

Capistrano Unified School District Early Retirees HMO Plans

Effective Period: January 1, 2026 - December 31, 2026



Benefit Summary	UHC Harmony \$10 HMO What You Pay	UHC Alliance \$10 HMO What You Pay	UHC Harmony HMO w/ HRA What You Pay	UHC Alliance HMO w/ HRA What You Pay
Medical Deductible (individual/family)	None	None	\$2,000 / \$4,000	\$2,000 / \$4,000
Medical Out-of-Pocket Maximum (individual/family)	\$1,500 / \$3,000	\$1,500 / \$3,000	\$3,500 / \$7,000	\$3,500 / \$7,000
Health Account	None	None	HealthInvest HRA \$500	HealthInvest HRA \$500
PCP Office Visit	\$10 copay	\$10 copay	\$25 copay	\$25 copay
Specialist Office Visit	\$10 copay	\$10 copay	\$40 copay	\$40 copay
Preventive Care	No charge	No charge	No charge	No charge
Inpatient Hospital Care	No charge	No charge	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Mental Health Services (outpatient/inpatient)	\$10 copay / No charge	\$10 copay / No charge	\$25 copay / 20% coinsurance (after deductible)	\$25 copay / 20% coinsurance (after deductible)
Substance Abuse Services (outpatient/inpatient)	No charge	No charge	No charge	No charge
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge	No charge
Complex Radiology (PET & MRI)	No charge	No charge	\$100 copay	\$100 copay
Outpatient Surgery	No charge	No charge	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$10 copay	\$10 copay	\$25 copay	\$25 copay
Chiropractic and Acupuncture Services*	\$10 copay	\$10 copay	\$30 copay	\$30 copay
Urgent Care (Office Visit only)	\$10 copay	\$10 copay	\$25 copay	\$25 copay
Emergency Room (Copay waived if admitted)	\$100 copay	\$100 copay	20% coinsurance (after deductible)	20% coinsurance (after deductible)
Rx Deductible (individual/family)	None	None	None	None
Rx Out-of-Pocket Maximum (individual/family)	Combined with medical	Combined with medical	Combined with medical	Combined with medical
Rx Formulary List	National Preferred	National Preferred	National Preferred	National Preferred
Rx Pharmacy Network	Express Advantage Network**	Express Advantage Network**	Express Advantage Network**	Express Advantage Network**
Short-Term Prescription Drugs*** (up to 30-day supply)	\$5 Generic \$25 PB 50% \$40 min \$175 max NPB	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB
Long-Term Prescription Drugs*** (up to 90-day supply)	\$10 Generic \$50 PB 50% \$80 min \$350 max NPB	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB
Available Medical Groups Check whyuhc.com/csveba for a full list of available UHC medical groups	MemorialCare Medical Group, Optum, Optum Care Network, Sharp	ADOC, Optum, Optum Care Network, Regal Medical Group, Scripps	MemorialCare Medical Group, Optum, Optum Care Network, Sharp	ADOC, Optum, Optum Care Network, Regal Medical Group, Scripps

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from OptumHealth.

**Pay standard copays if you fill your prescription at an EAN Pharmacy (EAN Pharmacies include Rite Aid, Costco, Kmart, Vons, Haggen, Safeway, SuperValue, WinnDixie, Walmart, and many independent pharmacies) visit www.Express-scripts.com for a complete list of EAN pharmacies.

**Pay standard copays plus \$5/prescription if you fill your prescription at a non-EAN Pharmacy (Non-EAN Pharmacies include CVS, Walgreens, and certain independent pharmacies).

**You will pay the Retail Refill Allowance (RRA) penalty (equal to 2 times short-term medication copay for 30-day supply) if you fill long-term prescriptions at a network pharmacy other than Smart90 (Rite-Aid, Costco, and Sharp Rees Stealy Pharmacies).

**Copays waived for preferred generic hypertension, hypoglycemic, and cholesterol medications purchased at mail or Smart 90. This does not include normal retail use or brand drugs.

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

Disclaimer: Prepared by RPA San Diego on behalf of CS VEBA.

