

BERRYESSA UNION SCHOOL DISTRICT

NEGOTIATION NEWS

SESSION HELD – AUGUST 28, 2026

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations soon after each session.

Teamsters Local 150 and Berryessa Union School District Reach Tentative Agreement on 2026/2027 Contract Negotiations

The bargaining teams for the Berryessa Union School District (District) and Teamsters Local 150 (Teamsters) reached a tentative agreement on the collective bargaining agreement for 2026- 2027 during their negotiations session on August 28, 2026. The tentative agreement consists of the following terms:

- Article 8 (Compensation and Benefits):
 - An across-the-board increase to base salary on the salary schedule of three percent (3.0%), effective July 1, 2026;
 - Increase in the maximum District contribution to unit member medical benefits as follows:

Kaiser

Employee Only: 100% of the Kaiser 15 plan

Employee + One: 95% of the Kaiser 15 plan

Employee + Family: 90% of the Kaiser 15 plan

• Anthem

Employee Only: \$26,800

Employee + One: \$26,800

Employee + Family: \$26,800

The increases to medical benefits will take effect the first day of the month after the District's governing board approves the agreement.

Teamsters membership is scheduled to vote on the agreement in September, 2026, and it is scheduled for action by the Board of Trustees in October, 2026.

August 31, 2026

District's Negotiations
With Teamsters

Volume 2, Issue 1



Pathway to the Future

The next session is on:

**FOR THE 2026-2027
SCHOOL YEAR**

Meet the Team

Ricardo Cabrera – Assistant
Superintendent of Human
Resources

Josh Quitarano – Assistant
Superintendent of Business
Services

Marla Zapata – Director of
Maintenance

Mari Fujikawa – Director of
Student Services

Bettina Strickland -
Administrative Assistant of
Human Resources

John Yeh – Legal Counsel
Burke, Williams & Sorensen