

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE CITY OF CHICO  
AND  
CHICO MANAGEMENT EMPLOYEES  
NOVEMBER 8, 2020 - DECEMBER 31, 2025 JUNE 30, 2025 (2022 CME - MOU)**

**SCHEDULE OF JOB TITLES AND HOURLY PAY RATES  
APPENDIX 1**

Basic Pay Schedule (Effective 11/3/2023)

<b>POSITION TITLE</b>	<b>HOURLY PAY RATES</b>												<b>BIWEEKLY PAY RATE</b>		<b>ANNUAL PAY RATE</b>			
	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>	<b>M</b>	<b>N</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
Accountant	\$45.35	\$46.49	\$47.65	\$48.84	\$50.06	\$51.32	\$52.59	\$53.91	\$55.26	\$56.65	\$58.07	\$59.53	\$61.01	\$62.53	3627.7836	5002.5864	94322.374	130067.25
Accounting Manager	\$47.89	\$49.08	\$50.30	\$51.56	\$52.86	\$54.17	\$55.52	\$56.91	\$58.34	\$59.77	\$61.28	\$62.81	\$64.37	\$65.98	3831.1056	5279.5892	99608.746	137243.22
Airport Manager	\$42.16	\$43.21	\$44.29	\$45.40	\$46.54	\$47.69	\$48.88	\$50.12	\$51.36	\$52.64	\$53.96	\$55.31	\$56.69	\$58.11	3372.5496	4648.7196	87686.29	120866.71
Assistant Park Manager	\$38.96	\$39.93	\$40.93	\$41.95	\$43.00	\$44.07	\$45.17	\$46.31	\$47.47	\$48.66	\$49.87	\$51.12	\$52.40	\$53.72	3116.4504	4297.4484	81027.71	111733.66
Assistant to the City Manager	\$38.96	\$39.93	\$40.93	\$41.95	\$43.00	\$44.07	\$45.17	\$46.31	\$47.47	\$48.66	\$49.87	\$51.12	\$52.40	\$53.72	3116.4504	4297.4484	81027.71	111733.66
Budget and Treasury Manager	\$47.89	\$49.08	\$50.30	\$51.56	\$52.86	\$54.17	\$55.52	\$56.91	\$58.34	\$59.77	\$61.28	\$62.81	\$64.37	\$65.98	3831.1056	5279.5892	99608.746	137243.22
Building Official	\$47.89	\$49.08	\$50.30	\$51.56	\$52.86	\$54.17	\$55.52	\$56.91	\$58.34	\$59.77	\$61.28	\$62.81	\$64.37	\$65.98	3831.1056	5279.5892	99608.746	137243.22
City Engineer	\$47.89	\$49.08	\$50.30	\$51.56	\$52.86	\$54.17	\$55.52	\$56.91	\$58.34	\$59.77	\$61.28	\$62.81	\$64.37	\$65.98	3831.1056	5279.5892	99608.746	137243.22
Cyber Security Analyst	\$42.16	\$43.21	\$44.29	\$45.40	\$46.54	\$47.69	\$48.88	\$50.12	\$51.36	\$52.64	\$53.96	\$55.31	\$56.69	\$58.11	3372.5496	4648.7196	87686.29	120866.71
Development Engineer	\$42.16	\$43.21	\$44.29	\$45.40	\$46.54	\$47.69	\$48.88	\$50.12	\$51.36	\$52.64	\$53.96	\$55.31	\$56.69	\$58.11	3372.5496	4648.7196	87686.29	120866.71
Economic Development Manager	\$47.89	\$49.08	\$50.30	\$51.56	\$52.86	\$54.17	\$55.52	\$56.91	\$58.34	\$59.77	\$61.28	\$62.81	\$64.37	\$65.98	3831.1056	5279.5892	99608.746	137243.22
Environmental Programs Manager	\$45.35	\$46.49	\$47.65	\$48.84	\$50.06	\$51.32	\$52.59	\$53.91	\$55.26	\$56.65	\$58.07	\$59.53	\$61.01	\$62.53	3627.7836	5002.5864	94322.374	130067.25
