

Contra Costa County Board of Education
Policy Committee Meeting
MINUTES - DRAFT
August 29, 2025

MEMBERS

Mike Maxwell, Area 4 Trustee - Chair
Daniel Nathan-Heiss, Area 1 Trustee

STAFF PRESENT

Lynn Mackey, Superintendent
Natalia Ciccone, Executive Assistant to the Superintendent and Board

1. CALL TO ORDER

1.1 The Committee Chairperson will Call the Meeting to Order

Mike Maxwell called the meeting to order at 11:00 a.m.

1.2 Roll Call

All Committee members present.

1.3 Approval of Agenda

Agenda approved as presented.

2. GENERAL INFORMATION

2.1 General Information

3. PUBLIC COMMENT

3.1 Public Comment

None.

4. POLICY COMMITTEE

4.1 Approval of Minutes – April 10, 2025

Item was moved to be considered at the next meeting.

4.2 BP 0410 – Nondiscrimination in County Office Programs and Activities

Superintendent Mackey introduced updates to Board Policy 0410 Nondiscrimination in County Office Programs and Activities. The CSBA released its latest update of the policy that reflects new federal law related to Title IX regulations. The committee approved the updates and to present to the full Board at the next Board meeting.

4.3 BP/AR 0420.4 – Authorization of County Charter Schools

Superintendent Mackey introduced updates to Board Policy and Administrative Regulation 0420.4 Authorization of County Charter Schools. CSBA released suggested updates to the policy and regulation that includes specific requirements in a petition for a charter school. The Charter Committee also reviewed the suggested updates and agreed with the suggested changes. The committee approved to present the policy and regulation for first reading to the full Board at the next Board meeting.

4.4 BP/EX 0420.41 – Oversight of County Charter Schools

Superintendent Mackey introduced new Board Policy and Exhibit 0420.4 Oversight of County Charter Schools. The suggested changes from the CSBA recent release includes changes that affected BP/AR 0420.4. The Charter Committee reviewed the changes and agreed with the updates. The committee approved to present the policy and exhibit for first reading to the full Board at the next Board meeting.

4.5 AR/SP 1312.3 – Uniform Complaint Procedures

4.12 SP 1312.1 – Complaints Concerning County Office Employees

Superintendent Mackey introduced proposed changes to Administrative Regulation and Superintendent Policy 1312.3 Uniform Complaint Procedures. The updated changes include procedures of complaints from employees, and if there is a

complaint related to curriculum and diversity. The Committee also discussed Superintendent Policy 1312.1 Complaints Concerning County Office Employees, which is being recommended for elimination. The committee approved to present the policy and regulation to the full Board at the next Board meeting, and to also recommend the elimination of SP 1312.1.

4.6 SP/AR 5125.1 – Release of Directory Information

Superintendent Mackey introduced new Superintendent Policy and Administrative Regulation 5125.1 Release of Directory Information and proposed for elimination AR 1111.1 County Schools Directory. The proposed policy updates a policy from 1982 and aligns with current law. The committee approved to present the policy and regulation for first reading to the full Board at the next Board meeting, and to eliminate AR 1111.1.

4.7 BP 5145.7 – Sexual Harassment

Superintendent Mackey introduced proposed changes to Board Policy 5145.7 Sexual Harassment. The suggested updates released from the CSBA are related to updates to the Title IX federal regulation. The update falls under the Board's purview related to the court schools. The committee approved to present the policy and regulation for first reading to the full Board at the next Board meeting.

4.8 BP/SP 1000 – Concepts and Roles

Superintendent Mackey introduced proposed updates to Board Policy and Superintendent 1000 Concepts and Roles. The changes updates language from 1982 and also changes to a Superintendent Policy. The Board Policy will be recommended for elimination. The committee approved to present the Superintendent Policy for first reading to the full Board at the next Board meeting, and recommend for elimination the Board Policy.

4.9 BP/SP 1100 – Communication with the Public

Superintendent Mackey presented new Superintendent Policy 1100 Communication with the Public and proposed for elimination Board Policy 1100 Communication with the Public. The committee approved to present the SP for first reading to the full Board at the next Board meeting, and elimination of the BP.

4.10 BP/SP 1112 – Media Relations

Superintendent Mackey presented new Superintendent Policy 1112 Media Relations and proposed for elimination Board Policy 1112 Media Relations. The policy is changed for the more appropriate SP and speaks to the superintendent maintaining positive relations with the media with the understanding that the public relies on it for information and understanding. The committee approved the SP for first reading to the full Board at the next Board meeting, and elimination of the BP.

4.11 BB 9011 – Disclosure of Confidential/Privileged Information

Superintendent Mackey introduced proposed updates to Board Bylaw 9011 Disclosures of Confidential/Privileged Information. The updates suggested from the CSBA clarifies closed sessions and what is considered privileged information, and expands the definition of confidential information. The committee approved to present the policy updates for first reading to the full Board at the next Board meeting.

4.13 Future Agenda Items

Nondiscrimination & Harassment

Bids

Technology polices

New AI policy

5. ADJOURNMENT

5.1 Adjournment

Committee Chair Mike Maxwell adjourned the meeting at 11:28 a.m.