This document is an outline of the coverage proposed by the carrier(s), based on information provided by your company. It does not include all the terms, coverages, exclusions, limitations, and conditions of the actual contract language. The policies themselves must be read for those details. The intent of this document is to provide you with general information about your employee benefit plans. It does not necessarily address all the specific issues which may be applicable to you. It should not be construed as, nor is it intended to provide, legal advice. Questions regarding specific issues should be directed to your Human Resources/Benefits Department.

Capistrano Unified School District Early Retirees HMO Plans

Effective Period: January 1, 2026 - December 31, 2026



Benefit Summary	Cigna Select \$10 HMO What You Pay	Kaiser \$15 HMO What You Pay	Kaiser \$25 HMO What You Pay
Medical Deductible (individual/family)	None	None	None
Medical Out-of-Pocket Maximum (individual/family)	\$1,000 / \$3,000	\$1,500 / \$3,000	\$3,000 / \$6,000
Health Account	None	None	None
PCP Office Visit	\$10 copay	\$15 copay	\$25 copay
Specialist Office Visit	\$10 copay	\$15 copay	\$40 copay
Preventive Care	No charge	No charge	No charge
Inpatient Hospital Care	No charge	No charge	10% coinsurance
Mental Health Services (outpatient/inpatient)	\$10 copay / No charge	\$15 copay / No charge	\$25 copay / 10% coinsurance
Substance Abuse Services (outpatient/inpatient)	\$10 copay / No charge	\$15 copay / No charge	\$25 copay / 10% coinsurance
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge
Complex Radiology (PET & MRI)	No charge	No charge	No charge
Outpatient Surgery	No charge	\$15 copay	10% coinsurance
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$10 copay	\$15 copay	\$25 copay
Chiropractic and Acupuncture Services*	\$10 copay 20 days	\$15 copay	\$30 copay
Urgent Care (Office Visit only)	\$10 copay	\$15 copay	\$25 copay
Emergency Room (Copay waived if admitted)	\$100 copay	\$100 copay	\$150 copay
Rx Deductible (individual/family)	None	None	None
Rx Out-of-Pocket Maximum (individual/family)	N/A	N/A	N/A
Rx Formulary List	Cigna	Kaiser	Kaiser
Rx Pharmacy Network	Cigna	Kaiser	Kaiser
Short-Term Prescription Drugs*** (up to 30-day supply)	G: \$10 P: \$25 NP: 50% (Up to \$100 maximum)	G: \$10 copay B: \$25 copay (up to a 30-day supply)	G: \$15 copay B: \$35 copay (up to a 30-day supply)
Long-Term Prescription Drugs*** (up to 90-day supply)	G: \$20 P: \$50 NP: 50% (Up to \$200 maximum)	G: \$20 copay B: \$50 copay (up to a 100-day supply)	G: \$30 copay B: \$70 copay (up to a 100-day supply)
Available Medical Groups	St Jude Affl Phys/Heritage, Hoag Med Grp/Affl Phys, Mission Hospital/Heritage	Kaiser	Kaiser

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from OptumHealth.

**Chiropractic and Acupuncture services each have an annual 20 visit maximums, must be medically necessary and may be subject to prior authorization from Cigna.

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

Disclaimer: Prepared by RPA San Diego on behalf of CS VEBA.

This document is an outline of the coverage proposed by the carrier(s), based on information provided by your company. It does not include all the terms, coverages, exclusions, limitations, and conditions of the actual contract language. The policies themselves must be read for those details. The intent of this document is to provide you with general information about your employee benefit plans. It does not necessarily address all the specific issues which may be applicable to you. It should not be construed as, nor is it intended to provide, legal advice. Questions regarding specific issues should be directed to your Human Resources/Benefits Department.

