

Classification	Range	Classification	Range
Absence and Leave Specialist	19	Community & Family Engagement Specialist (CAFÉ)	14
Accounting Analyst	26	Campus Safety Coordinator	12
Accounting Clerk	11	Career Information Specialist	11
Accounting Technician I	13	Certified Occupational Therapy Assistant	22
Accounting Technician II	15	Child Advocate	10
Accounting Technician III	17	Child Care Provider	9
Accounting Technician IV - Facilities	19	Custodian I	11
Administrative Clerk I	9	Custodian II	12
Administrative Clerk II	11	Delegated Behind The Wheel Driver/Trainer	15
Administrative Clerk III	13	Dispatcher/Route Analyst	18
Administrative Secretary I	13	District Information Specialist/Data Analyst	18
Administrative Secretary I - Bilingual	13	District Receptionist	11
Administrative Secretary II	14	District Receptionist - Bilingual	11
Administrative Secretary II - Bilingual	14	District Student Information Specialist	17
Administrative Secretary III	15	District Textbook/Media Coordinator	16
Administrative Secretary III - Bilingual	15	Energy Management Specialist I	22
Administrative Secretary IV	17	Energy Management Specialist II	25
Administrative Secretary IV - Bilingual	17	Expanded Learning Site Support Specialist	18
Attendance Liaison	14	Fire/Life Safety Technology Specialist	25
Attendance Liaison - Bilingual	14	Grounds Specialist I	12
Attendance Specialist I	11	Grounds Specialist II	13
Attendance Specialist I - Bilingual	11	Health Care Technician	13
Attendance Specialist II - District	14	Health Compliance Clerk	12
Attendance Specialist II - School	13	Information System Programmer Analyst	29
Baker	9	Information Technology Specialist I	18
Benefits Technician	16	Information Technology Specialist II	21
Bookkeeper - High School	15	Information Technology Specialist III	24
Bus Attendant	9	Inst Support Specialist I - Intervention Program	10
Bus Driver	15	Inst Support Specialist I - Sp Ed	10
Bus Driver Instructor	17	Instructional Support Assistant	8
Buyer	18	Instructional Support Specialist I	9
Classification	Range	Classification	Range
Instructional Support Specialist II	12	Office Coordinator III	17
Instructional Support Specialist III	16	Office Coordinator III - Bilingual	17
Laundry Worker	8	Paraprofessional I	12
Lead Campus Safety Coordinator	13	Paraprofessional I - Bilingual	12
Lead Custodian I	14	Paraprofessional I - Intervention Program	12
Lead Custodian II	15	Paraprofessional I - Intervention Program - Bilingual	12
Lead Energy Management Specialist	29	Paraprofessional II	13
Lead Grounds Specialist	15	Paraprofessional II - Bilingual	13
Lead Vehicle Mechanic	20	Paraprofessional III	17
Library Technician I	13	Paraprofessional III - Bilingual	17
Library Technician II	14	Payroll/Benefits Technician	21
Licensed Vocational Nurse	17	Personnel Technician	17
Maintenance Specialist I	12	Preschool Assistant	9
Maintenance Specialist II	15	Preschool Instructor	13
Maintenance Specialist III	18	Preschool Instructor - Bilingual	13
Maintenance Specialist IV - Alarm Technician	21	Preschool QRIS Coach	17
Maintenance Specialist IV - Electrician	21	Preschool Site Supervisor	16
Maintenance Specialist IV - Locksmith	21	Preschool Site Supervisor - Bilingual	16
Network Engineer	30	Preventative Maintenance Lead	22
Nutrition Assistant	8	Program Technician	13
Nutrition Assistant Supervisor I	10	Program Technician - Bilingual	13
Nutrition Assistant Supervisor II	11	Purchasing Technician	16
Nutrition Supervisor I	13	Registration Specialist I	12
Nutrition Supervisor II	14	Registration Specialist I - Bilingual	12
Nutrition Warehouse Coordinator	16	Registration Specialist II	16
Office Coordinator I	15	Reprographics Assistant	11
Office Coordinator I - Bilingual	15	Reprographics Services Coordinator	15
Office Coordinator II	16	School Activities Specialist	11
Office Coordinator II - Bilingual	16	School Administrative Clerk I	9

Classification	Range	
School Administrative Clerk II	12	
School Administrative Clerk II - Bilingual	12	
Sign Language Interpreter I	22	
Sign Language Interpreter II	24	
Sign Language Interpreter - Training Specialist	26	
Speech-Language Pathology Assistant I	17	
Speech-Language Pathology Assistant II	20	
Systems Engineer	30	
Technology Support Specialist	13	
Technology Systems Administrator	28	
Textbook/Media Clerk	10	
Translator	16	
Transportation Safety and Training Specialist	19	
Utility Worker	14	
Vehicle Mechanic I	13	
Vehicle Mechanic II	18	
Warehouse Coordinator	17	
Warehouse Distribution Specialist I	9	
Warehouse Distribution Specialist II	13	
No Classifications at this range	27	

