlessly from crisis shelter to longer-term housing while maintaining trusted relationships with advocates.

Survivors arrive at HAVEN with complex needs, including rising rates of chronic homelessness and an increasing number of survivors over age 60 who face heightened barriers to stability. Older participants often need help accessing medical care, mobility aids, and basic necessities, while those experiencing long-term homelessness frequently require assistance replacing identification, reconnecting to benefits, and addressing health or legal issues. Without individualized advocacy, these barriers can make permanent housing unattainable. From entry to exit, advocates work to ensure no one leaves HAVEN in the same circumstances in which they arrived. Services include housing waitlist applications, obtaining California IDs, enrolling in CalWORKs, CalFresh, General Assistance, and Social Security, coordinating with Children's Services, seeking protection orders, and securing out-of-county documents. These processes are difficult under any conditions and even more challenging for survivors navigating trauma and crisis.

HAVEN serves up to 21 households at a time, making sufficient advocacy hours essential. Trust and relationship-building guide the work, with participants leading their own goals. This project will provide the consistent, trauma-informed support needed for survivors to become housing ready and transition safely to permanent, stable homes.

6.b. If you answered "yes" to 4.b. above, how does your Program prevent homelessness? Please be as specific as possible.

Operational since 2016 and 2018 respectively, it is through our Rapid Rehousing (RRH) and Housing First (HF) programs that we have the most impact on preventing homelessness. With a RRH Coordinator placed at HAVEN we are able to assist with things like rental assistance to stay in their home and door locks or other enhanced safety features, or we can assist in finding new housing and offer financial assistance to assist with a variety of needs that may occur when relocating.

7. Who will oversee the Program? Do staff currently administer a similar grant program with these administrative requirements and does the entity have experience in utilizing local, state or federal funding with a similar purpose?

Ann Winters our Housing Director. will oversee the program. Ms. Winters has been with Catalyst for fourteen years and brings a decade of prior County work experience to her oversight of our housing programs. In her role she administers multiple grant programs related to housing including emergency shelter, Housing first, Rapid Re-housing and Transitional housing.

7a. Describe the skills and experience of staff who will work directly on the Program.

Catalyst's emergency housing program is staffed by Advocates who have a combined experience of over 75 years of working with survivors. All staff received the state mandated training pursuant to Evidence Code 1037.1 (domestic violence counselor) and have received the additional training to qualify as sexual assault counselors. Staff come to Catalyst with a variety of experience both by way of college degrees, practical, and lived experience. A wide understanding and knowledge of available resources is critical for all positions. Training is ongoing and includes topics such as: assessment, working with diverse and marginalized populations, legal supports for survivors and impacts of trauma.

8. Who are the targeted beneficiaries or clients?

Catalyst serves any individual who has experienced or is experiencing domestic or intimate partner violence, regardless of gender identity, and their children who need safe housing. Participants access services through our drop-in offices or our 24-hour hotline, which provides immediate connection to crisis support and shelter screening. Trained staff conduct an assessment to determine safety needs and appropriateness for confidential shelter. Participation in the assessment is voluntary, responses are self-stated, and no proof of the individual's circumstances is required or requested. Services are offered based on safety risk and the need for confidential housing, ensuring low-barrier access for survivors in crisis. All Catalyst services are provided at no cost to participants.

9. Describe proactive outreach efforts or programmatic elements that foster access to your organization's services by under-represented (racial minorities, limited English speakers, disabled-physical or mental impairment) groups in our community.

Catalyst has a qualified, bilingual community education and outreach program. This program promotes awareness about intimate partner violence, sexual assault, and accessibility of Catalyst services in many different settings including, but not limited to, social media, tabling events and networking meetings/events. We partner with many diverse agencies including: the African American Cultural Center, Stonewall Alliance, as well as local tribes.

Catalyst continues to recruit and hire staff members that are reflective of the cultures we serve. To aid in recruitment, staff who have demonstrated language capacity in Hmong and Spanish receive a wage increase upon hire. In January 2023, we reengaged with the Cultural Responsive Organization Survey to assess our success and areas for growth. All our locations are ADA compliant.