Facilities Manager	\$38.96	\$39.93	\$40.93	\$41.95	\$43.00	\$44.07	\$45.17	\$46.31	\$47.47	\$48.66	\$49.87	\$51.12	\$52.40	\$53.72	3116.4504	4297.4484	81027.71	111733.66
Financial Systems Engineer	\$42.16	\$43.21	\$44.29	\$45.40	\$46.54	\$47.69	\$48.88	\$50.12	\$51.36	\$52.64	\$53.96	\$55.31	\$56.69	\$58.11	3372.5496	4648.7196	87686.29	120866.71
Fleet Manager	\$38.96	\$39.93	\$40.93	\$41.95	\$43.00	\$44.07	\$45.17	\$46.31	\$47.47	\$48.66	\$49.87	\$51.12	\$52.40	\$53.72	3116.4504	4297.4484	81027.71	111733.66
Homeless Housing Coordinator	\$35.93	\$36.83	\$37.73	\$38.67	\$39.65	\$40.63	\$41.65	\$42.69	\$43.76	\$44.84	\$45.97	\$47.12	\$48.30	\$49.49	3871.1944	3959.1592	74729.054	102938.04
Housing Manager	\$47.89	\$49.08	\$50.30	\$51.56	\$52.86	\$54.17	\$55.52	\$56.91	\$58.34	\$59.77	\$61.28	\$62.81	\$64.37	\$65.98	3831.1056	5279.5892	99608.746	137243.22
Housing Program Analyst	\$35.93	\$36.83	\$37.73	\$38.67	\$39.65	\$40.63	\$41.65	\$42.69	\$43.76	\$44.84	\$45.97	\$47.12	\$48.30	\$49.49	3871.1944	3959.1592	74729.054	102938.04
Information Systems Manager	\$47.89	\$49.08	\$50.30	\$51.56	\$52.86	\$54.17	\$55.52	\$56.91	\$58.34	\$59.77	\$61.28	\$62.81	\$64.37	\$65.98	3831.1056	5279.5892	99608.746	137243.22
Laboratory Technical Manager	\$35.93	\$36.79	\$37.71	\$38.65	\$39.62	\$40.61	\$41.63	\$42.67	\$43.74	\$44.83	\$45.95	\$47.10	\$48.28	\$49.49	3871.1944	3959.1592	74661.569	102938.04
Management Analyst	\$35.93	\$36.83	\$37.73	\$38.67	\$39.65	\$40.63	\$41.65	\$42.69	\$43.76	\$44.84	\$45.97	\$47.12	\$48.30	\$49.49	3871.1944	3959.1592	74729.054	102938.04
Park and Natural Resources Manager	\$45.35	\$46.49	\$47.65	\$48.84	\$50.06	\$51.32	\$52.59	\$53.91	\$55.26	\$56.65	\$58.07	\$59.53	\$61.01	\$62.53	3627.7836	5002.5864	94322.374	130067.25
Payroll Manager	\$35.93	\$36.83	\$37.73	\$38.67	\$39.65	\$40.63	\$41.65	\$42.69	\$43.76	\$44.84	\$45.97	\$47.12	\$48.30	\$49.49	3871.1944	3959.1592	74729.054	102938.04
Principal Planner	\$47.89	\$49.08	\$50.30	\$51.56	\$52.86	\$54.17	\$55.52	\$56.91	\$58.34	\$59.77	\$61.28	\$62.81	\$64.37	\$65.98	3831.1056	5279.5892	99608.746	137243.22
Project Manager	\$35.96	\$39.93	\$40.93	\$41.95	\$42.00	\$44.07	\$45.17	\$46.31	\$47.47	\$48.66	\$49.87	\$51.12	\$52.40	\$53.72	3116.4504	4297.4484	81027.71	111733.66
Projects and Grants Manager	\$39.81	\$40.79	\$41.82	\$42.96	\$43.94	\$45.04	\$46.16	\$47.32	\$48.49	\$49.72	\$50.96	\$52.24	\$53.53	\$54.88	3184.8012	4290.0248	82804.831	114140.64
