



PACIFIC GROVE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION



REGULAR MEETING MINUTES: Feb 26, 2026

435 Hillcrest Ave
Pacific Grove, CA 93950

Trustee(s) Present:

- President Jennifer McNary (JM)
- Clerk Beth Shammas (BS)
- Trustee Dr. Elliott Hazen (EH)
- Trustee Mike Wachs (MW)
- Trustee Laura Ottmar (LO)

Administration Present:

- Superintendent Dr. Linda Adamson (LA)
- Assistant Superintendent Josh Jorn (JJ)

Board Recorder:

- Executive Assistant Lucero Villegas (LV)

Student Representative(s) Present: N/A

- Jasmine Booker (JB)
- Paige Houston (PH)
- Paige Silveira (PS)
- Sulachhya Gurung (SG)

School Site Acronyms:

- DO ▾ District Office
- FGE ▾ Forest Grove Elementary School
- RHD ▾ Robert H. Down Elementary School
- PGMS ▾ Pacific Grove Middle School
- PGHS ▾ Pacific Grove High School
- PGCHS ▾ Pacific Grove Community High School
- PGAE ▾ Pacific Grove Adult Education
- PGUSD ▾ Pacific Grove Unified School District

Next Board Meeting Date(s):

- Mar 5, 2026 – Regular
- Mar 19, 2026 – Regular

I. OPENING BUSINESS

- A. [Call to Order](#) – 5:30 PM
- B. [Roll Call](#)
- C. [Land Acknowledgement](#) [sic]
- D. [Adoption of Agenda](#)
 - Public Comment: N/A
 - Board Discussion: *Trustee(s) Discussed Item(s)*
 - Move: EH ▾ Second: JM ▾ Vote: 5 – 0 Motion CARRIED ▾

II. CLOSED SESSION

- A. Identify Closed Session Topics:
 - a. Negotiations – Collective Bargaining Session planning and preparation with the PGTA for 2025-26 [Government Code § 3549.1 (d)]
 - b. Negotiations – Collective Bargaining Session planning and preparation with the CSEA for 2025-26 [Government Code § 3549.1 (d)]
 - c. Public Employee Discipline/Dismissal/Release/Leave/Complaint [Government Code § 54957]



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- d. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION pursuant to Gov. Code, § 54956.9, subd. (d)(1)
- B. Public Comment on Closed Session Topics
 - a. N/A
- C. Adjourn to Closed Session

III. RECONVENE IN OPEN SESSION

- A. Report Action Taken in Closed Session:
 - a. Negotiations – Collective Bargaining Session planning and preparation with the PGTA for 2025-26 [Government Code § 3549.1 (d)]
 - i. *Information Received*
 - b. Negotiations – Collective Bargaining Session planning and preparation with the CSEA for 2025-26 [Government Code § 3549.1 (d)]
 - i. *Information Received*
 - c. Public Employee Discipline/Dismissal/Release/Leave/Complaint [Government Code § 54957 subdivision(b)]
 - i. *Information Received*
 - d. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION pursuant to Gov. Code, § 54956.9, subd. (d)(1)
 - i. *Information Received & Direction Given*
- B. Pledge of Allegiance
- C. Pacific Grove Adult Education School – Parent Education Parent Champions Family Meals Challenge – Principal Barbara Martinez

IV. COMMUNICATIONS

- A. Student Representative Comments
- B. Board Member Comments/Written Communications
- C. Superintendent Report
- D. Safety Report

V. INDIVIDUALS DESIRING TO ADDRESS THE BOARD

- A. Community Members (Non-Agenda Items)
 - a. *Two (2) Virtual Comments*
 - b. *Two (2) In-Person Comments*



