

**ELK GROVE UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE #8  
Nurses and Speech & Language Pathologists  
Represented by EGEA**

**2025-2026**

<b>STEP</b>	<b>CLASS A BA</b>	<b>CLASS B BA + 15</b>	<b>CLASS C BA + 30</b>	<b>CLASS D BA + 45 or BA + MA</b>	<b>CLASS E BA + 60 or BA + 45 Incl. MA</b>	<b>CLASS F BA + 75 or BA + 60 Incl. MA</b>	<b>CLASS G BA + 90 or BA + 75 Incl. MA</b>
1	68,599	68,599	72,114	72,114	80,318	80,318	86,180
2	70,943	70,943	75,631	75,631	82,663	82,663	88,524
3	73,287	73,287	79,146	79,146	86,180	86,180	92,040
4	75,631	75,631	82,663	82,663	89,695	89,695	95,556
5	77,973	77,973	86,180	86,180	93,213	93,213	99,073
6	80,318	80,318	89,695	89,695	96,728	96,728	102,589
7	82,663	82,663	93,213	93,213	100,245	100,245	106,106
8	85,007	85,007	96,728	96,728	103,762	103,762	109,621
9	87,351	87,351	100,245	100,245	107,277	107,277	113,137
10	89,695	89,695	103,762	103,762	109,621	109,621	115,482
11	89,695	89,695	103,762	103,762	111,966	111,966	117,826
12	89,695	89,695	103,762	103,762	114,309	114,309	120,170
13	89,695	89,695	103,762	103,762	116,654	116,654	122,514
14	89,695	89,695	103,762	103,762	116,654	116,654	124,858
15	90,591	90,591	104,799	104,799	117,821	117,821	128,476

**Additional Stipulations**

Experience Placement - Entry: Year for year credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department.
- b. Prior experience credit shall be given for like positions that required the appropriate credential or state licensure.
- c. Prior experience shall have occurred within twenty (20) years immediately preceding the date of employment with the district.
- d. A year of credit will be given for service that meets the above criteria and is a minimum of 75% of the requested calendar or contract year.
- e. Class placement is based on semester units earned at regionally accredited colleges or universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

A Doctoral bonus in the amount of 7% of Class A, Step 1 (A1) is awarded with the verification on official transcripts of a PhD or EdD degree earned from a regionally accredited college or university.

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective July 1, 2025  
Board Approved: May 20, 2025 - 2%  
Board Ratified: January 13, 2026