Public Information Officer	\$38.96	\$39.93	\$40.93	\$41.95	\$42.00	\$44.07	\$45.17	\$46.31	\$47.47	\$48.66	\$49.87	\$51.12	\$52.40	\$53.72	3116.4504	4297.4484	81027.71	111733.66
Public Works Administration Manager	\$38.96	\$39.93	\$40.93	\$41.95	\$42.00	\$44.07	\$45.17	\$46.31	\$47.47	\$48.66	\$49.87	\$51.12	\$52.40	\$53.72	3116.4504	4297.4484	81027.71	111733.66
Public Works Manager	\$42.16	\$43.21	\$44.29	\$45.40	\$46.54	\$47.69	\$48.88	\$50.12	\$51.36	\$52.64	\$53.96	\$55.31	\$56.69	\$58.11	3372.5496	4648.7196	87686.29	120866.71
Purchasing Manager	\$39.81	\$40.79	\$41.82	\$42.86	\$43.94	\$45.04	\$46.16	\$47.32	\$48.49	\$49.72	\$50.96	\$52.24	\$53.53	\$54.88	3184.8012	4290.0248	82804.831	114140.64
Regulatory Compliance Manager	\$45.35	\$46.49	\$47.65	\$48.84	\$50.06	\$51.32	\$52.59	\$53.91	\$55.26	\$56.65	\$58.07	\$59.53	\$61.01	\$62.53	3627.7836	5002.5864	94322.374	130067.25
Senior Civil Engineer	\$52.10	\$53.40	\$54.73	\$56.10	\$57.50	\$58.94	\$60.41	\$61.92	\$62.47	\$65.05	\$66.68	\$68.25	\$70.06	\$71.81	4167.792	5744.9298	108362.59	149268.13
Senior Construction Inspector	\$38.96	\$39.93	\$40.93	\$41.95	\$43.00	\$44.07	\$45.17	\$46.31	\$47.47	\$48.66	\$49.87	\$51.12	\$52.40	\$53.72	3116.4504	4297.4484	81027.71	111733.66
Senior Development Engineer	\$52.10	\$53.40	\$54.73	\$56.10	\$57.50	\$58.94	\$60.41	\$61.92	\$62.47	\$65.05	\$66.68	\$68.25	\$70.06	\$71.81	4167.792	5744.9298	108362.59	149268.13
Senior Human Resources Analyst	\$36.77	\$37.69	\$38.63	\$39.60	\$40.59	\$41.60	\$42.64	\$43.71	\$44.80	\$45.92	\$47.07	\$48.25	\$49.46	\$50.70	2941.6	4056	76481.6	105456
Senior Information Systems Analyst	\$42.16	\$43.21	\$44.29	\$45.40	\$46.54	\$47.69	\$48.88	\$50.12	\$51.36	\$52.64	\$53.96	\$55.31	\$56.69	\$58.11	3372.5496	4648.7196	87686.29	120866.71
Senior Communications Analyst	\$42.16	\$43.21	\$44.29	\$45.40	\$46.54	\$47.69	\$48.88	\$50.12	\$51.36	\$52.64	\$53.96	\$55.31	\$56.69	\$58.11	3372.5496	4648.7196	87686.29	120866.71
Senior Plans Examiner	\$45.35	\$46.49	\$47.65	\$48.84	\$50.06	\$51.32	\$52.59	\$53.91	\$55.26	\$56.65	\$58.07	\$59.53	\$61.01	\$62.53	3627.7836	5002.5864	94322.374	130067.25
Senior Planner	\$45.35	\$46.49	\$47.65	\$48.84	\$50.06	\$51.32	\$52.59	\$53.91	\$55.26	\$56.65	\$58.07	\$59.53	\$61.01	\$62.53	3627.7836	5002.5864	94322.374	130067.25
Senior Traffic Engineer	\$52.10	\$53.40	\$54.73	\$56.10	\$57.50	\$58.94	\$60.41	\$61.92	\$62.47	\$65.05	\$66.68	\$68.25	\$70.06	\$71.81	4167.792	5744.9298	108362.59	149268.13
Urban Forest Manager	\$38.96	\$39.93	\$40.93	\$41.95	\$43.00	\$44.07	\$45.17	\$46.31	\$47.47	\$48.66	\$49.87	\$51.12	\$52.40	\$53.72	3116.4504	4297.4484	81027.71	111733.66
