

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
December 9, 2025

Submit to
Board _____

I. CLOSED SESSION

1. Call to Order

This meeting of the Board of Trustees was called to order at 4:30 p.m. by Board President David Del Rio in the El Dorado Union High School District Office Board Room

As there were no requests to address the Board, Mr. Del Rio closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (*GC 54957.7, 54954.5*):

- a. Consider Approval of One Geometry Waiver
- b. Consider Approval of One Stipulation for Expulsion
- c. Discuss Actions for Certificated and Classified Personnel Listed in the Consent Agenda Related to Personnel Action (*GC 54954.5, 54957*)
- d. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (*GC22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488*)
- e. Conference With Labor Negotiators (Agency Negotiators for the Board are Deputy Superintendent Tony DeVille and Assistant Superintendent Robert Whittenberg) to Discuss With the Board Represented Employees: Discussion Related to Proposals From CSEA (*GC 3547 {a}*)
- f. Conference With Labor Negotiators (Agency Negotiators for the Board are Deputy Superintendent Tony DeVille, Assistant Superintendent Leslie Redkey, and Assistant Superintendent Robert Whittenberg) to Discuss with the Board Represented Employees: Discussion Related to Proposals From Faculty Association. (*GC 3547 {a}*)
- a. Superintendent: Mid-Year Evaluation Discussion

* Any action will be taken in Open Session. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (*EC 35146, 48918[c]*)

II. OPEN SESSION

A. OPENING PROCEDURES

The Board reconvened Open Session at 5:44 p.m. in the El Dorado Union High School District Office Board Room.

1. Pledge of Allegiance was led by board member Lori Veerkamp.

2. AttendanceBoard Members

David J. Del Rio
Brooke B. Van Komen
Jessica K. Rodgers
Lori M. Veerkamp
Timothy M. Cary

D.O. Staff

Mike Kuhlman, Superintendent/Secretary to the Board
Tony DeVille, Deputy Superintendent
Robert Whittenberg, Assistant Superintendent
Leslie Redkey, Assistant Superintendent
Pam Bartlett, Senior Director
Chuck Palmer, Senior Director
Julianne Pereira, Executive Assistant to the Superintendent

Student Board Member

Agamya Rao

Association Representatives

Teri Whiting
Eric Larsen

Board Member Jessica Rodgers attended this meeting remotely from 168 South Los Robles Ave, Pasadena, California 91101.

3. Requests to change the agenda and approval of agenda.

Item H.1 was moved to directly after Opening Procedures. Item J.3 was removed from this meeting and will be brought forth to a future meeting. Mrs. Veerkamp moved to approve the agenda. Mr. Cary seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

B. CONSENT AGENDA

Item B.10 and will be removed from this meeting and brought forth at a future meeting. Item B.15 and B.16 are approved with the following updates:

- For item B.15, in the last sentence of the last paragraph after Education Code 52052, it should read: "...rates of school attendance, chronic absence in which students are absent 10 percent or more of the school days in the school year, and dropout."
- For item B.16 - remove "of" from the first sentence so it will read: "Before accepting employment, a student under 18 years of age..."

Mrs. Veerkamp moved to approve the consent agenda. Mrs. Van Komen seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

