

Spreckels Union School District

2025-2026 SCHEDULE OF CLASSIFIED SALARY RANGES

Position	Range
Accountant Assistant	31
Bus Driver	57
Custodian I	30
District Courier	9
Food Service Associate 1 & 2	18
General Ed. Instructional Assistant	24
Health/Office Aide	23
Lead Custodian	40
Lead Operations/Maintenance Worker	54
Library/Media/Textbook Coordinator (School Library Specialist)	28 41
Lunch Duty Supervisor	5
Maintenance/Bus Driver (Custodian II)	52
Registrar	55
School Site Secretary	45
Special Ed. Instruction Assistant II	52
Special Ed. Instruction Assistant II/ Behavior Support	54
Special Ed. Instruction Assistant II/Orthopedic Impairment	42
Special Ed. Instructional Assistant	24
Special Ed. Instructional Assistant/Rider	24
Technology Technician (Technology Support Specialist)	55 72
Transportation Coordinator	98

Notes:

- I. Employees hire prior to July 1, 1980 shall be placed a step of the salary range which equals their years of service within their present class or the step credited upon employment for prior experience. The anniversary date for this group of employees shall be September 1 of each year.
- II. Employees hired on or after July 1, 1980 shall begin on Step A except prior experience may be credited but not to exceed Step C. The anniversary date for these employees shall be their date of hire. a Exception can be made to placement on Step C for Bus Driver, Maintenance/Bus Driver and Transportation Assistant with credit given for prior experience up to 6 years.
- III. Step advancement shall be annually from the anniversary date, the last salary step advancement, or in the case of reclassification, the date of such change.
- IV. Maintenance/Bus Driver (Custodian II) position will be paid at range 57 for time worked as a bus driver (May 2022)
- V. Special Ed. Instruction Assistant II /Behavior Support position Board approved 07/13/2023
- VI. School Site Secretary position will be paid at range 45 and Registrar position will be frosted effective May 1, 2024
- VII. Reclassification of Gen Ed Instructional Assistant/Special Ed Instructional Assistant/Special Ed Instructional Assistant-Rider (20 to 24), Special Ed Aide II/Special Ed Aide II/Orthopedic Impairment (40 to 52), and Special Ed Instruction Assistant II/Behavior Technician (52 to 54) in salary range adjustments. Instructional Assistants and Aides will be retroactively implemented to July 1, 2024.
- VIII. Reclassification of Custodial (24 to 30), Custodial Lead (30 to 40), Bus Drivers (55 to 57), Transportation Coordinator (79 to 98), Lead Operations/Maintenance Worker (50 to 54) will go into effect in their adjusted ranges on July 1, 2025.
- IX. Reclassification of Technology Technician to Technology Support Specialist (55 to 72). Reclassification of Library/Media/Textbook Coordinator to School Library Specialist (28 to 41) effective July 1, 2026.

**Spreckels Union School District
CSEA SALARY SCHEDULE**

2025-2026

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
1	15.08	15.68	16.31	16.96	17.64	18.34
2	15.23	15.84	16.47	17.13	17.81	18.53
3	15.38	15.99	16.63	17.30	17.99	18.71
4	15.53	16.15	16.80	17.47	18.17	18.90
5	15.69	16.32	16.97	17.65	18.35	19.09
6	15.84	16.48	17.14	17.82	18.54	19.28
7	16.00	16.64	17.31	18.00	18.72	19.47
8	16.16	16.81	17.48	18.18	18.91	19.67
9	16.32	16.98	17.66	18.36	19.10	19.86
10	16.49	17.15	17.83	18.55	19.29	20.06
11	16.65	17.32	18.01	18.73	19.48	20.26
12	16.82	17.49	18.19	18.92	19.68	20.46
13	16.99	17.67	18.37	19.11	19.87	20.67
14	17.16	17.84	18.56	19.30	20.07	20.87
15	17.33	18.02	18.74	19.49	20.27	21.08
16	17.50	18.20	18.93	19.69	20.48	21.29
17	17.68	18.38	19.12	19.88	20.68	21.51
18	17.85	18.57	19.31	20.08	20.89	21.72
19	18.03	18.75	19.50	20.28	21.10	21.94
20	18.21	18.94	19.70	20.49	21.31	22.16
21	18.40	19.13	19.90	20.69	21.52	22.38
22	18.58	19.32	20.10	20.90	21.74	22.60
23	18.77	19.52	20.30	21.11	21.95	22.83
24	18.95	19.71	20.50	21.32	22.17	23.06
25	19.14	19.91	20.70	21.53	22.39	23.29
26	19.33	20.11	20.91	21.75	22.62	23.52
27	19.53	20.31	21.12	21.97	22.84	23.76
28	19.72	20.51	21.33	22.18	23.07	24.00
29	19.92	20.72	21.54	22.41	23.30	24.24
30	20.12	20.92	21.76	22.63	23.54	24.48
31	20.32	21.13	21.98	22.86	23.77	24.72
32	20.52	21.34	22.20	23.09	24.01	24.97
33	20.73	21.56	22.42	23.32	24.25	25.22
34	20.94	21.77	22.64	23.55	24.49	25.47
35	21.14	21.99	22.87	23.79	24.74	25.73
36	21.36	22.21	23.10	24.02	24.98	25.98
37	21.57	22.43	23.33	24.26	25.23	26.24
40	21.79	22.66	23.56	24.51	25.49	26.51
41	22.00	22.88	23.80	24.75	25.74	26.77
42	22.22	23.11	24.04	25.00	26.00	27.04
43	22.45	23.34	24.28	25.25	26.26	27.31
44	22.67	23.58	24.52	25.50	26.52	27.58
45	22.90	23.81	24.77	25.76	26.79	27.86
46	23.13	24.05	25.01	26.01	27.05	28.14
47	23.36	24.29	25.26	26.27	27.32	28.42
48	23.59	24.53	25.52	26.54	27.60	28.70
49	23.83	24.78	25.77	26.80	27.87	28.99
50	24.06	25.03	26.03	27.07	28.15	29.28
51	24.31	25.28	26.29	27.34	28.43	29.57
52	24.55	25.53	26.55	27.61	28.72	29.87
53	24.79	25.79	26.82	27.89	29.01	30.17
54	25.04	26.04	27.09	28.17	29.30	30.47
55*	25.80	26.84	27.91	29.03	30.19	31.39
56	26.06	27.10	28.19	29.32	30.49	31.71
57	26.32	27.38	28.47	29.61	30.79	32.03
72	30.56	31.78	33.05	34.38	35.75	37.18
98	39.58	41.17	42.81	44.53	46.31	48.16
99	39.98	41.58	43.24	44.97	46.77	48.64
100	40.38	41.99	43.67	45.42	47.24	49.13

LONGEVITY: Year 7 = \$700; Year 12 = 1,100; Year 15 = \$1,500; Year 20 = \$1,900;
Year 25 = \$2,300; Year 30 = \$2,700

BOARD APPROVED ON 3/19/26

*ROWS 58-97 HIDDEN DUE TO NO POSITIONS ON THOSE ROWS EXCEPT ROW 72