

ESP CLASSIFIED 2025/26

| Step > Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8,9,10 | 11,12,13 | 14,15,16 | 17,18,19 | 20 | 21 | |
|-----------------|-------|-------|-------|-------|-------|-------|-------|--------|----------|----------|----------|-------|-------|---|
| 7 | 17.54 | 18.07 | 18.61 | 19.17 | 19.74 | 20.33 | 20.94 | 21.57 | 22.22 | 22.89 | 23.57 | 24.28 | 25.01 | Food Service Worker I, Child Care Asst, CMUG |
| 8 | 18.00 | 18.54 | 19.09 | 19.67 | 20.26 | 20.86 | 21.49 | 22.14 | 22.80 | 23.48 | 24.19 | 24.91 | 25.66 | |
| 9 | 18.47 | 19.02 | 19.59 | 20.18 | 20.78 | 21.41 | 22.05 | 22.71 | 23.39 | 24.10 | 24.82 | 25.56 | 26.33 | |
| 10 | 18.93 | 19.50 | 20.08 | 20.69 | 21.31 | 21.95 | 22.61 | 23.96 | 25.40 | 26.92 | 28.54 | 30.25 | 30.86 | Food Service Worker II |
| 11 | 19.41 | 19.99 | 20.59 | 21.20 | 21.84 | 22.50 | 23.17 | 24.56 | 26.03 | 27.60 | 29.25 | 31.01 | 31.63 | |
| 12 | 19.89 | 20.49 | 21.10 | 21.73 | 22.39 | 23.06 | 23.75 | 25.17 | 26.69 | 28.29 | 29.98 | 31.78 | 32.42 | Custodian/Maintenance I |
| 13 | 20.39 | 21.00 | 21.63 | 22.28 | 22.95 | 23.63 | 24.34 | 25.80 | 27.35 | 28.99 | 30.73 | 32.58 | 33.23 | Library Tech; Career Tech, Paraeducator I, FS Lead |
| 14 | 20.90 | 21.52 | 22.17 | 22.83 | 23.52 | 24.23 | 24.95 | 26.45 | 28.04 | 29.72 | 31.50 | 33.39 | 34.06 | |
| 15 | 21.42 | 22.06 | 22.72 | 23.41 | 24.11 | 24.83 | 25.58 | 27.11 | 28.74 | 30.46 | 32.29 | 34.23 | 34.91 | Custodian/Maintenance II, Grounds/Maintenance I, Paraeducator II, Campus Supervisor |
| 16 | 21.96 | 22.61 | 23.29 | 23.99 | 24.71 | 25.45 | 26.22 | 27.79 | 29.46 | 31.22 | 33.10 | 35.08 | 35.78 | Admin Asst Maintenance, Attendance, Adult Ed Student Service Tech. |
| 17 | 22.50 | 23.18 | 23.87 | 24.59 | 25.33 | 26.09 | 26.87 | 28.48 | 30.19 | 32.00 | 33.92 | 35.96 | 36.68 | Night Lead Custodian/Maintenance |
| 18 | 23.07 | 23.76 | 24.47 | 25.21 | 25.96 | 26.74 | 27.54 | 29.20 | 30.95 | 32.80 | 34.77 | 36.86 | 37.60 | Grounds/Maintenance II, Maintenance Worker I, CTE Community Liaison, Copy Center Tech., Bilingual Parent Community Liaison, R Farmhouse Manager |
| 19 | 23.64 | 24.35 | 25.08 | 25.84 | 26.61 | 27.41 | 28.23 | 29.93 | 31.72 | 33.62 | 35.64 | 37.78 | 38.54 | |
| 20 | 24.23 | 24.96 | 25.71 | 26.48 | 27.28 | 28.09 | 28.94 | 30.67 | 32.51 | 34.46 | 36.53 | 38.72 | 39.50 | Health Aide, Admin Asst ASB/Princ Sec, Registrar, School Farm Maintenance, Alt. Ed. Asst., |
| 21 | 24.84 | 25.59 | 26.35 | 27.14 | 27.96 | 28.80 | 29.66 | 31.44 | 33.33 | 35.33 | 37.45 | 39.69 | 40.49 | Bus Drivers |
