2026-2027 Counselor Salary Schedule													
Annual/daily/hourly/rates													
191 days, 11 months													
Effective 7-1-2026 3.00% Increase (Board Approved 07/23/2026)													
	Counselor							Counselor					
Step	Range 91	Per Diem	Per Diem	Sm Sch	Sm Conf	Supp Inst	Step	Range 92	Per Diem	Per Diem	Sm Sch	Sm Conf	Supp Inst
	Annual	Daily Rate	Hrly Rte/5	Daily Rate	Hrly Rate/5	Hrly (Cred)		Annual	Daily Rate	Hrly Rte/5	Daily Rate	Hrly Rate/5	Hrly (Cred)
				(14 days)							(14 days)		
1	73574.05	385.20	77.04	462.25	92.45	64.92	1	73574.05	385.20	77.04	462.25	92.45	64.92
2	73574.05	385.20	77.04	462.25	92.45	64.92	2	73574.05	385.20	77.04	462.25	92.45	64.92
3	73574.05	385.20	77.04	462.25	92.45	64.92	3	73574.05	385.20	77.04	462.25	92.45	64.92
4	73574.05	385.20	77.04	462.25	92.45	64.92	4	75554.27	395.57	79.11	474.69	94.94	66.67
5	75554.27	395.57	79.11	474.69	94.94	66.67	5	78705.64	412.07	82.41	494.49	98.90	69.45
6	78705.64	412.07	82.41	494.49	98.90	69.45	6	81844.21	428.50	85.70	514.20	102.84	72.22
7	81844.21	428.50	85.70	514.20	102.84	72.22	7	84996.10	445.01	89.00	534.01	106.80	75.00
8	84996.10	445.01	89.00	534.01	106.80	75.00	8	88141.19	461.47	92.29	553.77	110.75	77.77
9	88141.19	461.47	92.29	553.77	110.75	77.77	9	91286.30	477.94	95.59	573.53	114.71	80.55
10	91286.30	477.94	95.59	573.53	114.71	80.55	10	94438.99	494.44	98.89	593.33	118.67	83.33
11	91286.30	477.94	95.59	573.53	114.71	80.55	11	97589.83	510.94	102.19	613.13	122.63	86.11
12	91286.30	477.94	95.59	573.53	114.71	80.55	12	100728.67	527.38	105.48	632.85	126.57	88.88
13	91286.30	477.94	95.59	573.53	114.71	80.55	13	100728.67	527.38	105.48	632.85	126.57	88.88
14	91286.30	477.94	95.59	573.53	114.71	80.55	14	100728.67	527.38	105.48	632.85	126.57	88.88
15	91286.30	477.94	95.59	573.53	114.71	80.55	15	100728.67	527.38	105.48	632.85	126.57	88.88
16	91286.30	477.94	95.59	573.53	114.71	80.55	16	100728.67	527.38	105.48	632.85	126.57	88.88
17	93213.64	488.03	97.61	585.64	117.13	82.25	17	102656.01	537.47	107.49	644.96	128.99	90.58
18	93213.64	488.03	97.61	585.64	117.13	82.25	18	102656.01	537.47	107.49	644.96	128.99	90.58
19	93213.64	488.03	97.61	585.64	117.13	82.25	19	102656.01	537.47	107.49	644.96	128.99	90.58
20	95140.98	498.12	99.62	597.74	119.55	83.95	20	104583.35	547.56	109.51	657.07	131.41	92.28
21	95140.98	498.12	99.62	597.74	119.55	83.95	21	104583.35	547.56	109.51	657.07	131.41	92.28
22	95140.98	498.12	99.62	597.74	119.55	83.95	22	104583.35	547.56	109.51	657.07	131.41	92.28
23	97068.31	508.21	101.64	609.85	121.97	85.65	23	106510.68	557.65	111.53	669.18	133.84	93.98
24	97068.31	508.21	101.64	609.85	121.97	85.65	24	106510.68	557.65	111.53	669.18	133.84	93.98
25	97068.31	508.21	101.64	609.85	121.97	85.65	25	106510.68	557.65	111.53	669.18	133.84	93.98
26	98995.65	518.30	103.66	621.96	124.39	87.35	26	108438.02	567.74	113.55	681.29	136.26	95.68
27	98995.65	518.30	103.66	621.96	124.39	87.35	27	108438.02	567.74	113.55	681.29	136.26	95.68
28	98995.65	518.30	103.66	621.96	124.39	87.35	28	108438.02	567.74	113.55	681.29	136.26	95.68
29	100922.99	528.39	105.68	634.07	126.81	89.05	29	110365.36	577.83	115.57	693.39	138.68	97.38
30	100922.99	528.39	105.68	634.07	126.81	89.05	30	110365.36	577.83	115.57	693.39	138.68	97.38
31	100922.99	528.39	105.68	634.07	126.81	89.05	31	110365.36	577.83	115.57	693.39	138.68	97.38
32	100922.99	528.39	105.68	634.07	126.81	89.05	32	110365.36	577.83	115.57	693.39	138.68	97.38
33	100922.99	528.39	105.68	634.07	126.81	89.05	33	110365.36	577.83	115.57	693.39	138.68	97.38
34	100922.99	528.39	105.68	634.07	126.81	89.05	34	110365.36	577.83	115.57	693.39	138.68	97.38
35	100922.99	528.39	105.68	634.07	126.81	89.05	35	110365.36	577.83	115.57	693.39	138.68	97.38
36	100922.99	528.39	105.68	634.07	126.81	89.05	36	110365.36	577.83	115.57	693.39	138.68	97.38
37	100922.99	528.39	105.68	634.07	126.81	89.05	37	110365.36	577.83	115.57	693.39	138.68	97.38
38	100922.99	528.39	105.68	634.07	126.81	89.05	38	110365.36	577.83	115.57	693.39	138.68	97.38
39	100922.99	528.39	105.68	634.07	126.81	89.05	39	110365.36	577.83	115.57	693.39	138.68	97.38
40	100922.99	528.39	105.68	634.07	126.81	89.05	40	110365.36	577.83	115.57	693.39	138.68	97.38

