



**Gridley Unified School District
Board of Education
REGULAR BOARD MEETING
AGENDA**

Board of Education Members

Eric Waterbury, President

Art Cota, Clerk

Sonia Zarate

Cheryl Argetsinger

Drew Becker

Joe Dewsnup

Ben Taylor

Wednesday, September 17, 2025

6:00 PM Closed Session

6:30 PM Open Session

District Office Board Room

429 Magnolia Street

Gridley, CA 95948

Meeting may be accessed remotely using Google Meets:

Join online/unirse en línea: <https://meet.google.com/pwn-htnv-oxo> Or

dial/o marcar: (US) +1 209-783-8076 PIN: 211 981 087#

More phone numbers/Mas numeros de telefono: <https://tel.meet/pwn-htnv-xo?pin=2765662669906>

Online participants will enter in "View Only Mode" purely to avoid accidental unmutings. Indicate in the Q and A or via using the Raise Hand tool that you wish to speak on an item and the meeting host will bring you in as a Contributor to the meeting. This will allow you to unmute yourself and speak on an item or in public comments.

Los participantes en línea ingresarán en el "Modo de solo visualización" simplemente para evitar que se active el silencio accidentalmente. Indique en las preguntas y respuestas o mediante la herramienta Levantar la mano que desea hablar sobre un tema y el anfitrión de la reunión lo incorporará como colaborador a la reunión. Esto le permitirá activar su silencio y hablar sobre un tema o en comentarios públicos.

NOTICE TO THE PUBLIC

As agenda items are discussed by the Board during the Open Session of the Board Meeting, audience participation is permitted. The President will recognize those members of the audience who wish to speak.

The President will set a time limit on each person's remarks if he/she feels it necessary. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. With Board consent, the president may increase or decrease the time allowed for individual comments. The Board shall limit the total time for public input on each item to twenty (20) minutes. With Board consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. Generally, the President will ask Board Members for the remarks prior to recognizing requests to speak from the audience. At the President's discretion, agenda items may be considered in an order other than numerical order.

Closed Sessions may convene before, after or during the Meeting. Closed Session items may include personnel, litigation, and negotiations and/or student's discipline.

1. Call to order
2. Roll Call and Establishment of Quorum
3. Public comments relative to Closed Session agenda items
4. Recess to Closed Session
 - A. Personnel
 1. In accordance with Government Section § 54957, the Governing Board will meet in Closed Session to consider the appointment, employment, evaluation of, performance, discipline, resignation, retirement or dismissal of a public employee(s)

B. Labor Negotiations

- 1) In accordance with Government Section §54957.6, the Governing Board will meet in Closed Session to consider salaries, salary schedules, or compensation paid in the form of benefits for District's represented and unrepresented employees.

C. Real Property

- 1) Update on real property pursuant to Government Code §54956.8

5. Recall to Order

6. Pledge of Allegiance and Order of Agenda

7. Report from Closed Session

Information

8. Reports: ASB/FFA

Information

A. Wilson Elementary School

B. Sycamore Middle School

C. Esperanza High School

D. Gridley High School

E. Gridley High School FFA

9. Superintendent's Report

Information

10. Comments from the Board of Trustees

Information

11. Comments from the audience (Items not included on the Agenda may be introduced by members of the audience; however, no formal action will be taken at this time.)

Information

12. **ACTION ITEM(S):**

Action

A. **[Approve FFA Program of Work for the 2025-26 School Year](#)** (Rikki-Lee Buresch)

(BACKGROUND: Successful FFA chapters understand that success is the result of planning carefully, then carrying out the plans. They organize their plans through a written Program of Work that defines chapter goals, establishes functioning committees and outlines the steps students will take to meet the goals. The Program of Work is tailored to meet the unique needs of the local chapter, members and community. The Program of Work is more than a calendar of events. The POW embeds specific goals for the entire chapter that encourage members to work together to build a stronger chapter, better community and develop leadership within themselves.)

B. **[Conduct Third Reading and Approve of Board policies, Administrative Regulations and Exhibits updated June 2025](#)** (Justin Kern)

(BACKGROUND: California School Boards Association provides districts with a recommended board policy manual and publishes legal updates for board policies. The attached Board Policies, Administrative Regulations and Exhibits needs to be approved to bring the district's policy manual up to date.)

C. **Approve 2025-26 Career Access Pathways (CCAP) Partnership Agreement** (Justin Kern)

(BACKGROUND: Gridley High School is investigating ways for students to explore college level material and receive credits prior to attendance. This will hopefully reduce non-academic course work periods by on-track students and allow for accruing college level credit prior to attendance.)