10. How do you address the needs of limited English proficient speakers?

Catalyst maintains a Language Access Plan to ensure services are accessible to individuals with limited English proficiency. We adjusted recruiting practices to hire more diverse staff and implemented bilingual financial incentives to strengthen translation capacity. We currently have seven native Spanish-speaking staff and several bilingual volunteers, better reflecting the population we serve. When needed, we utilize Language Line interpretation services while prioritizing direct support from bilingual staff. We also purchased cameras to assist participants who are deaf or hard of hearing, and in November 2022 partnered with DeafSAFE, providing space for their staff at our locations to expand accessible services.

11. Has the organization had any fair housing/equal opportunity complaints filed within the last year?

Yes No

If yes, what was the outcome?

12. How does your organization determine client eligibility and what database is used for tracking client information?

For entry into our shelter program, participants access us via our drop-in offices or our 24-hour hotline. Staff members conduct an assessment to welcome people based on need for confidential shelter. We use an HMIS-comparable database, Osnum, for the needs of victim-based services.



13. Complete the following chart. List three primary activities of your Program, their outcomes, indicators, and measurement tools. **Activities** are specific, definable services; **Outcomes** are the client benefits or changes that result from your services; **Indicators** describe how your organization measures the success (should be quantitative such as: contracts executed, positions filled, target participants assisted, tangible resources created (a new form, progress assessment tool or funds raised). **Measurement Tools** are the resources you use to collect the indicator data.

ACTIVITY <i>What the Program does to serve clients</i>	OUTCOME(S)	INDICATOR(S)	MEASUREMENT TOOLS <i>What you use to gather the outcome data</i>
Example: Financial Literacy Classes	Increased knowledge of how to establish and maintain a monthly household budget, contributing to financial security and self-sufficiency	Number (x) of exiting families who report they now use a monthly budget to manage expenses and savings	Follow up survey at completion of class and program exit
Housing-specific advocacy	Participants will have a broader knowledge of housing resources and will be on all low income housing waitlists for which they are eligible. We will work with then to be "application-ready" with all supporting documents and other application-specific documents.	25 households will be enrolled on low-income housing waitlists. 25 households will exit with all documents and information to continue to apply for housing, both low-income and standard. 38 participants will know more about housing resources than upon entry	We will use a survey to measure knowledge of housing resources when they leave shelter.
Advocacy and case management	We will help participants learn and connect to more local resources to meet their needs.	45 adults will report feeling knowledgeable and comfortable accessing local services and resources. 10 un-housed-upon-exit participants will retain their relationship with advocacy to continue to seek housing.	We us a Family Violence and Prevention Services Act (FVSPA) survey.
Maintain staff support	We will have an additional staff member present on weekend days.	25 more households will get more case management and advocacy time dedicated to their success.	We will use information from our database to measure hours of advocacy provided.

14. How will your Program benefit the community indirectly, beyond direct services to clients? Explain how you demonstrate evidence of support.

Catalyst services reduces strain on emergency services by providing safe housing for survivors who might otherwise rely on repeated police response or emergency room care. A stable place to return to between appointments decreases time spent in unsafe public spaces and lowers the need for crisis intervention. Catalyst’s specialized, survivor specific, trauma-informed expertise meets needs that exceed the capacity of general shelters, preventing escalation and reducing dependence on high-cost emergency systems. Ongoing collaboration and referrals from law enforcement, hospitals, courts, and social service agencies demonstrate strong community support and confidence in Catalyst’s role in strengthening safety and stability.

15. How does your Program collaborate with other community agencies to enhance the impact of your services? What are the benefits of this collaboration?

In keeping with our value of collaboration and teamwork, staff actively participates on committees and boards dedicated to strengthening services across Chico and Butte County. Examples include our involvement with the Continuum of Care, Tenant-Based Rental Assistance, Coordinated Entry, and the Hispanic Resource Council, where we work alongside partners to improve access to housing and supportive services. Catalyst currently maintains a grant to bridge services with the Jesus Center and True North Housing Alliance, to support survivors seeking safety and housing within those programs. We prioritize warm handoffs and relationship-based coordination so that when a survivor presents for services, transitions are seamless and trauma-informed. Catalyst staff work in tandem with partner agency staff to assess needs, secure safe shelter, and provide ongoing advocacy, ensuring survivors receive coordinated, comprehensive support. +

15.A. If your Program provides housing units, check “Households” in Question 15.B. below. If your Program does not provide housing units, check “Persons” or “Residents”.

