



**Pittsburg Unified School District  
CSEA - Classified Employees  
2026 Health Benefit Premium Rates**

**Bay Area & Sacramento Region 1**

**MEDICAL PREMIUM RATES**

Actively Working...	% of	Employee Only		Employee + 1		Employee + 2 or More	
Kaiser HMO	Hrs/Wk	EE	District	EE	District	EE	District
			<b>1,168.86</b>		<b>2,337.72</b>		<b>3,039.04</b>
6 hrs to 8 hrs		0.00	1,168.86	0.00	2,337.72	0.00	3,039.04
5 1/2 hrs to 5 hrs 59 minutes	3/4	292.22	876.65	584.43	1,753.29	759.76	2,279.28
4 1/2 hrs to 5 hrs 29 minutes	5/8	438.32	730.54	876.65	1,461.08	1,139.64	1,899.40
4 hrs to 4 hrs 29 minutes	1/2	584.43	584.43	1,168.86	1,168.86	1,519.52	1,519.52
<b>Blue Shield Access+ HMO</b>		EE	District	EE	District	EE	District
			<b>1,301.95</b>		<b>2,603.90</b>		<b>3,385.07</b>
6 hrs to 8 hrs		133.09	1,168.86	266.18	2,337.72	346.03	3,039.04
5 1/2 hrs to 5 hrs 59 minutes	3/4	425.31	876.65	850.61	1,753.29	1,105.79	2,279.28
4 1/2 hrs to 5 hrs 29 minutes	5/8	571.41	730.54	1,142.83	1,461.08	1,485.67	1,899.40
4 hrs to 4 hrs 29 minutes	1/2	717.52	584.43	1,435.04	1,168.86	1,865.55	1,519.52

<b>United Health Care Signature Valley Alliance HMO</b>		EE	District	EE	District	EE	District
			<b>1,290.06</b>		<b>2,580.12</b>		<b>3,354.16</b>
6 hrs to 8 hrs		121.20	1,168.86	242.40	2,337.72	315.12	3,039.04
5 1/2 hrs to 5 hrs 59 minutes	3/4	413.42	876.65	826.83	1,753.29	1,074.88	2,279.28
4 1/2 hrs to 5 hrs 29 minutes	5/8	559.52	730.54	1,119.05	1,461.08	1,454.76	1,899.40
4 hrs to 4 hrs 29 minutes	1/2	705.63	584.43	1,411.26	1,168.86	1,834.64	1,519.52

<b>Anthem HMO Select</b>		EE	District	EE	District	EE	District
			<b>1,336.29</b>		<b>2,672.58</b>		<b>3,474.35</b>
6 hrs to 8 hrs		167.43	1,168.86	334.86	2,337.72	435.31	3,039.04
5 1/2 hrs to 5 hrs 59 minutes	3/4	459.65	876.65	919.29	1,753.29	1,195.07	2,279.28
4 1/2 hrs to 5 hrs 29 minutes	5/8	605.75	730.54	1,211.51	1,461.08	1,574.95	1,899.40
4 hrs to 4 hrs 29 minutes	1/2	751.86	584.43	1,503.72	1,168.86	1,954.83	1,519.52

<b>Anthem HMO Traditional</b>		EE	District	EE	District	EE	District
			<b>1,612.08</b>		<b>3,224.16</b>		<b>4,191.41</b>
6 hrs to 8 hrs		443.22	1,168.86	886.44	2,337.72	1,152.37	3,039.04
5 1/2 hrs to 5 hrs 59 minutes	3/4	735.44	876.65	1,470.87	1,753.29	1,912.13	2,279.28
4 1/2 hrs to 5 hrs 29 minutes	5/8	881.54	730.54	1,763.09	1,461.08	2,292.01	1,899.40
4 hrs to 4 hrs 29 minutes	1/2	1,027.65	584.43	2,055.30	1,168.86	2,671.89	1,519.52

