

**IMPERIAL UNIFIED SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE
7/1/25**

POSITIONS

Coordinator of Expanded Learning.....	1
Director of Safety & Security.....	2
Director of Food Services.....	3
Director of Technology.....	3
Director of Transportation.....	3
Director of Maintenance & Operations.....	3

STEP	A	B	C	D	E
1	5,213.00	5,454.00	5,693.00	5,933.00	6,172.00
2	7,199.00	7,496.00	7,801.00	8,098.00	8,398.00
3	7,994.00	8,298.00	8,629.00	8,947.00	9,266.00

The salary shown at Step A in each range shall be the normal entering salary range. All employees will be considered for step advancement on an annual anniversary date. A one year probationary period will be required of all employees.

LONGEVITY INCREMENTS

Longevity increments will be awarded to management employees in the following way:

1. Effective July 1, 2018, after an employee has worked ten (10) full years according to his adjusted hiring date, the employee will be awarded \$3,300 divided into twelve (12) payments and added to his monthly salary.
2. Effective July 1, 2018, upon completion of fifteen (15) full years of service according to his adjusted hiring date, the employee will be awarded \$1,800 divided into twelve (12) payments and added to his monthly salary, bringing the total longevity pay to \$5,100 per year.
3. Effective July 1, 2018, after an employee has worked twenty (20) full years according to his adjusted hiring date, the employee will be awarded \$1,800 divided into twelve (12) payments and added to his monthly salary, bringing the total longevity pay to \$6,900 per year.
4. Effective July 1, 2018, after an employee has worked twenty (25) full years according to his adjusted hiring date, the employee will be awarded \$1,800 divided into twelve (12)

payments and added to his monthly salary, bringing the total longevity pay to \$8,700 per year.

5. Effective July 1, 2018, after an employee has worked thirty (30) full years according to his adjusted hiring date, the employee will be awarded \$1,800 divided into twelve (12) payments and added to his monthly salary, bringing the total longevity pay to \$10,500 per year.

5. Less than twelve (12) month employees shall receive their longevity pay on a pro-rated basis.

- A. Twelve (12) month employees, eight hours a day having worked ten (10) years and

less than fifteen (15) years, will receive \$275.00 longevity pay per month.

- B. Ten (10) month employees, eight hours a day having worked ten (10) years and less than fifteen (15) years, will receive \$275.00 longevity pay per month for the ten months worked.

PROFESSIONAL GROWTH COMPENSATION

Compensation for approved Professional Growth units that improve the employee's skills as outlined in the Classified Professional Growth Guidelines will be awarded annually on an on-going basis. Distribution of funds will be on a pro-rated monthly basis. The following compensation is based on an eight hour, twelve month employee:

Upon completion of 12 units: \$216 per year

Upon completion of 24 units: \$432 per year

1. Twelve month, eight hour employees will receive \$18.00 for the twelve months worked beginning in July of each year upon completion of 12 units. Twelve month, eight hour employees will receive \$36.00 for the twelve months worked beginning in July of each year upon completion of 24 units.
2. Eleven month, eight hour employees will receive \$18.00 for the eleven months worked beginning in July of each year upon completion of 12 units. Eleven month, eight hour employees will receive \$36.00 for the eleven months worked beginning in July of each year upon completion of 24 units.
3. Ten month, eight hour employees will receive \$18.00 for the ten months worked beginning in September of each year upon completion of 12 units. Ten month, eight hour employees will receive \$36.00 for the ten months worked beginning in September of each year upon completion of 24 units.
4. Ten month employees working less than eight hours will receive a pro-rated portion of this compensation for the ten months worked beginning in September of each year upon

completion of course work.

CALL BACK STIPENDS


Monthly Call Back Stipends will be awarded as follows due to frequent call back during off duty hours:

Supervisor of Maintenance & Operations - \$250 a month

Supervisor of Transportation - \$150 a month

Assistant Supervisor of Maintenance & Custodians - \$100 a month

Salary Schedule CL MGMT - Class Mgmt						BUDGET MONTHLY (HOURLY) RATES					
07/01/2025 - Open											
	A	B	C	D	E						
1	5,213.00 (30.08)	5,454.00 (31.47)	5,693.00 (32.84)	5,933.00 (34.23)	6,172.00 (35.61)						
2	7,199.00 (41.53)	7,496.00 (43.25)	7,801.00 (45.01)	8,098.00 (46.72)	8,398.00 (48.45)						
3	7,994.00 (46.12)	8,298.00 (47.87)	8,629.00 (49.78)	8,947.00 (51.62)	9,266.00 (53.46)						

Basis	173.33	Anniversary Movement		Created	
Pay Prd %	Yes	# of Columns	1	Max Column	GHENDRIX, May 8 2025 3:12PM
Retro Enabled	Yes	# of Rows	0	Max Row	GHENDRIX, May 23 2025 12:31PM
Board approved 6/12/2025					
Selection Grouped by SalarySchedId					
<div>  ERP for California </div>					
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