15.B.	Estimated 2025-26 Served	Estimated 2026-27 To Be Served
Total number of <input checked="" type="radio"/> Persons / <input type="radio"/> Households	140	140
Total City of Chico <input checked="" type="radio"/> Residents / <input type="radio"/> Households	60	60
How many City <input checked="" type="radio"/> Residents / <input type="radio"/> Households utilizing CDBG funds	60	60
CDBG Grant Funding Received	\$ 24,820	
CDBG Grant Funding Requested		\$ 34,046

15.C. What is the estimated cost of your Program per participant or household for FY 2026-27? If this funding request is for an existing Program, what is the cost of your Program per participant/household this fiscal year (2025-26) ? This should not be based on how much City funding you receive.

During the recent past 12 months (not fiscal year) we have housed 132 individuals at HAVEN. Our emergency shelter program budget is \$707,000. This generates an estimated cost per participant of \$5,356

16. If City funding is not available, or is less than requested, outline how might this change the operation of the Program. Would you seek to fill the gap from other funding sources? Is the Program viable if you only receive the minimum \$20,000 grant from the City?

Catalyst is always seeking funding from a variety of sources to stabilize programs. If we do not receive City funding we will be forced to reduce staff hours and therefore have to reduce the number of participants in housing. Staff schedules would be impacted. Advocates would have less time to build relationships and trust with participants and only have time to triage the immediate crises participants are experiencing. The program would be viable if we only received \$20,000.

17. Is there a sustainability plan for the program regarding future funding?

In keeping with our value of consistent and effective service delivery, the Board maintains a policy related to unrestricted funds. This policy outlines the following: the agency has a goal to retain 12 months of operating capital in Current Assets. Until Goal is achieved, CORP classified revenue will be allocated 65% to reserves or endowment. 35% will be available for current year operating costs. Catalyst maintains an endowment for future uses. Additionally, Catalyst continues to be in good standing with CalOES, and other funders, in order to maintain current (non-competitive) funding streams for servicing survivors of domestic and sexual violence.

18. Describe your organization's fundraising efforts during the past year (include annual events, specific campaigns and any other relevant information demonstrating community fiscal support).

We recently reviewed and revised our annual fund development plan. We have mapped out a plan for the next twelve months. This plan includes a minimum of one donor outreach strategy on a monthly basis. Strategies include, a six "direct asks", two small events, and four "passive asks". Also as part of our strategy we will be purchasing a minimum of direct mail list to add to our current mailing list.

We also continue to expand the number of Safe Haven donors who participate in our monthly giving campaign as well as build upon the annual support we receive from various community members and groups who participate in our holiday Adopt-a-Family campaign. We also participate in the Day of Giving to much success.

A recent addition was development of the Partner Program for donors with annual minimal pledge of \$1,000. This initiative began officially in January 2024 and has garnered much support that continues to this year.

19. Does your Program use an evidence-based or evidence-informed model of services? If so, please describe. If not, what data can you provide which describes the effectiveness of your servicemodel?

Catalyst utilizes evidence-based and evidence-informed models, including Housing First, trauma-informed care, and Seeking Safety curriculum. Housing First is a client-centered approach that recognizes housing as essential before other voluntary life changes. This paired with traditional “housing readiness” approaches prioritizes rapid access to housing with minimal barriers, paired with voluntary, individualized services. Catalyst also operates from a trauma-informed framework aligned with the Center for Evidence-Based Practices, which identifies six core elements: safety; trust and transparency; peer support; collaboration and mutuality; empowerment and choice; and attention to cultural, historical, and gender issues. These principles guide interactions with participants. Catalyst also integrates Seeking Safety, an evidence-based model for survivors experiencing trauma and substance use, to strengthen coping skills and stability while participants pursue housing and healing. +

20. What are the most significant trends and/or changes that are currently affecting your Program’s operation and the people you serve? How is your organization responding to these trends/changes?

Like most of our sister programs we have seen an increase in demand for our services from people who have experienced chronic homelessness as well as people over 65 years-old. With funding from other sources we've been able to place a Housing Coordinator at our shelter location. This allows all shelter participants to seek housing and get rental assistance. We have Advocates complete a checklist with all participants which includes obtaining all the documents necessary for low-income and standard housing. For people who have been chronically homeless this often means starting from scratch with Social Security cards, California Identification, birth certificates, assisting to get proof of any income, and working on references and previous living arrangements. For older participants, we have specifically started having items on hand for incontinence issues, mobility assistance, and food items like protein shakes so we are attempting to meet some of their needs. For both groups of people we work hard to get them connected or reconnected to a primary care physician as well as mental health services. As always, advocacy is always based on the individuals needs and goals.