D. **Approve GASB 75 Actuarial Valuation report submitted by Foster & Foster for retiree Healthcare Liabilities** (Heather Naylor)

(BACKGROUND: The Government Accounting Standards Board (GASB) issued its final accrual accounting standards for retiree healthcare benefits, GASB 75. GASB 75 requires public employers such as the District to perform an actuarial valuation to measure and disclose their retiree healthcare liabilities. The last study that Gridley Unified had completed was July 1, 2023. Based on the regulations, it is time to have another study completed.)

E. **Approve the Education Protection Account (EPA) expenditures for 2024-25 and the estimated budget for 2025-26** (Heather Naylor)

(BACKGROUND: With the approval of Proposition 30 on November 6, 2012, an account has been set up to track the Education Protection Account (EPA). The funds are shifted from the Revenue Limit to resource 1400 which in turn requires a budget to be developed and approved by the Board of Trustees.)

F. **Approve Board Resolution #02-2526 adopting the 2024-25 GANN Limit Calculation** (Heather Naylor)

(BACKGROUND: School districts are required annually to calculate the Appropriations Limit Calculation (GANN Limit) to ensure that the growth in government spending does not exceed the growth in population and inflation.)

G. **Approve Certification of the Unaudited Actuals for the 2024-25 school year** (Heather Naylor)

(BACKGROUND: The Unaudited Actuals reflect the close out financial reports for the 2024-25 school year prior to the independent audit. The amounts are subject to change should the auditors find any discrepancies. Also, this year the County Treasurer hasn't closed the cash and given out final year end reports.)

H. **Approve two (2) New Sports Programs – Girls Flag Football and Boys Volleyball** (Justin Kern)

(BACKGROUND: In response to growing student interest, increased CIF (California Interscholastic Federation) recognition, and a broader movement toward equitable athletic opportunities for all students, the district is proposing the addition of Girls Flag Football and Boys Volleyball as official school sports. These additions reflect a commitment to student engagement and athletic development.)

I. **Approve Proposition 28 Report for 2024-25** (Michael Pilakowski)

(BACKGROUND: Conditions of apportionment for receipt of arts education funding under Proposition 28 require annual reporting approved by the Governing Board of activities conducted in the year using those funds and subsequent upload of that report to the California Department of Education.)

The following items are to be considered as part of the Consent Agenda. A member of the Board of Trustees may request any items be pulled from the Consent Agenda for individual action. All remaining items may be approved by a single action of the Board. District administration recommends approval of the following Consent Agenda items, contingent necessary clearances prior to start.

- A. [Minutes of Regular Board Meeting of September 3, 2025](#)
- B. [Minutes of Special Board Meeting of August 13, 2025](#)
- C. [Minutes of the Regular Board Meeting of August 13, 2025](#)
- D. [Minutes of the Special Board Meeting of August 18, 2025](#)
- E. [Direct Expenditure Warrants](#)
 - 1) Warrants must regularly be presented to the Board of Trustees for approval. The supplement reflects expenditures from August 2025.
- F. [Personnel](#)
 - 1) Certificated
 - a) Ratify employment for the following extra duty gatekeeper positions for the 2025-26 school year:
 - a. Anna Sanders – Volleyball Gatekeeper, GHS
 - b) Approve 6/5th teaching assignments for the following teachers for the 2025-26 school year with the corrected effective period noted below:
 - a. Tiana Scott – Math, GHS (revised to August 18, 2025 – September 5, 2025)
 - b. Zachary Stark – Social Science, GHS (revised to August 18, 2025 – June 5, 2026)
 - c. Nick Dreesmann – Ag, GHS (revised to August 18, 2025 – June 5, 2026)
 - d. Mark Canfield – Social Science, GHS (revised to August 18, 2025 – June 5, 2026)
 - 2) Classified
 - a) Letter of resignation for Jonathan Gutierrez, Instructional Aide (#376, one on one support), 6.25 hours per day, 4 days per week and 4.75 hours per day, 1 day per week (5.95 daily average hours) at Sycamore Middle School effective September 15, 2025
 - b) Ratify employment for Jonathan Gutierrez, Instructional Aide (#254), 5.5 hours per day, 4 days per week and 4.5 hours per day, 1 day per week (5.3 daily average hours) at Sycamore Middle School effective September 15, 2025
 - c) Ratify employment for Maribel Gonzalez, Noon Duty Supervisor (#401), 1.5 hours per day, 5 days per week at Sycamore Middle School effective September 8, 2025
 - d) Ratify employment for Jacqueline Epperson, Instructional Aide (#298), 4 hours per day, 5 days per week at Wilson Elementary School effective September 2, 2025
 - e) Ratify employment for Jacqueline Epperson, Instructional Aide (#394), 2.25 hours per day, 4 days per week and 1 hour per day, 1 day per week (2 hours daily average) at Wilson Elementary School effective September 2, 2025
 - f) Ratify employment for the following extra duty gatekeeper positions for the 2025-26 school year:
 - a. Rasma LaBuff – Girls Flag Football Gatekeeper, GHS
 - b. Paige Maxwell – Girls Basketball Gatekeeper, GHS
 - c. Lourdes Delgado – Boys Basketball Gatekeeper, GHS
 - d. Adriana Martinez – Soccer Gatekeeper, GHS
 - e. Linda Lopez – GIBT Gatekeeper, GHS
 - f. Patty Ramos – GIBT Gatekeeper, GHS
 - g. Tammy Carr – LBHC Director, GHS
 - h. Angelica Hernandez – LBHC Gatekeeper, GHS
 - i. Lourdes Delgado – Sub Gatekeeper, GHS
 - j. Bettie Nieves – Sub Gatekeeper, GHS
 - k. Paige Maxwell – Sub Gatekeeper, GHS
 - l. Angelica Hernandez – Volleyball Sub Gatekeeper, GHS

