

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
SPECIAL MEETING: August 3, 2026**



Mission Statement

Pacific Grove Unified School District, in partnership with the community and with a focus on equity, will challenge every student by providing a quality instructional program in a positive, safe, and stimulating environment. The District will meet the diverse needs of all students by ensuring exceptional learning opportunities to acquire and apply the knowledge and skills that develop the insight and character necessary for a productive and rewarding life.

DATE: August 3, 2026
TIME: 5:30 PM Open Session
8:00 PM Closed Session

Trustees:

Jennifer McNary, President
Beth Shammass, Clerk
Laura Ottmar
Mike Wachs

Administration:

Superintendent Dr. Linda Adamson
Assistant Superintendent Joshua Jorm

LOCATION: IN PERSON

Pacific Grove Unified School District Office
435 Hillcrest Ave.
Pacific Grove, CA 93950

Student Representative(s):

Grace Bishop
Dylan Llantero

VIRTUAL ZOOM LINK

<https://pgusd.zoom.us/j/82061448565?pwd=kzu5Sf4awSKqfO9bMbWijV1aoEWCUh.1>

Meeting ID: 820 6144 8565
Passcode: 127879

One tap mobile +16699006833,,81793111121#,,,,*717431# US (San Jose)
+16694449171,,81793111121#,,,,*717431# US
Find your local number: <https://pgusd.zoom.us/j/82061448565?pwd=kzu5Sf4awSKqfO9bMbWijV1aoEWCUh.1>

The Board of Education welcomes you to its meetings, which are regularly scheduled for the first and third Thursdays of the month. Regular Board meetings shall be adjourned by 10:00 PM, unless extended to a specific time determined by a majority of the Board. This meeting may be extended no more than once and may be adjourned to a later date. Individuals who require accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent at least two days before the meeting date.

Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 435 Hillcrest Avenue, Pacific Grove during normal business

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hours.

AGENDA AND ORDER OF BUSINESS

I. OPENING BUSINESS

A. Call to Order

B. Land Acknowledgement

Good evening; As we begin this meeting, it's important to pay respect to and acknowledge that we are on the traditional land of the Ohlone, Costanoan & Esselen people and additionally pay respect to elders both past and present.

C. Roll Call

D. Adoption of Agenda

- Public Comment:
- Board Discussion:
- Move: Second: Vote:

E. Pledge of Allegiance

II. PUBLIC HEARING

A. PGUSD Initial Proposal to CSEA 2026-27

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Recommendation: (Buck Roggeman, Chief Human Resources Officer) The District Administration recommends that the Board hold a public hearing on Pacific Grove Unified School District (PGUSD) initial proposal for 2026-2029 successor negotiations with the California School Employees Association (CSEA) – Chapter 229.

Open Public Hearing: _____ Close Public Hearing: _____

- Public Comment:
- Board Discussion

III. ACTION/DISCUSSION

A. PGUSD Initial Proposal to CSEA 2026-27

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Recommendation: (Buck Roggeman, Chief Human Resources Officer) The District Administration recommends that the Board approve the Pacific Grove Unified School

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District (PGUSD) initial proposal for 2026-2029 successor negotiations with the California School Employees Association (CSEA) – Chapter 229.

- Public Comment:
- Board Discussion:
- Move: Second: Vote:

IV. INFORMATION/DISCUSSION

A. Cultural Proficiency Training with Roni Habib

Recommendation: (Dr. Linda Adamson, Superintendent) It is recommended that the Board of Education review the informational presentation and participate in a cultural proficiency training with Roni Habib.

- Public Comment:
- Board Discussion:

V. CLOSED SESSION

A. Identify Closed Session Topics

The Board of Education will meet in Closed Session to consider matters appropriate for Closed Session in accordance with Education and Government Code.