Capistrano Unified School District Early Retirees PPO Plans

Effective Period: January 1, 2026 - December 31, 2026
Plan changes highlighted red



Benefit Summary	UMR CA Select Plus PPO		UMR Non-Differential PPO
	In Network What You Pay	Out of Network What You Pay	What You Pay
Medical Deductible (individual/family)	\$2,000 / \$4,000	\$4,000 / \$8,000	\$250 / \$500
Medical Out-of-Pocket Maximum (individual/family)	\$5,000 / \$10,000	\$7,500 / \$14,000	\$5,000 / \$10,000
Health Account	None		None
PCP Office Visit	\$30 copay	50% coinsurance (after deductible)	20% coinsurance (after deductible)
Specialist Office Visit	\$30 copay	50% coinsurance (after deductible)	20% coinsurance (after deductible)
Preventive Care	No charge	No coverage for non-network services	No charge
Inpatient Hospital Care	20% coinsurance (after deductible)	50% coinsurance (after deductible)	20% coinsurance (after deductible)
Mental Health Services (outpatient/inpatient)	\$30 copay / 20% coinsurance (after deductible)	50% coinsurance (after deductible)	20% coinsurance (after deductible)
Substance Abuse Services (outpatient/inpatient)	\$30 copay / 20% coinsurance (after deductible)	50% coinsurance (after deductible)	20% coinsurance (after deductible)
Outpatient Diagnostic Laboratory and Radiology (standard procedures) <i>Freestanding Facility or Physician Office OR</i>	No charge	50% coinsurance (after deductible)	20% coinsurance (after deductible)
<i>Hospital-based Lab or Radiology</i>	No charge		20% coinsurance (after deductible)
Complex Radiology (PET & MRI) <i>Freestanding Facility or Physician Office OR</i>	20% coinsurance (after deductible)	50% coinsurance (after deductible)	20% coinsurance (after deductible)
<i>Hospital-based Complex Radiology</i>	20% coinsurance (after deductible)		20% coinsurance (after deductible)
Outpatient Surgery <i>Ambulatory Surgery Center or Physician's Office</i>	20% coinsurance (after deductible)	50% coinsurance (after deductible)	20% coinsurance (after deductible)
<i>OR</i> <i>Outpatient Hospital-based Surgical Center</i>	20% coinsurance (after deductible)		20% coinsurance (after deductible)
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$30 copay	50% coinsurance (after deductible)	20% coinsurance (after deductible)
Chiropractic and Acupuncture Services*	\$30 copay	50% coinsurance (after deductible)	20% coinsurance (after deductible)
Urgent Care (Office Visit only)	\$50 copay	50% coinsurance (after deductible)	20% coinsurance (after deductible)
Emergency Room (Copay waived if admitted)	\$100 copay	\$100 copay	20% coinsurance (after deductible)
Rx Deductible (individual/family)	None		None
Rx Out-of-Pocket Maximum (individual/family)	Combined with medical		Combined with medical
Rx Formulary List	National Preferred		National Preferred
Rx Pharmacy Network	Express Advantage Network**		Express Advantage Network**
Short-Term Prescription Drugs*** (up to 30-day supply)	\$15 Generic \$30 PB 50% \$40 min \$175 max NPB	Retail: with submission of a paper claim, member will be reimbursed at the rate the Plan would have paid had the member used an in-network pharmacy less the member's copay.	\$10 Generic \$25 PB 50% \$40 min \$175 max NPB
Long-Term Prescription Drugs*** (up to 90-day supply)	\$30 Generic \$60 PB 50% \$80 min \$350 max NPB	No coverage for non-network pharmacy	\$20 Generic \$50 PB 50% \$80 min \$350 max NPB
Available Medical Groups	Visit umr.com to locate a physician near you		Visit umr.com to locate a physician near you

PPO medical and prescription drug plans exclude coverage for infertility services, but have access to Kindbody Fertility Solutions for applicable covered benefits.

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from UMR.

**Pay standard copays if you fill your prescription at an EAN Pharmacy (EAN Pharmacies include Rite Aid, Costco, Kmart, Vons, Haggen, Safeway, SuperValue, WinnDixie, Walmart, and many independent pharmacies) visit www.Express-scripts.com for a complete list of EAN pharmacies.

***Pay standard copays plus \$5/prescription if you fill your prescription at a non-EAN Pharmacy (Non-EAN Pharmacies include CVS, Walgreens, and certain independent pharmacies).