| 22 | 25.46 | 26.22 | 27.01 | 27.82 | 28.66 | 29.52 | 30.40 | 32.23 | 34.16 | 36.21 | 38.38 | 40.68 | 41.50 | |
| 23 | 26.10 | 26.88 | 27.69 | 28.52 | 29.37 | 30.25 | 31.16 | 33.03 | 35.01 | 37.11 | 39.34 | 41.70 | 42.54 | |
| 24 | 26.75 | 27.55 | 28.38 | 29.23 | 30.11 | 31.01 | 31.94 | 33.86 | 35.89 | 38.04 | 40.32 | 42.74 | 43.60 | Intensive Behavior Interventionist(IBM), SPED Data Technician, College/ Career Readiness Tech. |
| 25 | 27.42 | 28.24 | 29.09 | 29.96 | 30.86 | 31.79 | 32.74 | 34.70 | 36.79 | 38.99 | 41.33 | 43.81 | 44.69 | District Testing Assistant |
| 26 | 28.10 | 28.95 | 29.82 | 30.71 | 31.63 | 32.58 | 33.56 | 35.57 | 37.71 | 39.97 | 42.37 | 44.91 | 45.81 | |
| 27 | 28.81 | 29.67 | 30.56 | 31.48 | 32.42 | 33.40 | 34.40 | 36.46 | 38.65 | 40.97 | 43.43 | 46.03 | 46.95 | |
| 28 | 29.53 | 30.41 | 31.33 | 32.27 | 33.23 | 34.23 | 35.26 | 37.37 | 39.61 | 41.99 | 44.51 | 47.18 | 48.13 | |
| 29 | 30.27 | 31.17 | 32.11 | 33.07 | 34.06 | 35.09 | 36.14 | 38.31 | 40.61 | 43.04 | 45.62 | 48.36 | 49.33 | |
| 30 | 31.02 | 31.95 | 32.91 | 33.90 | 34.92 | 35.96 | 37.04 | 39.26 | 41.62 | 44.12 | 46.76 | 49.57 | 50.56 | Head Mechanic, Lead Matin/Grounds, Lead Custodian, Lead Transportation, HVAC/Electrician |
| 31 | 31.80 | 32.75 | 33.73 | 34.75 | 35.79 | 36.86 | 37.97 | 40.25 | 42.66 | 45.22 | 47.93 | 50.81 | 51.83 | |
| 32 | 32.59 | 33.57 | 34.58 | 35.61 | 36.68 | 37.78 | 38.92 | 41.25 | 43.73 | 46.35 | 49.13 | 52.08 | 53.12 | |
| 33 | 33.41 | 34.41 | 35.44 | 36.50 | 37.60 | 38.73 | 39.89 | 42.28 | 44.82 | 47.51 | 50.36 | 53.38 | 54.45 | |
| 34 | 34.24 | 35.27 | 36.33 | 37.42 | 38.54 | 39.70 | 40.89 | 43.34 | 45.94 | 48.70 | 51.62 | 54.72 | 55.81 | |
| 35 | 35.10 | 36.15 | 37.24 | 38.35 | 39.50 | 40.69 | 41.91 | 44.42 | 47.09 | 49.91 | 52.91 | 56.08 | 57.21 | |
| 36 | 35.98 | 37.06 | 38.17 | 39.31 | 40.49 | 41.71 | 42.96 | 45.53 | 48.27 | 51.16 | 54.23 | 57.49 | 58.64 | Tech Support Specialist |
| 37 | 36.88 | 37.98 | 39.12 | 40.29 | 41.50 | 42.75 | 44.03 | 46.67 | 49.47 | 52.44 | 55.59 | 58.92 | 60.10 | |
| 38 | 37.80 | 38.93 | 40.10 | 41.30 | 42.54 | 43.82 | 45.13 | 47.84 | 50.71 | 53.75 | 56.98 | 60.40 | 61.60 | |
| 39 | 38.74 | 39.90 | 41.10 | 42.33 | 43.60 | 44.91 | 46.26 | 49.04 | 51.98 | 55.10 | 58.40 | 61.91 | 63.14 | |
| 40 | 39.71 | 40.90 | 42.13 | 43.39 | 44.69 | 46.04 | 47.42 | 50.26 | 53.28 | 56.47 | 59.86 | 63.45 | 64.72 | |

Board approved March 19,2026

- 7/1/22- 11.54% increase
- 7/1/23 - 10.19% increase
- 7/1/24 - .75% increase
- 7/1/25 - 3% increase