- a. Negotiations - Collective Bargaining Session planning and preparation with the PGTA for 2026-27 [Government Code § 3549.1, subdivision (d)] Executive session between the public school employer and its designated representatives, Buck Roggeman and Dr. Linda Adamson, for the purpose of giving direction and updates.
- b. Negotiations - Collective Bargaining Session planning and preparation with the CSEA for 2025-26 [Government Code § 3549.1, subdivision (d)] Executive session between the public school employer and its designated representatives, Buck Roggeman and Dr. Linda Adamson, for the purpose of giving direction and updates.
- c. Public Employee Discipline/Dismissal/Release/Leave/Complaint [Government Code § 54957, subdivision (b)] Executive session between the Board and its designated representatives, Buck Roggeman and Dr. Linda Adamson, for the purpose of receiving updates and giving direction.

B. Public Comment on Closed Session Topics

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C. Adjourn to Closed Session

VI. RECONVENE IN OPEN SESSION

A. Report Action Taken in Closed Session

- a. Negotiations - Collective Bargaining Session planning and preparation with the PGTA for 2026-27 [Government Code§ 3549.1, subdivision (d)]
- b. Negotiations - Collective Bargaining Session planning and preparation with the CSEA for 2025-26 [Government Code§ 3549.1, subdivision (d)]
- c. Public Employee Discipline/Dismissal/Release/Leave/Complaint [Government Code § 54957, subdivision (b)]

VII. ADJOURNMENT

Next Regular Board Meeting(s): Aug 13, 2026

Board Cover Sheet

Public Hearing

- ☐ Credibility & Communication
- ☐ Student Learning & Achievement
- ☐ Health & Safety of Students & Schools
- ☒ Fiscal Solvency, Accountability & Integrity

Meeting Date

Aug 3, 2026

Presenter(s)

Buck Roggeman
Chief Human Resources Officer

Item

Public Hearing: Pacific Grove Unified School District (PGUSD) Initial Proposal for 2026-2029 successor negotiations with the California School Employees Association (CSEA) – Chapter 229

Recommendation

The District Administration recommends that the Board hold a public hearing on Pacific Grove Unified School District (PGUSD) initial proposal for 2026-2029 successor negotiations with the California School Employees Association (CSEA) – Chapter 229.

Background

California Government Code § 3547 governs public notice and the "sunshining" process for public school employer-employee negotiations. The code requires that all initial bargaining proposals from both parties be presented at a public meeting, followed by a public hearing to allow public comment before negotiations begin.

Information

Pacific Grove Unified School District administration presents ("sunshines") the following bargaining proposals/topics for inclusion in 2026-2029 successor negotiations with CSEA.

Item 1. Article II - Wages

Item 2. Article III - Benefits

Fiscal Impact

To be determined pending negotiated settlement.



July 24, 2026

PGUSD Initial Proposal for 2026-2029 successor negotiations with California School Employees Association and its Pacific Grove chapter #229

Pacific Grove Unified School District submits its initial proposal for 2026-2029 successor negotiations with the California School Employees Association and its Pacific Grove chapter #229 in accordance with Government Code section 3547. This document fulfills the public notice requirement.

PGUSD submits the following items for collective bargaining:

Item 1. Section II. Wages

Item 2. Section III. Employee Benefits

Board Cover Sheet

Action/Discussion

- ☐ Credibility & Communication
- ☐ Student Learning & Achievement
- ☐ Health & Safety of Students & Schools
- ☒ Fiscal Solvency, Accountability & Integrity

Meeting Date

Aug 3, 2026

Presenter(s)

Buck Roggeman
Chief Human Resources Officer

Item

Pacific Grove Unified School District (PGUSD) Initial Proposal for 2026-2029 successor negotiations with the California School Employees Association (CSEA) – Chapter 229.

Recommendation

The District Administration recommends that the Board approve the Pacific Grove Unified School District (PGUSD) initial proposal for 2026-2029 successor negotiations with the California School Employees Association (CSEA) – Chapter 229.

Background

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