1. Approval of Minutes of November 4, 2025 Board Meeting

2. Approval of Commercial Warrants Report (copy for viewing available at District Office)
3. Approval of Routine Certificated Personnel Action
4. Approval of Routine Classified Personnel Action
5. Donations Received
6. Approval/Ratification of Various Contracts (10-28-25 through 12-1-25)
7. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks
8. El Dorado Union High School District and Los Rios Community College District Data Sharing Agreement MOU
9. Approval of Courses of Study for the 2025-26 Spring Semester
- ~~10. Approval of Revisions to AR 4319.3-32 Director of Educational Options and Innovations Job Description~~
11. First Read of Board Policies and Administrative Regulation 3515: Campus Security
12. First Read of Board Policy and Administrative Regulation 5113: Absences and Excuses
13. First Read Administrative Regulation 3516.1: Fire Drills and Fires
14. First Read of Board Policy and Administrative Regulation 5142: Safety
15. First Read of Administrative Regulation 5113.11: Attendance Supervision
16. First Read of Board Policy and Administrative Regulation 5113.2: Work Permits
17. Second Reading of Board Policies 5141.4, 6158 and 6178.1 and Administrative Regulations #'s 0420.4, 5141.4, 5144.2, and 6178.1
18. Second Reading of Board Bylaw 9005: Governance Standards and Board Bylaw 9011: Disclosure of Confidential/Privileged Information
19. El Dorado High School Overnight Instructional Trip Request; CADA/CASL State Conference, Ontario, CA, April 16–20, 2026
20. El Dorado High School Overnight Instructional Trip Request; Wrestling Tournament, Chico, CA, January 2–3, 2026
21. Ponderosa High School Overnight Instructional Trip Request; Wrestling Tournament, January 8-10, 2026, Clovis, CA
22. Ponderosa High School Overnight Instructional Trip Request; Wrestling Tournament, January 2-3, 2026, Chico, CA
23. Ponderosa High School Overnight Instructional Trip Request; Wrestling Tournament, February 25-28, 2026, Bakersfield, CA
24. Ponderosa High School Overnight Instructional Trip Request; Wrestling Tournament, January 30-31, 2026, Stockton, CA
25. Ponderosa High School Overnight Instructional Trip Request; Wrestling Tournament, February 19-21, 2026, Stockton, CA
26. Ponderosa High School Overnight Instructional Trip Request; Wrestling Tournament, December 18-20, 2025, Clovis, CA

27. Oak Ridge High School Overnight Instructional Trip; The Sierra Nevada Classic Wrestling Tournament, December 28-30, 2025, Reno, NV
28. Oak Ridge High School Overnight Instructional Trip Request; NCBCDA Honor Band Event, February 5-7, 2026, Rohnert Park, CA
29. Union Mine High School Overnight Instructional Trip Request; IMA Competition Camp, January 23-25, 2026, San Luis Obispo, CA
30. Union Mine High School Overnight Instructional Trip Request; Made for Excellence/Advanced Leadership Academy, January 16-17, 2026, Sacramento, CA
31. Oak Ridge High School Overnight Instructional Trip Request; Women's Lacrosse Tournament, February 27–28, 2026, San Francisco, CA
32. Ponderosa High School Overnight Instructional Trip Request; Made for Excellence/Advanced Leadership Academy, January 18-19, 2026, Rohnert Park, CA
33. Ponderosa High School Overnight Instructional Trip Request; Boys Basketball Tournament, December 26–30, 2025, La Verne, CA

C. SUPERINTENDENT’S OPENING UPDATES

1. New EDUHSD Website Soft Launch

Julianne Pereira shared the progress of the new website and some of the improvements the new site will offer.

2. Student Board Member Agamy Rao shared that she applied to a university to study aerospace engineering and has been accepted with an annual merit scholarship.

D. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives: El Dorado, Oak Ridge, Ponderosa, and Union Mine High Schools and Alternative Schools/Programs

El Dorado High School Representative, Zachary Cross, reported on student activities.

Oak Ridge High School representative, Cadence Murdoch, reported on student activities.

Ponderosa High School representative, Stephanie Freas, reported on student activities.

Union Mine High School representative, Morgan Williamson, reported on student activities.

Alternative School representative, Morgan Williamson, reported on student activities.

Pacific Crest Academy School representative, Nolan Satterfield, reported on student activities.

2. Classified Recognition: Food and Nutrition Services

Assistant Superintendent Bob Whittenberg introduced Tim White, Director of Nutrition Services, and Jill Morris, Nutrition Services Coordinator. Mr. White thanked the Board for supporting the department's restructuring efforts, noting that this work has laid the foundation for progress. He shared that student participation has increased despite declining enrollment and highlighted the department's focus on providing nutritious meals while fostering kindness and a sense of belonging. He also noted improved morale among Nutrition Services leads and staff. Mr. White recognized Ms. Morris for her leadership, positivity, and exceptional training and instructional support.