2026-2027 Counselor Salary Schedule

Annual/daily/hourly/rates

191 days, 11 months

Effective 7-1-2026 3.00% Increase (Board Approved 07/23/2026)

Step	Counselor Range 93 Annual	Per Diem Daily Rate	Per Diem Hrly Rte/5	Sm Sch Daily Rate (14 days)	Sm Conf Hrly Rate/5	Supp Inst Hrly (Cred)	Step	Counselor Range 94 Annual	Per Diem Daily Rate	Per Diem Hrly Rte/5	Sm Sch Daily Rate (14 days)	Sm Conf Hrly Rate/5	Supp Inst Hrly (Cred)
1	73574.05	385.20	77.04	462.25	92.45	64.92	1	75554.27	395.57	79.11	474.69	94.94	66.67
2	73574.05	385.20	77.04	462.25	92.45	64.92	2	78705.64	412.07	82.41	494.49	98.90	69.45
3	75554.27	395.57	79.11	474.69	94.94	66.67	3	81844.21	428.50	85.70	514.20	102.84	72.22
4	78705.64	412.07	82.41	494.49	98.90	69.45	4	84996.10	445.01	89.00	534.01	106.80	75.00
5	81844.21	428.50	85.70	514.20	102.84	72.22	5	88141.19	461.47	92.29	553.77	110.75	77.77
6	84996.10	445.01	89.00	534.01	106.80	75.00	6	91286.30	477.94	95.59	573.53	114.71	80.55
7	88141.19	461.47	92.29	553.77	110.75	77.77	7	94438.99	494.44	98.89	593.33	118.67	83.33
8	91286.30	477.94	95.59	573.53	114.71	80.55	8	97589.83	510.94	102.19	613.13	122.63	86.11
9	94438.99	494.44	98.89	593.33	118.67	83.33	9	100728.67	527.38	105.48	632.85	126.57	88.88
10	97589.83	510.94	102.19	613.13	122.63	86.11	10	103881.60	543.88	108.78	652.66	130.53	91.66
11	100728.67	527.38	105.48	632.85	126.57	88.88	11	107019.37	560.31	112.06	672.37	134.47	94.43
12	103881.60	543.88	108.78	652.66	130.53	91.66	12	110178.07	576.85	115.37	692.22	138.44	97.22
13	107019.37	560.31	112.06	672.37	134.47	94.43	13	113324.20	593.32	118.66	711.98	142.40	99.99
14	110178.07	576.85	115.37	692.22	138.44	97.22	14	116475.58	609.82	121.96	731.78	146.36	102.77
15	110178.07	576.85	115.37	692.22	138.44	97.22	15	116475.58	609.82	121.96	731.78	146.36	102.77
16	110178.07	576.85	115.37	692.22	138.44	97.22	16	116475.58	609.82	121.96	731.78	146.36	102.77
17	112105.41	586.94	117.39	704.33	140.87	98.92	17	119592.13	626.14	125.23	751.36	150.27	105.52
18	112105.41	586.94	117.39	704.33	140.87	98.92	18	119592.13	626.14	125.23	751.36	150.27	105.52
19	112105.41	586.94	117.39	704.33	140.87	98.92	19	119592.13	626.14	125.23	751.36	150.27	105.52
20	114032.75	597.03	119.41	716.44	143.29	100.62	20	122708.67	642.45	128.49	770.94	154.19	108.27
21	114032.75	597.03	119.41	716.44	143.29	100.62	21	122708.67	642.45	128.49	770.94	154.19	108.27
22	114032.75	597.03	119.41	716.44	143.29	100.62	22	122708.67	642.45	128.49	770.94	154.19	108.27
23	115960.08	607.12	121.42	728.55	145.71	102.32	23	125825.22	658.77	131.75	790.52	158.10	111.02
24	115960.08	607.12	121.42	728.55	145.71	102.32	24	125825.22	658.77	131.75	790.52	158.10	111.02
25	115960.08	607.12	121.42	728.55	145.71	102.32	25	125825.22	658.77	131.75	790.52	158.10	111.02
26	117887.42	617.21	123.44	740.65	148.13	104.02	26	128941.76	675.09	135.02	810.11	162.02	113.77
27	117887.42	617.21	123.44	740.65	148.13	104.02	27	128941.76	675.09	135.02	810.11	162.02	113.77
28	117887.42	617.21	123.44	740.65	148.13	104.02	28	128941.76	675.09	135.02	810.11	162.02	113.77
29	119814.76	627.30	125.46	752.76	150.55	105.72	29	132058.31	691.40	138.28	829.69	165.94	116.52
30	119814.76	627.30	125.46	752.76	150.55	105.72	30	132058.31	691.40	138.28	829.69	165.94	116.52
31	119814.76	627.30	125.46	752.76	150.55	105.72	31	132058.31	691.40	138.28	829.69	165.94	116.52
32	119814.76	627.30	125.46	752.76	150.55	105.72	32	132058.31	691.40	138.28	829.69	165.94	116.52
33	119814.76	627.30	125.46	752.76	150.55	105.72	33	132058.31	691.40	138.28	829.69	165.94	116.52
34	119814.76	627.30	125.46	752.76	150.55	105.72	34	132058.31	691.40	138.28	829.69	165.94	116.52
35	119814.76	627.30	125.46	752.76	150.55	105.72	35	132058.31	691.40	138.28	829.69	165.94	116.52
36	119814.76	627.30	125.46	752.76	150.55	105.72	36	132058.31	691.40	138.28	829.69	165.94	116.52
37	119814.76	627.30	125.46	752.76	150.55	105.72	37	132058.31	691.40	138.28	829.69	165.94	116.52
38	119814.76	627.30	125.46	752.76	150.55	105.72	38	132058.31	691.40	138.28	829.69	165.94	116.52
39	119814.76	627.30	125.46	752.76	150.55	105.72	39	132058.31	691.40	138.28	829.69	165.94	116.52
40	119814.76	627.30	125.46	752.76	150.55	105.72	40	132058.31	691.40	138.28	829.69	165.94	116.52