Woodland Joint Unified School District
2025 – 2026 Salary Schedule – Hourly Rates
Classified Employees (CSEA Bargaining Unit)

Range	1	2	3	4	5
8			18.45	19.38	20.33
9		18.45	19.38	20.33	21.37
10	18.45	19.38	20.33	21.37	22.45
11	19.38	20.33	21.37	22.45	23.55
12	19.89	20.91	21.96	23.03	24.17
13	20.91	21.96	23.03	24.17	25.39
14	21.96	23.03	24.17	25.39	26.69
15	23.03	24.17	25.39	26.69	28.00
16	24.17	25.39	26.69	28.00	29.40
17	25.39	26.69	28.00	29.40	30.85
18	26.69	28.00	29.40	30.85	32.39
19	28.00	29.40	30.85	32.39	34.02
20	29.40	30.85	32.39	34.02	35.72
21	30.85	32.39	34.02	35.72	37.50
22	32.39	34.02	35.72	37.50	39.38
23	34.02	35.72	37.50	39.38	41.34
24	35.72	37.50	39.38	41.34	43.40
25	37.50	39.38	41.34	43.40	45.59
26	39.38	41.34	43.40	45.59	47.86
27	41.34	43.40	45.59	47.86	50.24
28	43.40	45.59	47.86	50.24	52.79
29	45.59	47.86	50.24	52.79	55.43
30	47.86	50.24	52.79	55.43	58.20

Effective July 1, 2022:

After completion of ten (10) years of continuous service, bargaining unit members will receive an additional two percent (2%) of the bargaining unit member's base salary ongoing.

After completion of fifteen (15) years of continuous service, bargaining unit members will receive an additional two percent (2%) of the bargaining unit member's base salary ongoing.

After completion of twenty (20) years of continuous service, bargaining unit members will receive an additional three percent (3%) of the bargaining unit member's base salary ongoing.

After completion of twenty five (25) years of continuous service, bargaining unit members will receive an additional four percent (4%) of the bargaining unit member's base salary ongoing.

Effective 7/1/25: Board Approved 11/20/25, 3% Increase

Effective 7/1/24: Board Approved 11/7/24, 3% Increase + 2.25% (Ranges 8-11)

Effective 7/1/23: Board Approved 6/30/22, 4% Increase

Effective 7/1/22: Board Approved 6/30/22, 5.25% Increase

BOARD APPROVED 10/28/21: Delete Range 6 & 7, Delete Step 1 & 2. New Step 1 was Step 3

Woodland Joint Unified School District
2025 – 2026 Salary Schedule – Monthly Rates
Classified Employees (CSEA Bargaining Unit)

Range	1	2	3	4	5
8			3,199	3,358	3,525
9		3,199	3,358	3,525	3,704
10	3,199	3,358	3,525	3,704	3,888
11	3,358	3,525	3,704	3,888	4,081
12	3,447	3,623	3,803	3,991	4,193
13	3,623	3,803	3,991	4,193	4,400
14	3,803	3,991	4,193	4,400	4,624
15	3,991	4,193	4,400	4,624	4,853
16	4,193	4,400	4,624	4,853	5,096
17	4,400	4,624	4,853	5,096	5,352
18	4,624	4,853	5,096	5,352	5,619
19	4,853	5,096	5,352	5,619	5,899
20	5,096	5,352	5,619	5,899	6,191
21	5,352	5,619	5,899	6,191	6,501
22	5,619	5,899	6,191	6,501	6,828
23	5,899	6,191	6,501	6,828	7,168
24	6,191	6,501	6,828	7,168	7,528
25	6,501	6,828	7,168	7,528	7,902
26	6,828	7,168	7,528	7,902	8,297
27	7,168	7,528	7,902	8,297	8,715
28	7,528	7,902	8,297	8,715	9,149
29	7,902	8,297	8,715	9,149	9,607
30	8,297	8,715	9,149	9,607	10,087

Effective July 1, 2022:

After completion of ten (10) years of continuous service, bargaining unit members will receive an additional two percent (2%) of the bargaining unit member's base salary ongoing.

After completion of fifteen (15) years of continuous service, bargaining unit members will receive an additional two percent (2%) of the bargaining unit member's base salary ongoing.

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After completion of twenty five (25) years of continuous service, bargaining unit members will receive an additional four percent (4%) of the bargaining unit member's base salary ongoing.

Effective 7/1/25: BOARD APPROVED 11/20/25, 3% INCREASE

Effective 7/1/24: BOARD APPROVED 11/7/24, 3% INCREASE + 2.25% (RANGES 8-11)

Effective 7/1/23: BOARD APPROVED 6/30/22, 4% INCREASE

Effective 7/1/22: BOARD APPROVED 6/30/22, 5.25% INCREASE

BOARD APPROVED 10/28/21: Delete Range 6 & 7, Delete Step 1 & 2. New Step 1 was Step 3