

**AMENDMENT TO EMPLOYMENT AGREEMENT FOR
AGREEMENT FOR SERVICES AS
BERRYESSA UNION SCHOOL DISTRICT
ASSISTANT SUPERINTENDENT BUSINESS SERVICES**

This is an Amendment ("Amendment") to the Employment Agreement ("Agreement") between the Board of Trustees ("Board") of the Berryessa Union School District of Santa Clara County, State of California ("District") and Joshua Quitariano for services as Assistant Superintendent of Business Services of the District. **This Agreement supersedes and replaces the immediately preceding Employment Agreement, the term of which was September 11, 2025 through June 30, 2028**

AGREEMENT The Employment Agreement provides in relevant part:

1. Employment as Assistant Superintendent Business Services

The Board employs Joshua Quitariano, and Joshua Quitariano accepts employment as Assistant Superintendent of Business Services of the District. Pursuant to Education Code section 45100.5 and Board Resolution No. 25-29, the Assistant Superintendent of Business Services is a position in the senior management of the classified service, the employment rights for which are as provided in Education Code sections 45104.5 and 35031. The Assistant Superintendent of Business Services works under the Superintendent's direct supervision.

2. Term of Agreement

The term of this Agreement shall commence on September 11, 2025 and terminate on June 30, 2028, unless otherwise terminated or extended.

Following each annual evaluation of the Assistant Superintendent of Business Services' job performance, the Superintendent may recommend that the Board enter into a new three-year agreement to take effect on the next succeeding July 1. At any time, with the recommendation of the Superintendent, the Board may take additional action to extend this Agreement. Approval by the Board and Assistant Superintendent of Business Services is required for any new Agreement or extension of the term of this Agreement.

6. Salary

A. Annual Base Salary: The annual base salary of the Assistant Superintendent of Business Services for the 2025-2026 school year shall be \$214,305, payable in twelve (12) equal monthly payments. The annual salary shall be prorated for less than a year of employment.

B. Future Compensation Increases/Decreases: During the term of this Agreement the Board reserves the right, in its sole discretion, to increase the Assistant Superintendent for Business Services annual salary. The Assistant Superintendent of Business Services' total compensation (including salary, health and welfare benefits, and related compensation and/or benefits) shall be increased each school year during the term of this Agreement starting with the 2026-27 school year by an amount equivalent to the highest annual percentage total compensation adjustment provided to any classified employee group during the school year for which the increase is to be given to the Assistant Superintendent of Business Services, subject to Board approval. This includes total compensation adjustments downward to reflect any compensation-related concessions made by that employee group. Any such increase or decreases must be approved by the Board through a written Amendment to this Agreement approved in open session at a regularly

scheduled board meeting. The Assistant Superintendent of Business Services agrees to accept a total compensation reduction equivalent to the total compensation reduction that may be accepted by any classified employee group, whether through furloughs, reduced work years, salary schedule reductions, or similar mechanisms.

15. Amendment

This Agreement may be amended by mutual written consent of the Governing Board and Assistant Superintendent of Business Services.

AMENDMENT TO AGREEMENT

2. Term of Agreement

The term of this Agreement shall commence on **July 1, 2026 and terminate on June 30, 2029**, unless otherwise terminated or extended.

Following each annual evaluation of the Assistant Superintendent of Business Services' job performance, the Superintendent may recommend that the Board enter into a new three-year agreement to take effect on the next succeeding July 1. At any time, with the recommendation of the Superintendent, the Board may take additional action to extend this Agreement. Approval by the Board and Assistant Superintendent of Business Services is required for any new Agreement or extension of the term of this Agreement.

6. Salary

A. Annual Base Salary: The annual base salary of the Assistant Superintendent of Business Services for the **2025-2026 school year shall be \$218,592 effective September 11, 2025, payable in twelve (12) equal monthly payments. This salary is a two percent (2%) increase over the current 2025-2026 base salary. The annual salary shall be prorated for less than a year of employment.**

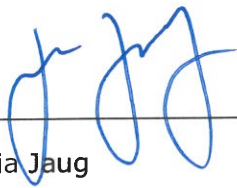
B. Future Compensation Increases/Decreases: During the term of this Agreement the Board reserves the right, in its sole discretion, to increase the Assistant Superintendent for Business Services annual salary. The Assistant Superintendent of Business Services' total compensation (including salary, health and welfare benefits, and related compensation and/or benefits) shall be increased each school year during the term of this Agreement starting with the 2026-27 school year by an amount equivalent to the highest annual percentage total compensation adjustment provided to any classified employee group during the school year for which the increase is to be given to the Assistant Superintendent of Business Services, subject to Board approval. This includes total compensation adjustments downward to reflect any compensation-related concessions made by that employee group. Any such increase or decreases must be approved by the Board through a written Amendment to this Agreement approved in open session at a regularly scheduled board meeting. The Assistant Superintendent of Business Services agrees to accept a total compensation reduction equivalent to the total compensation reduction that may be accepted by any classified employee group, whether through furloughs, reduced work years, salary schedule reductions, or similar mechanisms.

All other provisions of the Agreement shall remain in effect except as may be modified in writing subsequent to this Amendment.

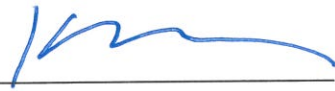
We sign this Amendment as the full and complete understanding of the relationships between the parties.

GOVERNING BOARD OF TRUSTEES OF THE BERRYESSA SCHOOL DISTRICT, SANTA CLARA COUNTY, STATE OF CALIFORNIA:

Dated: **JUNE 24, 2026** Berryessa Union School District Board of Trustees



Jaria Jaug
Board President



Khoa Nguyen
Board Vice President



Jai Srinivasan
Board Clerk



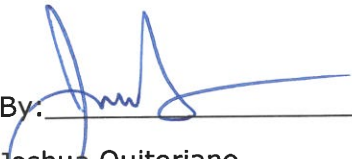
Shanna Brewer
Board Member



Thelma Boac
Board Member

Date: June 24, 2026

I accept and agree to comply with the conditions of this Amendment and to fulfill all of the duties of employment of Assistant Superintendent of Business Services for the Berryessa Union School District.



Joshua Quitarano
Assistant Superintendent
Business Services

Date: 6/25/26

This Agreement was approved by the Board in open session at its meeting on **June 24, 2026**