<b>Blue Shield Trio HMO</b>		EE	District	EE	District	EE	District
			<b>1,166.58</b>		<b>2,333.16</b>		<b>3,033.11</b>
6 hrs to 8 hrs		0.00	1,166.58	0.00	2,333.16	0.00	3,033.11
5 1/2 hrs to 5 hrs 59 minutes	3/4	291.65	874.94	583.29	1,749.87	758.28	2,274.83
4 1/2 hrs to 5 hrs 29 minutes	5/8	437.47	729.11	874.94	1,458.23	1,137.42	1,895.69
4 hrs to 4 hrs 29 minutes	1/2	583.29	583.29	1,166.58	1,166.58	1,516.56	1,516.56

<b>UnitedHealthcare Harmony HMO</b>		EE	District	EE	District	EE	District
			<b>1,133.09</b>		<b>2,266.18</b>		<b>2,946.03</b>
6 hrs to 8 hrs		0.00	1,133.09	0.00	2,266.18	0.00	2,946.03
5 1/2 hrs to 5 hrs 59 minutes	3/4	283.27	849.82	566.55	1,699.64	736.51	2,209.52
4 1/2 hrs to 5 hrs 29 minutes	5/8	424.91	708.18	849.82	1,416.36	1,104.76	1,841.27
4 hrs to 4 hrs 29 minutes	1/2	566.55	566.55	1,133.09	1,133.09	1,473.02	1,473.02

<b>Western Health Advantage HMO (Sacramento County Only)</b>		EE	District	EE	District	EE	District
			<b>969.58</b>		<b>1,939.16</b>		<b>2,520.91</b>
6 hrs to 8 hrs		0.00	969.58	0.00	1,939.16	0.00	2,520.91
5 1/2 hrs to 5 hrs 59 minutes	3/4	242.40	727.19	484.79	1,454.37	630.23	1,890.68
4 1/2 hrs to 5 hrs 29 minutes	5/8	363.59	605.99	727.19	1,211.98	945.34	1,575.57
4 hrs to 4 hrs 29 minutes	1/2	484.79	484.79	969.58	969.58	1,260.46	1,260.46

<b>PERS Gold (PPO) (administered by Blue Shield CA)</b>		EE	District	EE	District	EE	District
			<b>1,120.58</b>		<b>2,241.16</b>		<b>2,913.51</b>
6 hrs to 8 hrs		0.00	1,120.58	0.00	2,241.16	0.00	2,913.51
5 1/2 hrs to 5 hrs 59 minutes	3/4	280.15	840.44	560.29	1,680.87	728.38	2,185.13
4 1/2 hrs to 5 hrs 29 minutes	5/8	420.22	700.36	840.44	1,400.73	1,092.57	1,820.94
4 hrs to 4 hrs 29 minutes	1/2	560.29	560.29	1,120.58	1,120.58	1,456.76	1,456.76

<b>PERS Platinum (PPO) (administered by Blue Shield CA)</b>		EE	District	EE	District	EE	District
			<b>1,670.14</b>		<b>3,340.28</b>		<b>4,342.36</b>
6 hrs to 8 hrs		501.28	1,168.86	1,002.56	2,337.72	1,303.32	3,039.04
5 1/2 hrs to 5 hrs 59 minutes	3/4	793.50	876.65	1,586.99	1,753.29	2,063.08	2,279.28
4 1/2 hrs to 5 hrs 29 minutes	5/8	939.60	730.54	1,879.21	1,461.08	2,442.96	1,899.40
4 hrs to 4 hrs 29 minutes	1/2	1,085.71	584.43	2,171.42	1,168.86	2,822.84	1,519.52

**DENTAL, VISION, LIFE PREMIUM RATES**

<b>Delta Dental (Actively Working)</b>	EE	District
Full time - 6 hrs to 8 hrs	0.00	105.78

<b>Vision Service Plan (Actively Working)</b>	EE	District
Full time - 6 hrs to 8 hrs	0.00	13.10
Part time - 4 hrs to 6 hours	13.10	0.00

<b>LIFE INSURANCE (Actively Working)</b>	EE	District
Classified employees >= 4 hrs (\$15,000)	0.00	2.40

<b>MetLife Dental</b>	EE	District
Part time - 4 hrs to 6 hours	50.33	0.00

<b>Cash In Lieu of Medical</b>
\$3,600 per year