***You will pay the Retail Refill Allowance (RRA) penalty (equal to 2 times short-term medication copay for 30-day supply) if you fill long-term prescriptions at a network pharmacy other than Smart90 (Rite-Aid, Costco, and Sharp Rees Stealy Pharmacies).

**Copays waived for preferred generic hypertension, hypoglycemic, and cholesterol medications purchased at mail or Smart 90. This does not include normal retail use or brand drugs.

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

Disclaimer: Prepared by RPA San Diego on behalf of CS VEBA.

This document is an outline of the coverage proposed by the carrier(s), based on information provided by your company. It does not include all the terms, coverages, exclusions, limitations, and conditions of the actual contract language. The policies themselves must be read for those details. The intent of this document is to provide you with general information about your employee benefit plans. It does not necessarily address all the specific issues which may be applicable to you. It should not be construed as, nor is it intended to provide, legal advice. Questions regarding specific issues should be directed to your Human Resources/Benefits Department.

Capistrano Unified School District Early Retirees: Colorado and Hawaii



Effective Period: January 1, 2026 - December 31, 2026

Benefit Summary	Kaiser Colorado HMO Plan	Kaiser HMO Hawaii, Rx: \$3/\$10/\$35/\$200	UMR Hawaii PPO Plan	
	What You Pay	What You Pay	In Network What You Pay	Out of Network What You Pay
Medical Deductible (individual/family)	None	None	\$100 / \$300	\$100 / \$300
Medical Out-of-Pocket Maximum (individual/family)	\$3,000 / \$6,000	\$2,500 / \$7,500	\$2,500 / \$7,500	\$2,500 / \$7,500
Health Account	None	None	None	
PCP Office Visit	\$30 copay	\$15 copay	10% coinsurance (after deductible)	30% coinsurance (after deductible)
Specialist Office Visit	\$40 copay	\$15 copay	10% coinsurance (after deductible)	30% coinsurance (after deductible)
Preventive Care	No charge	No charge	No charge	No coverage for non-network services
Inpatient Hospital Care	\$500 copay, up to 3-day max	10% coinsurance (after deductible)	10% coinsurance (after deductible)	30% coinsurance (after deductible)
Mental Health Services (outpatient/inpatient)	\$30 copay / \$500 copay, up to 3-day max	\$15 copay / 10% coinsurance (after deductible)	10% coinsurance (after deductible)	30% coinsurance (after deductible)
Substance Abuse Services (outpatient/inpatient)	\$30 copay / \$500 copay, up to 3-day max	\$15 copay / 10% coinsurance (after deductible)	10% coinsurance (after deductible)	30% coinsurance (after deductible)
Outpatient Diagnostic Laboratory and Radiology (standard procedures) <i>Freestanding Facility or Physician Office OR</i>	\$10 copay	\$15 copay	10% coinsurance (after deductible)	30% coinsurance (after deductible)
<i>Hospital-based Lab or Radiology</i>	\$10 copay	\$15 copay	10% coinsurance (after deductible)	
Complex Radiology (PET & MRI) <i>Freestanding Facility or Physician Office OR</i>	\$150 copay	20% coinsurance (after deductible)	10% coinsurance (after deductible)	30% coinsurance (after deductible)
<i>Hospital-based Complex Radiology</i>	\$150 copay	20% coinsurance (after deductible)	10% coinsurance (after deductible)	
Outpatient Surgery <i>Ambulatory Surgery Center or Physician's Office</i>	\$250 copay	10% coinsurance (after deductible)	10% coinsurance (after deductible)	30% coinsurance (after deductible)
<i>Outpatient Hospital-based Surgical Center</i>	\$250 copay	10% coinsurance (after deductible)	10% coinsurance (after deductible)	
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$30 copay	\$15 copay	10% coinsurance (after deductible)	30% coinsurance (after deductible)
Chiropractic and Acupuncture Services*	\$40 copay	Not covered	10% coinsurance (after deductible)	30% coinsurance (after deductible)
Urgent Care (Office Visit only)	\$40 copay	\$15 copay	10% coinsurance (after deductible)	30% coinsurance (after deductible)
Emergency Room (Copay waived if admitted)	\$200 copay	\$100 copay	10% coinsurance (after deductible)	10% coinsurance
Rx Deductible (individual/family)	None	None	None	
Rx Out-of-Pocket Maximum (individual/family)	N/A	N/A	Combined with medical	
Rx Formulary List	Kaiser	Kaiser	National Preferred	
Rx Pharmacy Network	Kaiser	Kaiser	Express Advantage Network**	
Short-Term Prescription Drugs*** (up to 30-day supply)	G: \$15 copay B: \$35 copay NPB: \$70 copay S: 20% (not to exceed \$250) (up to a 30-day supply)	G: \$3 copay P: \$10 copay B: \$35 copay S: \$200 copay (up to a 30-day supply)	\$10 Generic \$25 PB 50% \$40 min \$175 max NPB	Retail: with submission of a paper claim, member will be reimbursed at the rate the Plan would have paid had the member used an in-network pharmacy less the member's copay.
Long-Term Prescription Drugs*** (up to 90-day supply)	G: \$30 copay B: \$70 copay NPB: \$140 copay (up to a 90-day supply)	G: \$6 copay P: \$20 copay B: \$70 copay S: \$400 copay (up to a 90-day supply)	\$20 Generic \$50 PB 50% \$80 min \$350 max NPB	No coverage for non-network pharmacy
Available Medical Groups	Kaiser	Kaiser	Visit umr.com to locate a physician near you	

