

Tentative Agreement
Between the
Rocklin Unified School District
And the
California School Employees Association and Rocklin Classified Chapter No. 773
For the 2025 - 2026 School Year

October 2nd, 2025

The Rocklin Unified School District and the California School Employees Association and Rocklin Classified Chapter No. 773 into this Tentative Agreement on October 2nd, 2025.

The parties agree to the following:

Based on the Governor's May Revision and the 2.30% statutory Cost-of-Living Adjustment (COLA) for 2025-2026, the parties agree to the following:

1. A **2.0% ongoing increase** to total compensation (salary and/or benefits), applied equally to all supplemental salary schedules related to CSEA, consistent with past practice.
 - a. The District agrees to work collaboratively with CSEA Chapter #773 on how these funds are allocated (e.g., salary schedules, health benefits, or a combination), provided that the full amount is distributed.
 1. In consultation with CSEA Chapter #773 it was determined that 1.5% was to go towards salary and .5% was to go towards benefits.
 - a. The benefits equate to \$31/month and/or \$372/annual increase to the benefit cap.
 2. Article 26.1 in the collective bargaining agreement will be modified to indicate these changes.
2. The value of this increase equals **\$448,006 (inclusive of salaries and statutory benefits).**
3. The increase shall be **effective July 1, 2025** and reflected in the first payroll period thereafter.

CALIFORNIA SCHOOL EMPLOYEES
SCHOOL DISTRICT ASSOCIATION

By: Bettina Hart

CSEA President, Bettina Hart

By: _____
CSEA Representative, Marco Pimentel

ROCKLIN UNIFIED

By: Tony Limoges

Associate Superintendent of Human Resources,
Tony Limoges

By: Greg Snyder
Director of Personnel Services, Greg Snyder