- B. PGUSD Staff Comments (Non-Agenda Items)
 - a. N/A

VI. CONSENT

- A. Warrant Schedule 688
- B. Cash Receipts Report #8
- C. Acceptance of Donations
- D. Out of County/Overnight Activities
- E. FGE & RHD – Contract for Services with Julia Robinson Mathematics Festival
- F. PGMS – Contract for Services with Dave Dally
- G. PGMS – Contract for Services with Culligan Water
- H. PGUSD – California School Site Safety Plans (CSSPs)
- I. Approval – CSBA Board Policy Updates – November 2025 & January 2026
 - Public Comment: N/A
 - Board Discussion:
 - *Trustee(s) Discussed Item(s)*
 - *Item D Pulled (Moved to ACTION/DISCUSSION)*
 - Move: **BS** ▾ Second: **EH** ▾ Vote: **5 – 0 Motion CARRIED** ▾
- **CONSENT PULLED ITEM D (AA).** [Out of County/Overnight Activities](#)
 - Public Comment: N/A
 - Board Discussion:
 - *Trustee(s) Discussed Item(s)*
 - *One (1) Virtual Comment*
 - Move: **LO** ▾ Second: **JM** ▾ Vote: **5 – 0 Motion CARRIED** ▾

VII. INFORMATION/DISCUSSION

- A. [Presentation – Requested District Staffing Information](#)
 - Public Comment:
 - *One (1) In-Person Comment/Letter*
 - Board Discussion: *Trustee(s) Discussed Item(s)*
 - Direction: N/A

VIII. ACTION/DISCUSSION

- A. [Resolutions Nos. 1178-1182 – Certificated Personnel Reduction in Force \(RIF\)](#)
 - Public Comment: N/A
 - Board Discussion: *Trustee(s) Discussed Item(s)*



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- ☑ Resolution No. 1178 – Move: **EH** ▾ Second: **MW** ▾ Vote: **4 – 1 Motion CARRIED** ▾
- ☑ Resolution No. 1179 – Move: **MW** ▾ Second: **JM** ▾ Vote: **4 – 1 Motion CARRIED** ▾
- ☑ Resolution No. 1180 – Move: **MW** ▾ Second: **EH** ▾ Vote: **4 – 1 Motion CARRIED** ▾
- ☑ Resolution No. 1181 – Move: **MW** ▾ Second: **JM** ▾ Vote: **3 – 2 Motion CARRIED** ▾
- ☑ Resolution No. 1182 – Move: **MW** ▾ Second: **JM** ▾ Vote: **4 – 1 Motion CARRIED** ▾

B. [Resolution No. 1183 – Determination of Certificated Tie-Breaking Criteria](#)

- Public Comment: *N/A*
- Board Discussion:
 - *Trustee(s) Discussed Item(s)*
 - *The Board approved the Measure B project budget, with the understanding that the associated project list is a living document subject to future revisions.*
- Move: **EH** ▾ Second: **BS** ▾ Vote: **4 – 1 Motion CARRIED** ▾

C. [Resolution No. 1177 – Proclaiming March 2026 as Women’s History Month](#)

- Public Comment: *N/A*
- Board Discussion: *Trustee(s) Discussed Item(s)*
- Move: **BS** ▾ Second: **LO** ▾ Vote: **5 – 0 Motion CARRIED** ▾

D. [Proposed Board Meeting\(s\) Calendar](#)

- Public Comment: *N/A*
- Board Discussion:
 - *Trustee(s) Discussed Item(s)*
 - *February 26th Regular Board Meeting*
 - *March 26th – Board Governance Special Board Meeting Added*
- Move: _____ ▾ Second: _____ ▾ Vote: _____ ▾

IX. [INFORMATION/DISCUSSION](#)

B. [LCAP – Local Control and Accountability Plan Midyear Update](#)

- Public Comment: *N/A*
- Board Discussion: *Trustee(s) Discussed Item(s)*
- Direction: *N/A*

C. [Future Agenda Items](#)

- Public Comment: *One (1) Virtual Comment*
- Board Discussion: *Trustee(s) Discussed Item(s)*
- Direction: *The Board reviewed the future agenda tracking list, prioritizing a five-year plan and FCMAT research for the March 5th meeting. Discussion focused on incorporating outdoor classroom specifications and "visioning"*



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concepts into the Facilities Master Plan, while acknowledging a public request for improved parent engagement strategies.

X. ADJOURNMENT – 9:46 PM

Dr. Linda Adamson
Secretary to the Board

Approved:
Mar 19, 2026