

Certificated Pay Rate Schedule 2026-2027 (5% COLA)

Step	Class I B.A. + Credential			Class II B.A. + 30			Class III B.A. + 45			Class IV B.A. + 60 or M.A.			Step
	Annual	Eleventhly	Daily	Annual	Eleventhly	Daily	Annual	Eleventhly	Daily	Annual	Eleventhly	Daily	
1	\$64,642.70	\$5,876.61	\$349.42	\$66,884.90	\$6,080.45	\$361.54	\$70,229.70	\$6,384.52	\$379.62	\$73,741.00	\$6,703.73	\$398.60	1
2	\$65,928.45	\$5,993.50	\$356.37	\$69,225.15	\$6,293.20	\$374.19	\$72,688.35	\$6,608.03	\$392.91	\$76,321.75	\$6,938.34	\$412.55	2
3	\$68,235.40	\$6,203.22	\$368.84	\$71,648.65	\$6,513.51	\$387.29	\$75,232.10	\$6,839.28	\$406.66	\$78,993.15	\$7,181.20	\$426.99	3
4	\$70,623.75	\$6,420.34	\$381.75	\$74,157.25	\$6,741.57	\$400.85	\$77,864.65	\$7,078.60	\$420.89	\$81,757.05	\$7,432.46	\$441.93	4
5	\$73,095.35	\$6,645.03	\$395.11	\$76,752.80	\$6,977.53	\$414.88	\$80,589.70	\$7,326.34	\$435.62	\$84,619.00	\$7,692.64	\$457.40	5
6				\$79,439.00	\$7,221.73	\$429.40	\$83,410.95	\$7,582.81	\$450.87	\$87,580.85	\$7,961.90	\$473.41	6
7				\$82,219.55	\$7,474.50	\$444.43	\$86,330.25	\$7,848.20	\$466.65	\$90,646.30	\$8,240.57	\$489.98	7
8				\$85,098.15	\$7,736.20	\$459.99	\$89,351.30	\$8,122.85	\$482.98	\$93,819.05	\$8,529.00	\$507.13	8
9				\$88,076.65	\$8,006.97	\$476.09	\$92,477.80	\$8,407.07	\$499.88	\$97,102.80	\$8,827.53	\$524.88	9
10				\$91,158.75	\$8,287.16	\$492.75	\$95,715.30	\$8,701.39	\$517.38	\$100,501.25	\$9,136.48	\$543.25	10
11				\$94,350.00	\$8,577.27	\$510.00	\$99,065.65	\$9,005.97	\$535.49	\$104,018.10	\$9,456.19	\$562.26	11
12							\$102,532.55	\$9,321.14	\$554.23	\$107,658.90	\$9,787.17	\$581.94	12
13							\$106,121.55	\$9,647.41	\$573.63	\$111,427.35	\$10,129.76	\$602.31	13
14							\$109,836.35	\$9,985.12	\$593.71	\$115,327.15	\$10,484.29	\$623.39	14
15							\$109,836.35	\$9,985.12	\$593.71	\$115,327.15	\$10,484.29	\$623.39	15
16							\$109,836.35	\$9,985.12	\$593.71	\$115,327.15	\$10,484.29	\$623.39	16
17							\$113,680.65	\$10,334.60	\$614.49	\$119,363.85	\$10,851.26	\$645.21	17
18							\$113,680.65	\$10,334.60	\$614.49	\$119,363.85	\$10,851.26	\$645.21	18
19							\$113,680.65	\$10,334.60	\$614.49	\$119,363.85	\$10,851.26	\$645.21	19
20							\$117,660.00	\$10,696.36	\$636.00	\$123,541.15	\$11,231.01	\$667.79	20
21							\$117,660.00	\$10,696.36	\$636.00	\$123,541.15	\$11,231.01	\$667.79	21
22							\$117,660.00	\$10,696.36	\$636.00	\$123,541.15	\$11,231.01	\$667.79	22
23							\$121,778.10	\$11,070.74	\$658.26	\$127,864.60	\$11,624.05	\$691.16	23
24										\$127,864.60	\$11,624.05	\$691.16	24
25										\$132,339.75	\$12,030.89	\$715.35	25
26										\$132,339.75	\$12,030.89	\$715.35	26
27										\$132,339.75	\$12,030.89	\$715.35	27
28										\$132,339.75	\$12,030.89	\$715.35	28
29										\$132,339.75	\$12,030.89	\$715.35	29
30										\$137,963.75	\$12,542.16	\$745.75	30
31										\$137,963.75	\$12,542.16	\$745.75	31
32										\$137,963.75	\$12,542.16	\$745.75	32
33										\$137,963.75	\$12,542.16	\$745.75	33
34										\$143,826.40	\$13,075.13	\$777.44	34

Longevity Increment

At 20 consecutive years with the LCER - \$1000 Annual Longevity Stipend

At 25 consecutive years with the LCER - \$2000 Annual Longevity Stipend

**Annual figures are based on a 185 day duty calendar.*