

TWIN RIVERS UNIFIED SCHOOL DISTRICT

2026-27

Classified Administrative Annual Salary Schedule

Effective July 1, 2026

	Days *	Grade ↓	Step→ 1	2	3	4	5	6	7
Executive Chef & Trainer	245	079	\$ 91,703	\$ 96,291	\$ 101,102	\$ 104,639	\$ 108,303	\$ 111,012	\$ 113,786
Supervisor Accounting	245	079	\$ 91,703	\$ 96,291	\$ 101,102	\$ 104,639	\$ 108,303	\$ 111,012	\$ 113,786
Supervisor Contracts and E-Rate Services	245	079	\$ 91,703	\$ 96,291	\$ 101,102	\$ 104,639	\$ 108,303	\$ 111,012	\$ 113,786
Supervisor Custodial Services	245	079	\$ 91,703	\$ 96,291	\$ 101,102	\$ 104,639	\$ 108,303	\$ 111,012	\$ 113,786
Supervisor Maintenance	245	079	\$ 91,703	\$ 96,291	\$ 101,102	\$ 104,639	\$ 108,303	\$ 111,012	\$ 113,786
Supervisor Nutrition Services	245	079	\$ 91,703	\$ 96,291	\$ 101,102	\$ 104,639	\$ 108,303	\$ 111,012	\$ 113,786
Supervisor Payroll & Benefits	245	079	\$ 91,703	\$ 96,291	\$ 101,102	\$ 104,639	\$ 108,303	\$ 111,012	\$ 113,786
Supervisor Purchasing	245	079	\$ 91,703	\$ 96,291	\$ 101,102	\$ 104,639	\$ 108,303	\$ 111,012	\$ 113,786
Supervisor Transportation	245	079	\$ 91,703	\$ 96,291	\$ 101,102	\$ 104,639	\$ 108,303	\$ 111,012	\$ 113,786
Supervisor Vehicle Maintenance	245	079	\$ 91,703	\$ 96,291	\$ 101,102	\$ 104,639	\$ 108,303	\$ 111,012	\$ 113,786
Supervisor Warehouse Operations	245	079	\$ 91,703	\$ 96,291	\$ 101,102	\$ 104,639	\$ 108,303	\$ 111,012	\$ 113,786
Coordinator Visual Media	245	089	\$ 95,348	\$ 100,114	\$ 105,121	\$ 108,801	\$ 112,610	\$ 115,425	\$ 118,310
District Webmaster	245	089	\$ 95,348	\$ 100,114	\$ 105,121	\$ 108,801	\$ 112,610	\$ 115,425	\$ 118,310
Executive Assistant II	245	089	\$ 95,348	\$ 100,114	\$ 105,121	\$ 108,801	\$ 112,610	\$ 115,425	\$ 118,310
Project Manager	245	089	\$ 95,348	\$ 100,114	\$ 105,121	\$ 108,801	\$ 112,610	\$ 115,425	\$ 118,310
Supervisor Administrative Dietician	245	089	\$ 95,348	\$ 100,114	\$ 105,121	\$ 108,801	\$ 112,610	\$ 115,425	\$ 118,310
Behavior Analyst	245	099	\$ 99,139	\$ 104,094	\$ 109,300	\$ 113,125	\$ 117,086	\$ 120,012	\$ 123,014
Program Development Consultant	245	099	\$ 99,139	\$ 104,094	\$ 109,300	\$ 113,125	\$ 117,086	\$ 120,012	\$ 123,014
Clinician School-Based Mental Health and Wellness	245	109	\$ 103,082	\$ 108,235	\$ 113,644	\$ 117,623	\$ 121,741	\$ 124,785	\$ 127,905
Construction Manager	245	109	\$ 103,082	\$ 108,235	\$ 113,644	\$ 117,623	\$ 121,741	\$ 124,785	\$ 127,905
Cybersecurity Administrator	245	109	\$ 103,082	\$ 108,235	\$ 113,644	\$ 117,623	\$ 121,741	\$ 124,785	\$ 127,905
Manager Accounts Payable	245	109	\$ 103,082	\$ 108,235	\$ 113,644	\$ 117,623	\$ 121,741	\$ 124,785	\$ 127,905
Manager Custodial Services	245	109	\$ 103,082	\$ 108,235	\$ 113,644	\$ 117,623	\$ 121,741	\$ 124,785	\$ 127,905
Manager Facilities Planning	245	109	\$ 103,082	\$ 108,235	\$ 113,644	\$ 117,623	\$ 121,741	\$ 124,785	\$ 127,905
Manager Human Resources	245	109	\$ 103,082	\$ 108,235	\$ 113,644	\$ 117,623	\$ 121,741	\$ 124,785	\$ 127,905
Manager Maintenance Services	245	109	\$ 103,082	\$ 108,235	\$ 113,644	\$ 117,623	\$ 121,741	\$ 124,785	\$ 127,905
Manager Nutrition Services Operations	245	109	\$ 103,082	\$ 108,235	\$ 113,644	\$ 117,623	\$ 121,741	\$ 124,785	\$ 127,905
Manager Payroll & Benefits	245	109	\$ 103,082	\$ 108,235	\$ 113,644	\$ 117,623	\$ 121,741	\$ 124,785	\$ 127,905
Manager Transportation Planning Services	245	109	\$ 103,082	\$ 108,235	\$ 113,644	\$ 117,623	\$ 121,741	\$ 124,785	\$ 127,905