PPO medical and prescription drug plans exclude coverage for infertility services, but have access to Kindbody Fertility Solutions for applicable covered benefits.

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from OptumHealth for HMO, UMR for PPO, and Kaiser.

**Pay standard copays if you fill your prescription at an EAN Pharmacy (EAN Pharmacies include Rite Aid, Costco, Kmart, Vons, Huggen, Safeway, SuperValue, WinnDixie, Walmart, and many independent pharmacies) visit www.Express-scripts.com for a complete list of EAN pharmacies.

**Pay standard copays plus \$5/prescription if you fill your prescription at a non-EAN Pharmacy (Non-EAN Pharmacies include CVS, Walgreens, and certain independent pharmacies).

**You will pay the Retail Refill Allowance (RRA) penalty (equal to 2 times short-term medication copay for 30-day supply) if you fill long-term prescriptions at a network pharmacy other than Smart90 (Rite-Aid, Costco, and Sharp Rees Stealy Pharmacies).

**Copays waived for preferred generic hypertension, hypoglycemic, and cholesterol medications purchased at mail or Smart 90. This does not include normal retail use or brand drugs.

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

Disclaimer: Prepared by RPA San Diego on behalf of VEBA.

This document is an outline of the coverage proposed by the carrier(s), based on information provided by your company. It does not include all the terms, coverages, exclusions, limitations, and conditions of the actual contract language. The policies themselves must be read for those details. The intent of this document is to provide you with general information about your employee benefit plans. It does not necessarily address all the specific issues which may be applicable to you. It should not be construed as, nor is it intended to provide, legal advice. Questions regarding specific issues should be directed to your Human Resources/Benefits Department.