Ms. Morris expressed appreciation for the recognition and emphasized the care and dedication of site leads and staff. She shared that the department has expanded hot breakfast options, increased access to fresh produce, reduced processed foods, and ensured that all six sites receive high-quality, healthy meals. She also noted excitement about future integration of school gardens into Nutrition Services.

Ms. Van Komen thanked Mr. White, Ms. Morris, and the Nutrition Services team for their work and emphasized the importance of nutrition in supporting student well-being at school. Ms. Bartlett also complimented the friendly Nutrition Services staff and noted that they help create a welcoming environment for students.

3. Teaching and Learning: Recognizing CTE Teacher, Britta Fletcher

Assistant Superintendent Leslie Redkey commended Britta Fletcher for her passion, creativity, and commitment to students. She highlighted Mrs. Fletcher's role as a builder of programs and noted her impact across multiple departments throughout her career, including agriculture, floral design, and child development. Mrs. Redkey shared that Mrs. Fletcher frequently leads professional workshops, is widely sought out by students, staff, and administrators for her experience and guidance, and has integrated her family into the heart of the FFA program, reflecting the lasting impact of her work. Principal Jeremy Hunt described Mrs. Fletcher as having the "Midas touch."

Mrs. Fletcher thanked the Board and District leadership for the recognition, expressed appreciation for the kind words, and shared gratitude for the ongoing support she receives.

E. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

1. Faculty Association Leadership Comments

Eric Larsen, Faculty Association President, offered holiday greetings and shared that he was looking forward to the Chief Business Official's report. He acknowledged the district's improved financial stability compared to prior years and noted that health insurance costs remain a topic of concern for faculty. He also referenced facilities maintenance and expressed interest in long-term planning approaches, and shared hope that future cost-of-living adjustments continue to support employees.

2. California School Employees Association Comments

Teri Whiting, CSEA President, shared that she is looking forward to beginning negotiations and thanked the District for the opportunity to participate in the Budget Advisory Committee.

3. Public Comments

Richard Fox spoke about recent facilities issues affecting the wrestling program and the impact on students during the current season. He expressed interest in exploring long-term solutions and potential community support to address aging infrastructure.

F. ANNUAL ORGANIZATIONAL MEETING

1. Approve Election of the following:

a. Board President

Mr. Cary made a motion to name Brooke Van Komen as Board President. Mrs. Veerkamp seconded. Motion carried (5-0)

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

b. Board Clerk

Mr. Cary made a motion to approve Lori Veerkamp as Board Clerk. Mrs. Van Komen seconded. Motion carried (5-0)

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

2. Welcoming of 2026 EDUHSD Board President

Superintendent Kuhlman shared remarks recognizing Mrs. Brooke Van Komen for her strong connections within the community and her ability to build partnerships with local organizations. He thanked her for her dedication and commitment and welcomed her to her new position with the Board.

3. Recognition of 2025 EDUHSD Board President, David Del Rio

Superintendent Mike Kuhlman expressed appreciation for the steady and supportive leadership of the Board President, noting his consistent presence, willingness to help, and genuine care for the District. He acknowledged the additional responsibilities carried in the role and shared that the District is fortunate to have had his leadership in 2025.

4. Appoint the Superintendent as Executive Secretary to the Board

Mr. Cary moved to approve the Superintendent as Executive Secretary to the Board. Mrs. Van Komen seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

5. Set the Dates, Times, and Places for Meetings

- a. Regular Board Meetings as follows for 2026-27:
- August 11, 2026
 - September 8, 2026
 - October 13, 2026
 - November 10, 2026
 - December 15, 2026
 - January 12, 2027
 - February 9, 2027
 - March 9, 2027
 - April 13, 2027
 - May 11, 2027
 - June 8, 2027 and June 10, 2027
- b. Start time for Closed Session at 4:30 p.m., and Open Session at 5:30 p.m., unless otherwise directed by future Board action.
- c. The meeting location will be the El Dorado Union High School District Office Board Room unless otherwise designated by the Board.

