

BERRYESSA UNION SCHOOL DISTRICT

NEGOTIATION NEWS

Session Held – November 13, 2025

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with soon after each session.

BERRYESSA UNION SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER 364 CONTINUE SUCCESSOR CONTRACT NEGOTIATIONS FOR THE 2024 – 2026 SCHOOL YEAR

CSEA and Berryessa Union School District Continue Successor Contract Negotiations

The bargaining teams for the California School Employees Association (CSEA) and the Berryessa Union School District (District) held their fifth meeting for successor negotiations for the 2025-2026 contract on November 13, 2025.

The parties exchanged counterproposals on the following articles:

- Article 15 ("Vacation") regarding vacation accrual and use during the "blackout" period.
- CSEA issued a proposal on Article 8 ("Compensation and Benefits") to increase the salary schedule across-the-board by 5%, and the District issued a counterproposal one-time, one percent (1%) off the salary schedule payment in 2025-2026.
- New Article – Article 30 ("Technology"). CSEA issued proposals regarding the use of Artificial Intelligence ("AI") in District operations. The District is not in agreement with the new article.
- Article 23 ("Discipline"). CSEA proposed to make revisions to progressive discipline and procedures for discipline.

The parties reached tentative agreements on the following articles in previous sessions:

- Article 3 (CSEA Rights)
- Article 10 (Vacancies/ Transfers/Promotions)
- Article 19 (Holidays and Work Calendar)
- Article 20 (Safety); and
- Article 22 (Layoffs).

The next negotiations session is tentatively scheduled for December 18, 2025.

November 18, 2025

District's Negotiations
With CSEA

Volume 1, Issue 5



Pathway to the Future

The next session is on:

Tentatively

December 18, 2025

Meet the Team

Ricardo Cabrera -
Assistant Superintendent
of Human Resources

Joshua Quitariano.-
Assistant Superintendent of
Fiscal Services

Thomas Carroll – Coordinator
of Student Services

Jannet Odom -
Principal of Majestic
Elementary School

Bettina Strickland -
Administrative Assistant of
Human Resources

John Yeh - Legal Counsel
Burke, Williams & Sorensen
LLP