Wastewater Treatment Manager	\$47.89	\$49.08	\$50.30	\$51.56	\$52.86	\$54.17	\$55.52	\$56.91	\$58.34	\$59.77	\$61.28	\$62.81	\$64.37	\$65.98	3831.1056	5279.5892	99608.746	137243.22

Basic Pay Schedule (Effective 7/14/2024)

<b>POSITION TITLE</b>	<b>Biweekly Pay Rate</b>												<b>Annual Pay Rate</b>	
	<b>Low</b>	<b>High</b>											<b>Low</b>	<b>High</b>
Accountant	\$50.16	\$52.67	\$55.30	\$58.07	\$60.97	\$64.02	\$67.22	\$4,012.80	\$5,377.60	\$104,332.80	\$139,817.60			
Accounting Manager	\$52.92	\$55.57	\$58.35	\$61.27	\$64.33	\$67.55	\$70.93	\$4,233.60	\$5,674.40	\$110,073.60	\$147,534.40			
Airport Manager	\$46.62	\$48.95	\$51.40	\$53.97	\$56.67	\$59.50	\$62.47	\$3,729.60	\$4,997.60	\$96,969.60	\$129,937.60			
Assistant Park Manager	\$43.10	\$45.25	\$47.51	\$49.89	\$52.38	\$55.00	\$57.75	\$3,448.00	\$4,620.00	\$89,648.00	\$120,120.00			
Assistant to the City Manager	\$43.10	\$45.25	\$47.51	\$49.89	\$52.38	\$55.00	\$57.75	\$3,448.00	\$4,620.00	\$89,648.00	\$120,120.00			
Budget and Treasury Manager	\$52.92	\$55.57	\$58.35	\$61.27	\$64.33	\$67.55	\$70.93	\$4,233.60	\$5,674.40	\$110,073.60	\$147,534.40			
Building Official	\$52.92	\$55.57	\$58.3											

Housing Manager	\$52.92	\$55.57	\$58.35	\$61.27	\$64.33	\$67.55	\$70.93	\$4,233.60	\$5,674.40	\$110,073.60	\$147,534.40
Housing Program Analyst	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$50.67	\$53.20	\$3,176.00	\$4,256.00	\$82,576.00	\$110,656.00
Information Systems Manager	\$52.92	\$55.57	\$58.35	\$61.27	\$64.33	\$67.55	\$70.93	\$4,233.60	\$5,674.40	\$110,073.60	\$147,534.40
Laboratory Technical Manager	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$50.67	\$53.20	\$3,176.00	\$4,256.00	\$82,576.00	\$110,656.00
Management Analyst	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$50.67	\$53.20	\$3,176.00	\$4,256.00	\$82,576.00	\$110,656.00
Park and Natural Resources Manager	\$50.16	\$52.67	\$55.30	\$58.07	\$60.97	\$64.02	\$67.22	\$4,012.80	\$5,377.60	\$104,332.80	\$139,817.60
Payroll Manager	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$50.67	\$53.20	\$3,176.00	\$4,256.00	\$82,576.00	\$110,656.00
Principal Planner	\$52.92	\$55.57	\$58.35	\$61.27	\$64.33	\$67.55	\$70.93	\$4,233.60	\$5,674.40	\$110,073.60	\$147,534.40
Project Manager	\$43.10	\$45.25	\$47.51	\$49.89	\$52.38	\$55.00	\$57.75	\$3,448.00	\$4,620.00	\$89,648.00	\$120,120.00
Projects and Grants Manager	\$44.01	\$46.21	\$48.52	\$50.95	\$53.50	\$56.18	\$58.99	\$3,520.80	\$4,719.20	\$91,540.80	\$122,699.20