- g) Ratify employment for the following student workers for the 2025-26 school year:
 - a. Preet Kaur – Student Tutor
- h) Approve recommendation to add one (1) Noon Duty Supervisor (#521), 0.75 hours per day, 5 days per week, at Wilson Elementary School effective September 18, 2025
- i) Approve recommendation to add one (1) Instructional Aide, Specialized Classroom (#522), 3 hours per day, 5 days per week at Special Education Preschool Program effective September 18, 2025
- j) Approve recommendation to add one (1) Instructional Aide (#523), 3 hours per day, 4 days per week at Special Education Preschool Program effective September 18, 2025
- k) Approve recommendation to add hours to Instructional Aide (#208) from 5 hours per day, 5 days per week to 5.25 hours per day, 4 days per week and 4.5 hours per day, 1 day per week (5.1 daily average hours) at Wilson Elementary School effective September 18, 2025
- G. Donations and Gifts
 - 1) To comply with Board Policy 3290, the Board and District appreciates and accepts the following donations:
 - a) Gridley High Parents Club for GHS Cheer - \$1,098.20
 - b) G. Siglar for GHS Boys Tennis – \$250.00
 - c) G. Siglar for GHS Girls Tennis - \$250.00
 - d) Butte County Fair for GHS Class of 2029 - \$1,000.00
- H. Contracts
 - 1) To comply with Ed Code 17604, no contract made pursuant to the delegation and authorization shall be valid or constitute an enforceable obligation against the district unless and until the same shall have been approved or ratified by the governing board, the approval or ratification to be evidenced by a motion of the board duly passed and adopted.
 - a) [Butte County Fair Association – Float Building](#)
 - b) [Johnson Controls](#)
 - c) [Accularm Security – Esperanza High School](#)
 - d) [Modern Building – GHS Change Orders](#)
 - e) [Ginno Construction, Inc. – Sycamore Change Order](#)
 - f) [Career Catalyst Worksite Agreement](#)
 - g) [FamilyFirst](#)
 - h) [Butte County Fair Association – Butte Hall](#)
 - i) [Butte County Fair Association – Grandstands and Arena](#)
 - j) [GUSD/San Jose State University – Practicum Agreement for the School of Social Work](#)
 - k) [WayGround](#)
- I. Fundraisers
 - 1) To comply with Board policy 1321, Board approval is required for all fundraising activities. The following fundraising requests has been submitted for approval:
 - a) [GHS Class of 2027 – Booth Fundraiser – All Home Football Games 25/26 SY](#)
 - b) [Sycamore Yearbook – Selling Popcorn – All School Dances 25/26 SY](#)
 - c) [Sycamore Yearbook – Snack Bar – Volleyball & Basketball Games 25/26 SY](#)
- J. Over Night/Out of State Conference/Field Trip Request
 - 1) To comply with Board Policy 6153, Board approval is required for all overnight fieldtrips. The following overnight fieldtrips is submitted for approval:
 - a) [GHS – Shasta Forestry Challenge, Shingletown, CA – 9/24 - 9/27/25](#)
 - b) [FFA – CSU Field Day, Fresno, CA – 4/17 – 4/18/26](#)
 - c) [GHS – CDE State Finals, Cal Poly – 5/1 – 5/3/26](#)
 - d) [GHS – MFE/ALA, Sacramento, CA – 1/16 – 1/17/26](#)
 - e) [GHS – Merced Field Day, Merced, CA – 3/14 – 3/15/26](#)

Please Note: Interpreter available for Spanish speaking community wanting to attend Board of Trustees meetings. Please call 846-4721 ext. 8104 for information. Agenda in Spanish available 24 hours prior to meeting.
Aviso: Interprete disponible para los de la comunidad hispana que desean atender juntas de la mesa directiva. Para mas información por favor de llamar 846-4721 extensión 8104. Agenda en español disponible 24 horas antes de la junta.

9/12/2025 jm