Mrs. Van Komen moved to approve the dates, times and places for meetings for the 2026-27 school year. Mrs. Veerkamp seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

6. Designate/appoint Board Members to serve on the following Boards/Committees:

- a. El Dorado Schools Financing Authority CFD #1 (JPA) (Mello-Roos):
1. Brooke Van Komen was named to serve as Representative.
 2. Lori Veerkamp was named to serve as Alternative Representative.
- b. El Dorado Union High School District Financing Corporation Board (COPS):
1. District Superintendent, Mike Kuhlman, to serve as Board President.
 2. 2026 Board President, Brooke Van Komen, to serve as Secretary.
 3. 2026 Board Clerk, Lori Veerkamp, to serve as Clerk.
- c. El Dorado County School Boards Association:
1. Board Member Jessica Rodgers to serve as Representative.

2. Board Member David Del Rio to serve as Alternate Representative.
- d. District Budget Advisory Committee:
 1. Board Members David Del Rio and Lori Veerkamp to serve as Nonvoting Members.
- e. Pacific Crest Academy Advisory Committee:
 1. Board Member Tim Cary to serve as Representative.
 2. Board Member, Jessica Rodgers to serve as Alternate Representative.
- f. District Career Technical Advisory Committee:
 1. Board Members Brooke Van Komen and Tim Cary to serve as Representatives.

G. SUPERINTENDENT’S - ACTION/DISCUSSION ITEMS

1. Proposed Adoption of El Dorado Union High School District Student Calendar for School Year 2027/2028 (BP 6111)(Action)

Mrs. Veerkamp moved to adopt the 2027/2028 student calendar. Mr. Cary seconded. Motion carried (5-0)

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

2. Unveiling of Board Room Pictures (Discussion)

Each Board member unveiled a new photograph representing a school site that has been installed in the Board Room.

H. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. American Mosaic Progress Update (Discussion)

In June, the Board approved the American Mosaic course. Stephanie Munz-Luther, Union Mine High School teacher and co-author of the course, provided an update on its implementation.

Ms. Munz-Luther shared that the course is organized around thematic units with flexible instructional options and ongoing teacher collaboration. She noted that students value learning perspectives and historical topics not previously covered and have expressed interest in additional project-based learning. Teachers do not recommend changes to the curriculum at this time, and Ms. Munz-Luther welcomed the opportunity to have Board members visit a class.

Mrs. Van Komen asked whether the course content is developmentally appropriate for ninth-grade students and expressed interest in whether it may be better suited for upper grades. Ms. Munz-Luther responded that while the course could be adapted for older students, it has been

designed to support freshmen by building foundational understanding in preparation for future history courses.

I. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Resolution 2025/26-09: Adopting Prequalification Process for Prime Contractors Pursuant to Public Contract Code Section 20111.6 (Action)

Mr. Cary moved to approve the resolution. Mrs. Veerkamp seconded. Motion carried (5-0).

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

2. Resolution 2025/26-10: Adopting Pre-Qualification Process for MEP Subcontractors Pursuant to Public Contract Code Section 20111.6 (Action)

Mrs. Veerkamp moved to approve the resolution. Mrs. Van Komen seconded. Motion carried (5-0).

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

3. 10 Year Enrollment History and 6 Year Enrollment Projections from 2025/26 to 2031/32 (Discussion)

Assistant Superintendent Bob Whittenberg presented the SchoolWorks 10-year enrollment history and six-year enrollment projections. He noted that while near-term projections show a slightly smaller decline than previously anticipated, overall enrollment is still projected to decrease, with larger declines expected in later years.