Manager Vehicle Maintenance	245	109	\$ 103,082	\$ 108,235	\$ 113,644	\$ 117,623	\$ 121,741	\$ 124,785	\$ 127,905
Manager Warehouse & Distribution	245	109	\$ 103,082	\$ 108,235	\$ 113,644	\$ 117,623	\$ 121,741	\$ 124,785	\$ 127,905
Executive Assistant Senior	245	119	\$ 107,181	\$ 112,538	\$ 118,166	\$ 122,300	\$ 126,580	\$ 129,747	\$ 132,992
Coordinator Assessment Services	245	139	\$ 115,879	\$ 121,671	\$ 127,756	\$ 132,227	\$ 136,857	\$ 140,277	\$ 143,784
Coordinator Behavior Intervention	245	139	\$ 115,879	\$ 121,671	\$ 127,756	\$ 132,227	\$ 136,857	\$ 140,277	\$ 143,784
Coordinator Health & Wellness	245	139	\$ 115,879	\$ 121,671	\$ 127,756	\$ 132,227	\$ 136,857	\$ 140,277	\$ 143,784
Coordinator Applications and Databases	245	149	\$ 120,493	\$ 126,516	\$ 132,840	\$ 137,491	\$ 142,301	\$ 145,863	\$ 149,504
Sergeant Police Services	245	159	\$ 125,287	\$ 131,551	\$ 138,129	\$ 142,964	\$ 147,967	\$ 151,667	\$ 155,457
Director of Communications	245	179	\$ 135,463	\$ 142,235	\$ 149,348	\$ 154,574	\$ 159,987	\$ 163,983	\$ 168,085
Director Contract Services and Risk Management	245	179	\$ 135,463	\$ 142,235	\$ 149,348	\$ 154,574	\$ 159,987	\$ 163,983	\$ 168,085
Director Maintenance & Operations	245	179	\$ 135,463	\$ 142,235	\$ 149,348	\$ 154,574	\$ 159,987	\$ 163,983	\$ 168,085
Director Nutrition Services	245	179	\$ 135,463	\$ 142,235	\$ 149,348	\$ 154,574	\$ 159,987	\$ 163,983	\$ 168,085
Director Purchasing Services	245	179	\$ 135,463	\$ 142,235	\$ 149,348	\$ 154,574	\$ 159,987	\$ 163,983	\$ 168,085
Director Transportation Services	245	179	\$ 135,463	\$ 142,235	\$ 149,348	\$ 154,574	\$ 159,987	\$ 163,983	\$ 168,085
Lieutenant Police Services	245	179	\$ 135,463	\$ 142,235	\$ 149,348	\$ 154,574	\$ 159,987	\$ 163,983	\$ 168,085
Manager Applications & Databases	245	179	\$ 135,463	\$ 142,235	\$ 149,348	\$ 154,574	\$ 159,987	\$ 163,983	\$ 168,085
Manager Assessment & Accountability	245	179	\$ 135,463	\$ 142,235	\$ 149,348	\$ 154,574	\$ 159,987	\$ 163,983	\$ 168,085
Manager IT User Services	245	179	\$ 135,463	\$ 142,235	\$ 149,348	\$ 154,574	\$ 159,987	\$ 163,983	\$ 168,085
Manager Systems & Network Operations	245	179	\$ 135,463	\$ 142,235	\$ 149,348	\$ 154,574	\$ 159,987	\$ 163,983	\$ 168,085
Director Budgetary Accounting	245	189	\$ 140,859	\$ 147,900	\$ 155,296	\$ 160,732	\$ 166,355	\$ 170,513	\$ 174,779
Director Payroll & Benefits	245	189	\$ 140,859	\$ 147,900	\$ 155,296	\$ 160,732	\$ 166,355	\$ 170,513	\$ 174,779
Director Facilities Construction and Planning	245	219	\$ 158,373	\$ 166,291	\$ 174,606	\$ 180,719	\$ 187,045	\$ 191,719	\$ 196,514
Chief Police Services	245	239	\$ 174,162	\$ 182,868	\$ 192,012	\$ 198,734	\$ 205,690	\$ 210,833	\$ 216,103
Chief Technology Officer	245	239	\$ 174,162	\$ 182,868	\$ 192,012	\$ 198,734	\$ 205,690	\$ 210,833	\$ 216,103
Executive Director Fiscal Services	245	239	\$ 174,162	\$ 182,868	\$ 192,012	\$ 198,734	\$ 205,690	\$ 210,833	\$ 216,103
Executive Director General Services	245	239	\$ 174,162	\$ 182,868	\$ 192,012	\$ 198,734	\$ 205,690	\$ 210,833	\$ 216,103
Chief Business Official	221 **	CBO	\$ 260,062	\$ 267,863	\$ 275,899	\$ 284,177	\$ 292,701	\$ 301,483	\$ 310,529

Days* = Work Days + Vacation Days

** = Work Days

Stipends	
Master's Degree	\$2,000 yr.
Doctoral additional	\$1,200 yr.

Longevity			
10 yrs.	15 yrs.	20 yrs.	25 yrs.
2.5%	+ 2.5%	+ 2.5%	+ 2.5%

Stipends and Longevity do not apply to the Chief Business Official.