

BERRYESSA UNION SCHOOL DISTRICT

NEGOTIATION NEWS

Session Held – September 3, 2025

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with soon after each session.

BERRYESSA UNION SCHOOL DISTRICT AND **CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 364** **CONTRACT NEGOTIATIONS FOR THE** **2025– 2026 SCHOOL YEAR**

The bargaining teams for the California School Employee Association (CSEA) and the Berryessa Union School District (District) began successor negotiations for their 2025-2026 contract on September 3, 2025.

Both parties exchanged proposals and counterproposals on the following common articles identified in their initial proposals:

- Article 22 (Layoffs)
- Article 28 (Completion of Negotiations)/Article 30 (Term)

The proposals for Article 22 (Layoffs) were designed to streamline the contract provisions to align with Education Code, in addition to CSEA's proposed revisions to the procedure for notifying laid-off employees of vacancies in their former classification. The proposals for Article 28 (Completion of Negotiations)/Article 30 (Term) addressed the term of the proposed agreement and reopeners for each party after the first year of the contract term, and sought to consolidate the articles.

The parties also exchanged proposals on the District's initial proposal on Article 19 (Holidays and Work Calendar), which seeks to rename the existing holiday of the Friday before Easter to the Friday before Spring Break, to better align with current and future district calendars.

CSEA made initial proposals on Article 3 (CSEA Rights) addressing CSEA business, posting information, and access to new employee orientation, and Article 15 (Vacation), seeking to increase the vacation accrual for each band of years of service and edit the language for vacation leave during probationary period. The District will provide counterproposals to these proposals at the next session on September 11, 2025.

September 9, 2025

District's Negotiations
With CSEA

Volume 1, Issue 1



Pathway to the Future

The next session is on:

September 11, 2025

Meet the Team

Ricardo Cabrera -
Assistant Superintendent
of Human Resources

Joshua Quitariano.- Director
of Fiscal Services

Thomas Carroll – Director of
Student Services

Jannet Odom -
Principal of Majestic
Elementary School

Bettina Strickland -
Administrative Assistant of
Human Resources

John Yeh - Legal Counsel
Burke, Williams & Sorensen
LLP