



McCABE UNION ELEMENTARY SCHOOL DISTRICT

701 W. McCabe Road, El Centro, CA 92243 Phone: (760) 335-5200 Fax: (760) 352-4398 www.muesd.net

CLASSIFIED MANAGEMENT SALARY SCHEDULE 2025-2026

TERMS OF NEGOTIATIONS	
Based on the 2024-25 Salary Schedule On-Schedule	2.00%
District Health & Welfare CAP	Employee Only: Comprehensive Medical and Premier Dental/Vision and Life (Equivalent to the Highest Coverage Level offered by the District)

			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Position	Hrs/Months	Range	Year 1	Year 2	Year 3	Year 4	Year 5, 6, 7, 8, 9	Year 10, 11, 12, 13, 14	Year 15, 16, 17, 18, 19	Year 20
Maintenance & Operations Manager	8hrs/12 Months	20	\$96,221	\$97,740	\$99,290	\$100,905	\$102,517	\$106,505	\$109,952	\$114,097
Transportation Manager	8hrs/12 Months	21	\$82,615	\$84,134	\$85,684	\$87,299	\$88,910	\$92,898	\$99,511	\$100,489
Food Services Manager	8hrs/12 Months	22	\$63,781	\$65,110	\$66,438	\$67,830	\$69,223	\$72,418	\$75,645	\$78,968
Technology Services Manager/System Administrator	8hrs/12 Months	23A	\$76,065	\$78,783	\$81,790	\$84,700	\$85,459	\$86,917	\$88,245	\$89,348
Business Manager	8hrs/12 Months	25	\$86,342	\$88,932	\$91,600	\$94,348	\$97,178	\$100,093	\$103,097	\$106,190

			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Position	Hrs/Months		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
Support Services Supervisor	8hrs/12 Mths	24	\$70,915	\$72,180	\$73,475	\$74,804	\$76,165	\$77,525	\$78,921	\$80,373

Support Services Supervisor
Stipend (11 Months)

Sub Calling Monthly: \$500

Benefits

One day per month sick leave (accumulative)

Seven days per year personal leave (written request, valid reason required)

Two weeks paid vacation: Year 1 through Year 5

Three weeks paid vacation: Year 6 through Year 10

Four weeks paid vacation: Year 11 and Beyond

District paid Health, Dental and Vision Benefit equal to District Cap

Policy

One year probationary period

Longevity Stipend

Year 18 - 20 \$1,500 Yearly	Anniversary Increment #1	Year 18: Step and Year 18 + \$1,500 Year 19: Step and Year 19 + \$1,500 Year 20: Step and Year 20 + \$1,500
Year 21-22 \$1,500 +\$250 Yearly	Anniversary Increment #2	Year 21: Step and Year 21 + \$1,750 Year 22: Step and Year 22 + \$1,750
Year 23 and beyond \$1,500+\$250+\$1,500 Yearly	Anniversary Increment #3	Year 23 (and beyond): Step and Year 23 Plus + \$3,250

FLSA Status: Exempt

Maintenance & Operations Manager
Transportation Manager
Food Services Manager
Technology Services Manager/System Administrator
Business Manager
Support Services Supervisor

Board Approved: