

Hartland Consolidated Schools
Special Meeting-Board of Education
October 13, 2025
Minutes

Members present: K. Coleman, C. Shaw, G. Keller, J. Campbell, J. Scott, D. Custodio, G. Gogoleski
Members absent: None
Admin. Present: C. Hughes

President Coleman called the meeting to order at 6:30 p.m. in the Boardroom of the Hartland Educational Support Service Center. The Pledge of Allegiance was recited.

10/13/25 AGENDA APPROVED

Motion by Shaw, supported by Campbell, that the agenda for the October 13, 2025 special meeting be approved as presented and amended.

Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes

Motion carried 7-0.

Amendments:

Motion by Gogoleski, supported by Keller, to amend the agenda to add a discussion item regarding Superintendent Hughes' Open Meetings Act letter sent to the board on 10/10/25.

Gogoleski: yes, Campbell: yes, Shaw: no, Keller: yes, Scott: yes, Custodio: yes, Coleman: no

Motion carried 5-2.

Motion by Keller, supported by Gogoleski, to consider a letter of reprimand for Superintendent Hughes.

Gogoleski: yes, Campbell: no, Shaw: no, Keller: yes, Scott: yes, Custodio: no, Coleman: no

Motion failed 3-4.

9/15/25 MINUTES APPROVED

Motion by Shaw, supported by Campbell, that the minutes of the September 15, 2025 regular meeting be approved.

Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes

Motion carried 7-0.

CALL TO THE PUBLIC

Members of the public addressed the board.

SUPERINTENDENT HUGHES' OMA LETTER TO THE BOARD

Mr. Gogoleski, Mr. Keller, and Mr. Scott asked for clarification about the contents in the letter Superintendent Hughes sent to board members on 10-10-25.

ROD GREEN, MASB: SUPERINTENDENT EVALUATION

President Coleman introduced Dr. Green from MASB who will facilitate the superintendent evaluation discussion. He discussed the process and answered board members' questions.

SUPERINTENDENT EVALUATION PROCESS ADOPTION

Motion by Shaw, supported by Custodio, that the Board of Education, upon the recommendation of the Board president, adopts the MASB Superintendent Evaluation Tool, process, and growth model draft as presented by Mr. Hughes.

Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: no, Scott: yes, Custodio: yes, Coleman: yes

Motion carried 6-1.

FUTURE MEETINGS

President Coleman noted the next meeting will be October 20, 2025, regular meeting, 6:30 p.m. in the Boardroom at the Hartland Educational Support Service Center.

CLOSED SESSION – SUPERINTENDENT EVALUATION: 3 MONTH CHECK-IN

Motion by Shaw, supported by Campbell, that the Board of Education, upon the request of the Superintendent, enters into closed session under Section 8(1)(a) of the Open Meetings Act to discuss the superintendent evaluation.

Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes

Motion carried 7-0.

The Board returned to open session at 10:23 p.m.

ADJOURNMENT

The meeting was adjourned at 10:23 p.m.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "J. Campbell".

Jeff Campbell
Board Secretary

A handwritten signature in black ink, appearing to read "Renee Braden".

Renee Braden
Recording Secretary