4. Approval of First District Certification of Interim Report for Fiscal Year 2025/26 (SACS Form) (Action)

Mrs. Veerkamp moved to approve the First Interim Report. Mrs. Van Komen seconded. Motion carried (5-0).

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

Assistant Superintendent Bob Whittenberg reviewed enrollment and fiscal trends, including declining birth rates, outmigration from California, and the state's projected

budget deficit. He presented expenditure projections for staffing and benefits and discussed inflationary pressures, including potential fuel cost increases that may impact future budgets.

Mr. Whittenberg reviewed the District's ending fund balance and reserve levels, clarifying that only a portion of the ending fund balance is available for unrestricted use and that reserves are intended to maintain stability during economic downturns and periods of declining enrollment. He outlined reserve level risk categories and emphasized the importance of maintaining adequate reserves.

He also presented multi-year general fund projections that do not include negotiated salary increases, noting that reserves are projected to decline over time and that cost-of-living adjustment estimates remain uncertain. Mr. Whittenberg highlighted challenges associated with one-time state funding and emphasized the District's commitment to cautious, sustainable fiscal planning to avoid deficit spending.

J. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Proposal from the California School Employees Association (CSEA) and the District Regarding Negotiations for 2025-2026 and Public Hearing (Action)

Mrs. Veerkamp made a motion to approve. Mrs. Van Komen seconded. Motion carried (5-0)

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

2. Proposed Revision to Supervisory Salary Schedule (Action)

Mr. Cary made a motion to approve. Mrs. Veerkamp seconded. Motion carried (5-0)

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

3. Proposed Revision to Management Salary Schedule (Action)

K. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS

1. Children and Youth Behavioral Health Initiative (Discussion)

Senior Director Pam Bartlett presented an overview of the Children and Youth Behavioral Health Initiative (CYBHI), explaining that it allows the District to recover costs for services currently provided, supports long-term sustainability, and expands access to services beyond what is available at school sites. Through existing partnerships within the EDCOE Consortium, service providers may bill for wellness center services, helping to secure additional funding.

Senior Director Pam Bartlett presented an overview of the Children and Youth Behavioral Health Initiative, explaining that it allows the District to recover costs for services currently provided, supports long-term sustainability, and expands access to services beyond what is available at school sites. Through existing partnerships within the EDCOE Consortium, service providers may bill for wellness center services, helping to secure additional funding.

Ms. Bartlett explained that the next step involves drafting parent communication to request medical insurance information and streamlining the process through Aeries for new enrollments. She requested Board review and feedback prior to bringing the item back for formal consideration. Mrs. Van Komen asked about alignment with athletic insurance requirements, and staff discussed options to ensure consistency. Superintendent Mike Kuhlman will draft a parent letter for Board feedback, with further discussion planned during January one-on-one meetings.

L. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS

1. Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission (GC 54954.5[h]; EC 35146, 48918[c]) (Action)

Mrs. Veerkamp moved to approve the stipulation for expulsion for student 25-5. Mrs. Van Komen seconded. Motion carried (5-0)

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

Mrs. Veerkamp moved to approve the geometry waiver for student GW-G-IEP-26-1 Mrs. Van Komen seconded. Motion carried (5-0)

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

M. OTHER – ACTION/DISCUSSION ITEMS

1. Consideration of Nominations for the El Dorado County School Boards Association Annual Dinner Awards (Discussion)

Mrs. Van Komen nominated Dave Del Rio for Leader in Boardsmanship, and Mrs. Veerkamp seconded the nomination.

Mrs. Rodgers nominated Mrs. Van Komen for Educational Statesmanship, which was seconded by Mrs. Van Komen.

For the Outstanding Community Member/Volunteer/Organization category, board members discussed possible candidates for nomination.

N. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

O. CLOSED SESSION

P. OPEN SESSION

Q. ADJOURNMENT:

There being no further business, Mr. Del Rio adjourned the meeting at 8:15 p.m.

Mike Kuhlman
Secretary to the Board of Trustees