

LAMPASAS INDEPENDENT SCHOOL DISTRICT

2026-27 Administrative-Professional Pay Plan



Pay Grade	Job Title
1	Mobile Device Manager Network Manager
2	Intern, Licensed Specialist in School Psychology
3	Accountant, Payroll & Benefits ARD Facilitator Assistant Speech Pathologist Coordinator, Dyslexia Coordinator, Gifted & Talented Coordinator, Response to Intervention Librarian
4	Counselor, Elementary and Middle Director, Health Services Director, Nutrition Services Director, Transportation District PEIMS Data Coordinator Educational Diagnostician Instructional Specialist Licensed Specialist in School Psychology Network Administrator Occupational/Physical Therapist Special Populations/CTE Transitional Coordinator Speech Pathologist
5	Assistant Principal, Elementary Counselor, High School Director, DAEP Director, Maintenance Director, Technology Testing and Accountability Coordinator
6	Assistant Principal/Attendance Officer Assistant Principal, High School Assistant Principal, Middle School Director, Accounting Director, Human Resources
7	Principal, Elementary Director, Career & Technical Education

8	Director, Athletics Director, Special Education Principal, Middle School
9	Principal, High School
10	Assistant Superintendent, Curriculum/Instruction Chief Financial Officer

DAILY RATE			
<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1	240.57	295.18	349.79
2	264.63	324.70	384.77
3	285.80	350.68	415.56
4	308.66	378.73	448.80
5	333.36	409.03	484.70
6	356.69	437.66	518.63
7	392.01	463.92	535.83
8	419.45	496.39	573.33
9	457.20	541.07	624.94
10	490.35	580.30	670.25

Master/Doctorate Degree
\$500

LONGEVITY

\$400 (3-7 years)
\$550 (8-12 years)
\$700 (13-17 years)
\$850 (18-22 years)
\$1,000 (23+ years)
Longevity is based on LISD service only