Public Information Officer	\$43.10	\$45.25	\$47.51	\$49.89	\$52.38	\$55.00	\$57.75	\$3,448.00	\$4,620.00	\$89,648.00	\$120,120.00
Public Works Administration Manager	\$43.10	\$45.25	\$47.51	\$49.89	\$52.38	\$55.00	\$57.75	\$3,448.00	\$4,620.00	\$89,648.00	\$120,120.00
Public Works Manager	\$46.62	\$48.95	\$51.40	\$53.97	\$56.67	\$59.50	\$62.47	\$3,729.60	\$4,997.60	\$96,969.60	\$129,937.60
Purchasing Manager	\$44.01	\$46.21	\$48.52	\$50.95	\$53.50	\$56.18	\$58.99	\$3,520.80	\$4,719.20	\$91,540.80	\$122,699.20
Regulatory Compliance Manager	\$50.16	\$52.67	\$55.30	\$58.07	\$60.97	\$64.02	\$67.22	\$4,012.80	\$5,377.60	\$104,332.80	\$139,817.60
Senior Civil Engineer	\$57.61	\$60.49	\$63.51	\$66.69	\$70.02	\$73.52	\$77.20	\$4,608.80	\$6,176.00	\$119,828.80	\$160,576.00
Senior Construction Inspector	\$43.10	\$45.25	\$47.51	\$49.89	\$52.38	\$55.00	\$57.75	\$3,448.00	\$4,620.00	\$89,648.00	\$120,120.00
Senior Development Engineer	\$57.61	\$60.49	\$63.51	\$66.69	\$70.02	\$73.52	\$77.20	\$4,608.80	\$6,176.00	\$119,828.80	\$160,576.00
Senior Human Resources Analyst	\$40.67	\$42.70	\$44.84	\$47.08	\$49.43	\$51.90	\$54.50	\$3,253.60	\$4,360.00	\$84,593.60	\$113,360.00
Senior Information Systems Analyst	\$46.62	\$48.95	\$51.40	\$53.97	\$56.67	\$59.50	\$62.47	\$3,729.60	\$4,997.60	\$96,969.60	\$129,937.60
Senior Communications Analyst	\$46.62	\$48.95	\$51.40	\$53.97	\$56.67	\$59.50	\$62.47	\$3,729.60	\$4,997.60	\$96,969.60	\$129,937.60
Senior Plans Examiner	\$50.16	\$52.67	\$55.30	\$58.07	\$60.97	\$64.02	\$67.22	\$4,012.80	\$5,377.60	\$104,332.80	\$139,817.60
Senior Planner	\$50.16	\$52.67	\$55.30	\$58.07	\$60.97	\$64.02	\$67.22	\$4,012.80	\$5,377.60	\$104,332.80	\$139,817.60
Senior Traffic Engineer	\$57.61	\$60.49	\$63.51	\$66.69	\$70.02	\$73.52	\$77.20	\$4,608.80	\$6,176.00	\$119,828.80	\$160,576.00
Urban Forest Manager	\$43.10	\$45.25	\$47.51	\$49.89	\$52.38	\$55.00	\$57.75	\$3,448.00	\$4,620.00	\$89,648.00	\$120,120.00
Wastewater Treatment Manager	\$52.92	\$55.57	\$58.35	\$61.27	\$64.33	\$67.55	\$70.93	\$4,233.60	\$5,674.40	\$110,073.60	\$147,534.40

Basic Pay Schedule (Effective July 13, 2025)

POSITION TITLE	A	B	C	D	E	F	G	Biweekly	Annual	Biweekly	Annual
								Low	High	Low	High
Accountant	\$52.42	\$55.04	\$57.79	\$60.68	\$63.71	\$66.90	\$70.24	\$4,193.60	\$5,619.59	\$109,033.60	\$146,109.39
Accounting Manager	\$55.31	\$58.08	\$60.98	\$64.03	\$67.23	\$70.59	\$74.12	\$4,424.80	\$5,929.75	\$115,044.80	\$154,173.45