**Capistrano Unified School District
Out of Area HMO and PPO plans**

Effective Period: January 1, 2026 - December 31, 2026



Benefit Summary	UHC SignatureValue Out-of-Area Full HMO \$10/100%	Surest Out-of-Area PPO \$2,000	
	What You Pay	In Network What You Pay	Out of Network What You Pay
Medical Deductible (individual/family)	None	None	None
Medical Out-of-Pocket Maximum (individual/family)	\$1,500 / \$3,000	\$5,000 / \$10,000	\$10,000 / \$20,000
Health Account	None	None	
PCP Office Visit	\$10 copay	\$10 to \$65 copay	\$195 copay
Specialist Office Visit	\$10 copay	\$10 to \$65 copay	\$195 copay
Preventive Care	No charge	No charge	\$100 copay
Inpatient Hospital Care	No charge	\$2,000 copay	\$4,800 copay
Mental Health Services (outpatient/inpatient)	\$10 copay / No charge	\$75 copay / \$2,000 copay	\$225 copay / \$4,800 copay
Substance Abuse Services (outpatient/inpatient)	No charge	\$75 copay / \$2,000 copay	\$225 copay / \$4,800 copay
Outpatient Diagnostic Laboratory and Radiology (standard procedures) <i>Freestanding Facility or Physician Office OR</i>	No charge	No charge	No charge
<i>Hospital-based Lab or Radiology</i>	No charge	No charge	
Complex Radiology (PET & MRI) <i>Freestanding Facility or Physician Office OR</i>	No charge	\$60 to \$450 copay	Up to \$1,350
<i>Hospital-based Complex Radiology</i>	No charge	\$60 to \$450 copay	
Outpatient Surgery <i>Ambulatory Surgery Center or Physician's Office</i>	No charge	\$125 to \$800 copay	\$1,575 copay
<i>Outpatient Hospital-based Surgical Center</i>	No charge	\$125 to \$800 copay	
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$10 copay	\$5 to \$60 copay	Up to \$180 copay
Chiropractic and Acupuncture Services*	\$10 copay	\$15 copay (Chiro) / \$30 copay (Acu)	\$45 copay (Chiro) / \$90 copay (Acu)
Urgent Care (Office Visit only)	\$10 copay	\$35 copay	\$105 copay
Emergency Room (Copay waived if admitted)	\$100 copay	\$350 copay	\$350 copay
Rx Deductible (individual/family)	None	None	
Rx Out-of-Pocket Maximum (individual/family)	Combined with medical	Combined with medical	
Rx Formulary List	National Preferred	National Preferred	
Rx Pharmacy Network	Express Advantage Network**	Express Advantage Network**	
Short-Term Prescription Drugs*** (up to 30-day supply)	\$10 Generic \$25 PB 50% \$40 min \$175 max NPB	\$10 Generic \$30 PB 50% \$40 min \$175 max NPB	Retail: with submission of a paper claim, member will be reimbursed at the rate the Plan would have paid had the member used an in-network pharmacy less the member's copay.
Long-Term Prescription Drugs*** (up to 90-day supply)	\$20 Generic \$50 PB 50% \$80 min \$350 max NPB	\$20 Generic \$60 PB 50% \$80 min \$350 max NPB	No coverage for non-network pharmacy
Available Medical Groups	All UHC contracted medical groups	Visit surest.com/members to find an In Network provider	

PPO medical and prescription drug plans exclude coverage for infertility services, but have access to Kindbody Fertility Solutions for applicable covered benefits.

*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from OptumHealth for HMO, UMR for PPO, and Kaiser.

**Chiropractic and acupuncture services each have a 60-visit limit per person per plan year and are combined for in-network and out-of-network. Must be medically necessary and may be subject to prior authorization from Surest.

***Pay standard copays if you fill your prescription at an EAN Pharmacy (EAN Pharmacies include Rite Aid, Costco, Kmart, Vons, Haggen, Safeway, SuperValue, WinnDixie, Walmart, and many independent pharmacies) visit www.Express-scripts.com for a complete list of EAN pharmacies.

***Pay standard copays plus \$5/prescription if you fill your prescription at a non-EAN Pharmacy (Non-EAN Pharmacies include CVS, Walgreens, and certain independent pharmacies).

***You will pay the Retail Refill Allowance (RRA) penalty (equal to 2 times short-term medication copay for 30-day supply) if you fill long-term prescriptions at a network pharmacy other than Smart90 (Rite-Aid, Costco, and Sharp Rees Stealy Pharmacies).

***Copays waived for preferred generic hypertension, hypoglycemic, and cholesterol medications purchased at mail or Smart 90. This does not include normal retail use or brand drugs.

***G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, NPB = Non-preferred Brand, S = Specialty

Disclaimer: Prepared by RPA San Diego on behalf of VEBA.

This document is an outline of the coverage proposed by the carrier(s), based on information provided by your company. It does not include all the terms, coverages, exclusions, limitations, and conditions of the actual contract language. The policies themselves must be read for those details. The intent of this document is to provide you with general information about your employee benefit plans. It does not necessarily address all the specific issues which may be applicable to you. It should not be construed as, nor is it intended to provide, legal advice. Questions regarding specific issues should be directed to your Human Resources/Benefits Department.