21. Has your organization been audited in the past year by an individual or firm other than the City of Chico? If yes, by whom and what is the date of the most recent financial audit? Has any audit of your organization found discrepancies or problems? If yes, explain.

Yes, Holly Pladson, CPA conducted a single audit for FY24-25. No discrepancies were found. The audit was forwarded to the City of Chico on October 21, 2025 and is attached to this application.

CONFLICT OF INTEREST

Federal, State, and City law prohibits employees and public officials of the City of Chico from participating on behalf of the City in any transaction in which they have a financial interest. In order to determine a possible conflict of interest, please indicate whether the applicant, any of the applicant's staff, any of the applicant's Board of Directors, or any of the applicant's family members or business partners is or has been within one year of the date of this application one of the following: (1) a City employee or consultant, or (2) a City Council Member.

Selecting 'Yes; possible conflict of interest' does not automatically disqualify the applicant; however, additional verification may be requested to process the application and to determine project eligibility.

- No; no conflict of interest.
- Yes; possible conflict of interest. (Please explain below)

Val Reddemann is on the agency board of directors. Her marketing firm, Blue Flamingo, has a contract related to airport development. Her business partner is the lead on the contract. Any and all work related to city contracts has no impact or intersection with the work of Catalyst.

By submitting this application, agency understands it must have organizational capacity to meet CDBG regulatory and reporting requirements, including, but not limited to: collection of income and demographic information from all assisted persons, capacity to assist limited English proficient persons, follow Fair Housing laws and provide reasonable accommodations.

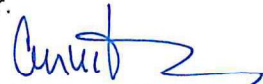
Authorized Signature:

To the best of my knowledge, the information provided on this application and all attached forms is true and I am authorized to submit this application on behalf of the applicant's organization/agency.

NOTE: Programs using a Fiscal Receiver must have signatures by both the program director and a representative authorized to sign on behalf of the Fiscal Receiver.

Anastacia L. Snyder

Print Name of Non-Profit Representative
Or Fiscal Receiver Representative



Signature
(Fiscal Receiver or Organization Representative)

2/5/24

Date

Name/Signature of Program Director
(If different from above)

Unbrd's fines
as needed

6. Other Operating Expenses	321830	342000
Admin Costs (Audit, Fees, Dues, Postage, etc)	45821	48000
Fund Development	10000	12000
Clinical Supervision	43000	55000
Program Specific (Client Assist, Materials, Training)	192688	195000
Repair & Maintenance (Prop & Equip)	30321	32000
7. Capital Expenses (show detail on separate attachment)	0	0
8. TOTAL EXPENDITURES	2457523	2672100
9. ENDING BALANCE (if negative, please explain on A-3)	442669	330615

City of Chico - Community Development Block Grant Program

Proposed Program Budget

Name of Program:

HAVEN

Organization:

Catalyst

Budget Category	Program related expenses	FUNDING SOURCES					Totals
		CDBG Funding	State/ Local Funds	Private Funds/ Donations	Other		
Salaries & Wages*	485000	26797	109652	32598	315953	485000	
Fringe Benefits	151168	7249	35281	10105	98533	151168	
Consultant/Contract Services						0	
TOTAL PERSONNEL BUDGET	636168	34046	144933	42703	414486	636168	
Office/Space Rent						0	
Utilities & Security	34960		14000		20960	34960	
Telephone	12000		5000		7000	12000	
Supplies	7800		3000		4800	7800	
Equipment						0	
Printing/Duplication	1688		200	188	1300	1688	
Travel/Conference	3500		1000	500	2000	3500	
Other (Insurance)	12000		6000		6000	12000	
Other (Repair-Maint)	14194		6000	1194	7000	14194	
Other (Client Assist)	6190		2000	690	3500	6190	
TOTAL NON-PERSONNEL BUDGET	92332	0	37200	2572	52560	92332	
TOTAL PROJECT BUDGET	728500	34046	182133	45275	467046	728500	

CATALYST DOMESTIC VIOLENCE SERVICES

BOARD LIST

Board of Directors:

1. Chair:
(9/19) Quinn Velasquez Cell: 530-680-6358
Work: 530-894-4929
Email: qvelasquez@goldenvalley.bank
Chief Credit Officer, Golden Valley Bank
2. Vice Chair:
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3. Secretary:
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