2026-2027 Counselor Salary Schedule						
Annual/daily/hourly/rates						
191 days, 11 months						
Effective 7-1-2026 3.00% Increase (Board Approved 07/23/2026)						
	Counselor					
Step	Range 95	Per Diem	Per Diem	Sm Sch	Sm Conf	Supp Inst
	Annual	Daily Rate	Hrly Rte/5	Daily Rate	Hrly Rate/5	Hrly (Cred)
				(14 days)		
1	81844.21	428.50	85.70	514.20	102.84	72.22
2	84996.10	445.01	89.00	534.01	106.80	75.00
3	88141.19	461.47	92.29	553.77	110.75	77.77
4	91286.30	477.94	95.59	573.53	114.71	80.55
5	94438.99	494.44	98.89	593.33	118.67	83.33
6	97589.83	510.94	102.19	613.13	122.63	86.11
7	100728.67	527.38	105.48	632.85	126.57	88.88
8	103881.60	543.88	108.78	652.66	130.53	91.66
9	107019.37	560.31	112.06	672.37	134.47	94.43
10	110178.07	576.85	115.37	692.22	138.44	97.22
11	113324.20	593.32	118.66	711.98	142.40	99.99
12	116475.58	609.82	121.96	731.78	146.36	102.77
13	119621.46	626.29	125.26	751.55	150.31	105.55
14	122766.04	642.75	128.55	771.30	154.26	108.32
15	122766.04	642.75	128.55	771.30	154.26	108.32
16	122766.04	642.75	128.55	771.30	154.26	108.32
17	125882.59	659.07	131.81	790.89	158.18	111.07
18	125882.59	659.07	131.81	790.89	158.18	111.07
19	125882.59	659.07	131.81	790.89	158.18	111.07
20	128999.13	675.39	135.08	810.47	162.09	113.82
21	128999.13	675.39	135.08	810.47	162.09	113.82
22	128999.13	675.39	135.08	810.47	162.09	113.82
23	132115.68	691.71	138.34	830.05	166.01	116.57
24	132115.68	691.71	138.34	830.05	166.01	116.57
25	132115.68	691.71	138.34	830.05	166.01	116.57
26	135232.22	708.02	141.60	849.63	169.93	119.32
27	135232.22	708.02	141.60	849.63	169.93	119.32
28	135232.22	708.02	141.60	849.63	169.93	119.32
29	138348.77	724.34	144.87	869.21	173.84	122.07
30	138348.77	724.34	144.87	869.21	173.84	122.07
31	138348.77	724.34	144.87	869.21	173.84	122.07
32	138348.77	724.34	144.87	869.21	173.84	122.07
33	138348.77	724.34	144.87	869.21	173.84	122.07
34	138348.77	724.34	144.87	869.21	173.84	122.07
35	138348.77	724.34	144.87	869.21	173.84	122.07
36	138348.77	724.34	144.87	869.21	173.84	122.07
37	138348.77	724.34	144.87	869.21	173.84	122.07
38	138348.77	724.34	144.87	869.21	173.84	122.07
39	138348.77	724.34	144.87	869.21	173.84	122.07
40	138348.77	724.34	144.87	869.21	173.84	122.07