



SIERRA UNIFIED SCHOOL DISTRICT

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www.sierrausd.org

Foothill Elementary • Sierra Alternative High • Sierra Jr/Sr High • Sierra@Home

Position Posted Inside & Outside the District

CLASSIFIED JOB ANNOUNCEMENT

OPEN POSITION: INSTRUCTIONAL AIDE II

2025-2026 SCHOOL YEAR

September 15, 2025

Site: Sierra High School

- 6.5 /180 duty days, 8:15am-3:15pm,
(30 minute lunch break)
- Position #2129

SALARY:

- Schedule #165– Step 1 - \$17.76 hourly
- According to the CSEA Contract, district paid benefits are **not** included with these positions.

PRIMARY FUNCTIONS:

- Assigned as a Special Circumstance Aide.
- Assist the teacher with accommodating and modifying methods for students with special needs.
- Implement student behavioral policies as directed by certificated staff.
- Follow district guidelines to protect health, safety, and well-being of students.
- Assist students in basic needs such as eating and toileting.
- Assist students with building self-esteem by providing proper examples, emotional support, a friendly attitude and general guidance.
- Understand effective methods to deal with verbal outbursts and other forms of resisting authority.
- Accompany students to the bus and field trips.
- Clean work areas (e.g. changing pillow cover, disposing of body fluids, wiping counters) to maintain a sanitary environment.
- Individually or with the assistance of other staff members, lift and position students in and out of wheelchairs, braces and/or other orthopedic equipment.
- Assist students requiring specialized health care procedures (e.g. toileting, EPI-Pen, Glucagon) and address immediate health care needs to allow students to function in a school environment.
- Perform medical procedures for seizures.
- Lift and move students weighing up to 150 pounds with assistance.
- Lift and carry equipment weighing up to 50 pounds.
- Perform other related duties as assigned.

PHYSICAL REQUIREMENTS:

- Ability to communicate so others will be able to clearly understand a normal conversation.
- Ability to understand speech at normal levels.
- Ability to work at a desk and in meetings of various configurations.
- Ability to work indoors and outdoors in varying conditions of weather and temperature.
- Ability to work via video conferencing
- Ability to bend, twist, stoop, and reach.

MINIMUM QUALIFICATIONS:

- Completion of one or more of the following: 1) An AA or AS degree or 2) 48 semester college units or 3) satisfactory or completion of a "Every Student Succeeds Act (ESSA)" compliant assessment.
- Must be willing to be CPR certified, provided by the District.
- *Note: Contact the Personnel Department for further details. (559) 855-3662 or visit www.sierrausd.org*

APPLICATION DETAILS: *At time of application*, Current employees, submit a Letter of Application and/or an updated application. All other applicants, (including substitutes) must submit an application and appropriate ESSA documentation. Current employees may apply for a position and those employees who meet the qualifications shall be interviewed. **Apply online at www.edjoin.org**

APPLICATION DEADLINE: Monday, September 29, 2025 –at 4:00 pm or until filled

The Sierra Unified School District is an Equal-Opportunity Employer and does not discriminate on the basis of actual or perceived race, color, national origin, ancestry, religious creed, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, gender identity, gender expression or sexual orientation, or any other basis protected by federal, state or local law, ordinance or regulation, in its educational program(s) or employment.