Airport Manager	\$48.70	\$51.14	\$53.70	\$56.39	\$59.21	\$62.17	\$65.28	\$3,896.00	\$5,222.49	\$101,296.00	\$135,784.79
Assistant Park Manager	\$45.04	\$47.29	\$49.65	\$52.13	\$54.74	\$57.48	\$60.35	\$3,603.20	\$4,827.90	\$93,683.20	\$125,525.40
Assistant to the City Manager	\$45.04	\$47.29	\$49.65	\$52.13	\$54.74	\$57.48	\$60.35	\$3,603.20	\$4,827.90	\$93,683.20	\$125,525.40
Budget and Treasury Manager	\$55.31	\$58.08	\$60.98	\$64.03	\$67.23	\$70.59	\$74.12	\$4,424.80	\$5,929.75	\$115,044.80	\$154,173.45
Building Official	\$55.31	\$58.08	\$60.98	\$64.03	\$67.23	\$70.59	\$74.12	\$4,424.80	\$5,929.75	\$115,044.80	\$154,173.45
City Engineer	\$55.31	\$58.08	\$60.98	\$64.03	\$67.23	\$70.59	\$74.12	\$4,424.80	\$5,929.75	\$115,044.80	\$154,173.45
Cyber Security Analyst	\$48.70	\$51.14	\$53.70	\$56.39	\$59.21	\$62.17	\$65.28	\$3,896.00	\$5,222.49	\$101,296.00	\$135,784.79
Development Engineer	\$48.70	\$51.14	\$53.70	\$56.39	\$59.21	\$62.17	\$65.28	\$3,896.00	\$5,222.49	\$101,296.00	\$135,784.79
Economic Development Manager	\$55.31	\$58.08	\$60.98	\$64.03	\$67.23	\$70.59	\$74.12	\$4,424.80	\$5,929.75	\$115,044.80	\$154,173.45
Environmental Programs Manager	\$52.42	\$55.04	\$57.79	\$60.68	\$63.71	\$66.90	\$70.24	\$4,193.60	\$5,619.59	\$109,033.60	\$146,109.39
Facilities Manager	\$45.04	\$47.29	\$49.65	\$52.13	\$54.74	\$57.48	\$60.35	\$3,603.20	\$4,827.90	\$93,683.20	\$125,525.40
Financial Systems Engineer	\$48.70	\$51.14	\$53.70	\$56.39	\$59.21	\$62.17	\$65.28	\$3,896.00	\$5,222.49	\$101,296.00	\$135,784.79
Fleet Manager	\$45.04	\$47.29	\$49.65	\$52.13	\$54.74	\$57.48	\$60.35	\$3,603.20	\$4,827.90	\$93,683.20	\$125,525.40
Homeless Housing Coordinator	\$41.49	\$43.56	\$45.74	\$48.03	\$50.43	\$52.95	\$55.59	\$3,319.20	\$4,447.52	\$86,299.20	\$115,635.52
Housing Manager	\$55.31	\$58.08	\$60.98	\$64.03	\$67.23	\$70.59	\$74.12	\$4,424.80	\$5,929.75	\$115,044.80	\$154,173.45
Housing Program Analyst	\$41.49	\$43.56	\$45.74	\$48.03	\$50.43	\$52.95	\$55.59	\$3,319.20	\$4,447.52	\$86,299.20	\$115,635.52
Information Systems Manager	\$55.31	\$58.08	\$60.98	\$64.03	\$67.23	\$70.59	\$74.12	\$4,424.80	\$5,929.75	\$115,044.80	\$154,173.45
Laboratory Technical Manager	\$41.49	\$43.56	\$45.74	\$48.03	\$50.43	\$52.95	\$55.59	\$3,319.20	\$4,447.52	\$86,299.20	\$115,635.52
Management Analyst	\$41.49	\$43.56	\$45.74	\$48.03	\$50.43	\$52.95	\$55.59	\$3,319.20	\$4,447.52	\$86,299.20	\$115,635.52
Park and Natural Resources Manager	\$52.42	\$55.04	\$57.79	\$60.68	\$63.71	\$66.90	\$70.24	\$4,193.60	\$5,619.59	\$109,033.60	\$146,109.39
