

Lancaster School District
Substitute Salary Schedule
2026

Substitute Position	Hourly Rate
Substitute Cafeteria Worker	\$ 16.90
Substitute Clerical	\$ 16.90
Substitute Health Clerk	\$ 16.90
Substitute Library Clerk	\$ 16.90
Substitute Computer Support Tech	\$ 17.00
Substitute Printer	\$ 17.00
Substitute Supervision Aide	\$ 16.90
Substitute Custodian	\$ 17.00
Substitute Para Educator	\$ 16.90
Substitute Speech Para Educator	\$ 16.90
Substitute CN Warehouse	\$ 17.00

Retired or former Lancaster School District Employees with at least (5) years of prior Lancaster School District services in a position, who return to substitute in that position will be paid at the (A) rate of the position they are substituting in following CalPERS post-retirement guidelines.

Effective: January 1, 2026

Board Approved: December 16, 2025