

Tehama eLearning Academy - Non-Certificated Salary Schedule

2025-2026

Final 2.0%

Step	A: * Food Service Worker Hourly	B: * Aide/w AA degree Hourly	D:Office Manager Hourly	E:Administrative Asst II Hourly	F:Mental Health Clinician Hourly	G:Engagement Specialist Hourly
*1	\$17.90	\$17.90	\$23.16	\$21.31	46.65	24.36
*2	\$18.44	\$18.44	\$23.86	\$21.95	48.04	25.09
*3	\$18.90	\$18.90	\$24.57	\$22.60	49.49	25.84
*4	\$19.37	\$19.37	\$25.31	\$23.28	50.97	26.62
*5	\$19.86	\$19.86	\$26.07	\$23.98	52.50	27.42
*6	\$20.35	\$20.35	\$26.85	\$24.70	54.07	28.24
*7	\$20.86	\$20.86	\$27.66	\$25.44	55.70	29.08
*8	\$21.38	\$21.38	\$28.49	\$26.20	57.37	29.96
9	\$21.92	\$21.92	\$29.34	\$26.99	59.09	30.86
10	\$22.46	\$22.46	\$30.22	\$27.80	60.86	31.78
11	\$23.03	\$23.03	\$31.13	\$28.63	62.69	32.74
12	\$23.60	\$23.60	\$32.06	\$29.49	64.57	33.72
13	\$24.19	\$24.19	\$33.03	\$30.38	66.50	34.73
14	\$24.80	\$24.80	\$34.02	\$31.29	68.50	35.77
15	\$25.42	\$25.42	\$35.04	\$32.23	70.55	36.84
16	\$26.05	\$26.05	\$36.09	\$33.20	72.67	37.95
17	\$26.70	\$26.70	\$37.17	\$34.19	74.85	39.09
18	\$27.37	\$27.37	\$38.29	\$35.22	77.10	40.26

BA Degree Stipend \$500.00 Annually

AA Degree Stipend \$250.00 Annually

Effective: 7/1/25

Approved: 8/21/25

*Due to SB3, California State Minimum Wage Order, MW-2017, TeLA is required to comply with the minimum wage increases.