Payroll Manager	\$41.49	\$43.56	\$45.74	\$48.03	\$50.43	\$52.95	\$55.59	\$3,319.20	\$4,447.52	\$86,299.20	\$115,635.52
Principal Planner	\$55.31	\$58.08	\$60.98	\$64.03	\$67.23	\$70.59	\$74.12	\$4,424.80	\$5,929.75	\$115,044.80	\$154,173.45
Project Manager	\$45.04	\$47.29	\$49.65	\$52.13	\$54.74	\$57.48	\$60.35	\$3,603.20	\$4,827.90	\$93,683.20	\$125,525.40
Projects and Grants Manager	\$46.00	\$48.30	\$50.71	\$53.25	\$55.91	\$58.71	\$61.64	\$3,680.00	\$4,931.56	\$95,680.00	\$128,220.66
Public Information Officer	\$45.04	\$47.29	\$49.65	\$52.13	\$54.74	\$57.48	\$60.35	\$3,603.20	\$4,827.90	\$93,683.20	\$125,525.40
Public Works Administration Manager	\$45.04	\$47.29	\$49.65	\$52.13	\$54.74	\$57.48	\$60.35	\$3,603.20	\$4,827.90	\$93,683.20	\$125,525.40
Public Works Manager	\$48.70	\$51.14	\$53.70	\$56.39	\$59.21	\$62.17	\$65.28	\$3,896.00	\$5,222.49	\$101,296.00	\$135,784.79
Purchasing Manager	\$46.00	\$48.30	\$50.71	\$53.25	\$55.91	\$58.71	\$61.64	\$3,680.00	\$4,931.56	\$95,680.00	\$128,220.66
Regulatory Compliance Manager	\$52.42	\$55.04	\$57.79	\$60.68	\$63.71	\$66.90	\$70.24	\$4,193.60	\$5,619.59	\$109,033.60	\$146,109.39
Senior Civil Engineer	\$60.20	\$63.21	\$66.37	\$69.69	\$73.17	\$76.83	\$80.67	\$4,816.00	\$6,453.92	\$125,216.00	\$167,801.92
Senior Construction Inspector	\$45.04	\$47.29	\$49.65	\$52.13	\$54.74	\$57.48	\$60.35	\$3,603.20	\$4,827.90	\$93,683.20	\$125,525.40
Senior Development Engineer	\$60.20	\$63.21	\$66.37	\$69.69	\$73.17	\$76.83	\$80.67	\$4,816.00	\$6,453.92	\$125,216.00	\$167,801.92
Senior Human Resources Analyst	\$42.50	\$44.63	\$46.86	\$49.20	\$51.66	\$54.24	\$56.95	\$3,400.00	\$4,556.20	\$88,400.00	\$118,461.20
Senior Information Systems Analyst	\$48.70	\$51.14	\$53.70	\$56.39	\$59.21	\$62.17	\$65.28	\$3,896.00	\$5,222.49	\$101,296.00	\$135,784.79
Senior Communications Analyst	\$48.70	\$51.14	\$53.70	\$56.39	\$59.21	\$62.17	\$65.28	\$3,896.00	\$5,222.49	\$101,296.00	\$135,784.79
Senior Plans Examiner	\$52.42	\$55.04	\$57.79	\$60.68	\$63.71	\$66.90	\$70.24	\$4,193.60	\$5,619.59	\$109,033.60	\$146,109.39
Senior Planner	\$52.42	\$55.04	\$57.79	\$60.68	\$63.71	\$66.90	\$70.24	\$4,193.60	\$5,619.59	\$109,033.60	\$146,109.39
Senior Traffic Engineer	\$60.20	\$63.21	\$66.37	\$69.69	\$73.17	\$76.83	\$80.67	\$4,816.00	\$6,453.92	\$125,216.00	\$167,801.92
Urban Forest Manager	\$45.04	\$47.29	\$49.65	\$52.13	\$54.74	\$57.48	\$60.35	\$3,603.20	\$4,827.90	\$93,683.20	\$125,525.40
Wastewater Treatment Manager	\$55.31	\$58.08	\$60.98	\$64.03	\$67.23	\$70.59	\$74.12	\$4,424.80	\$5,929.75	\$115,044.80	\$154,173.45