

SCHEDULE A - CERTIFICATED 184 DAYS - CTE

	Column A	Column I	Column IA	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	53,051	57,792	59,118	60,443	61,769	63,051	63,094	64,376	66,300	67,582	69,356
2		59,118	60,443	61,769	63,094	64,376	65,894	67,176	69,213	70,495	72,269
3		60,443	61,769	63,094	65,485	66,767	68,790	70,072	72,115	73,397	75,171
4		61,769	63,094	65,084	68,398	69,680	71,703	72,985	75,023	76,305	78,079
5		64,672	66,329	67,986	71,298	72,580	74,612	75,894	77,923	79,205	80,979
6		67,439	67,783	70,895	74,206	75,488	77,516	78,798	80,828	82,110	83,884
7		70,200	70,558	73,797	77,108	78,390	80,420	81,702	83,734	85,016	86,790
8		72,965	73,337	76,705	80,016	81,298	83,323	84,605	86,641	87,923	89,697
9		75,726	76,112	79,606	82,921	84,203	86,233	87,515	89,537	90,819	92,593
10		78,490	78,890	82,512	85,826	87,108	89,125	90,407	92,447	93,729	95,503
11		81,252	81,666	85,416	88,730	90,012	92,036	93,318	95,352	96,634	98,408
12									98,264	99,546	101,320
14									99,713	100,995	102,769
16									101,162	102,444	104,218
18									102,618	103,900	105,674
20									104,071	105,353	107,127
22									105,525	106,807	108,581
24									106,979	108,261	110,035
26									108,431	109,713	111,487
28									109,882	111,164	112,938
30									111,374	112,656	114,430
32									112,864	114,146	115,920
34									115,842	117,124	118,898

CTE teachers will be placed in the appropriate column based on their verifiable years of outside experience in their credentialing area.
They will advance one step for each year of teaching experience. To move across columns, they must complete the equivalent of
15 units of college coursework.

COLUMN IA DESIGNATED SUBJECT CRED +15
COLUMN II BA + 30 OR DS CRED + 30
COLUMN III BA + 45 OR MA
COLUMN IV BA + 60 OR MA + 15
COLUMN V BA + 75 OR MA + 30
Maximum credit for experience- 11 years

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)

\$5,772

RETIREMENT STIPEND (Flat Rate)

\$7,500

*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

BOARD APPROVED ON 09/09/2025