

**Solano County Office of Education
2025-26 SELPA Salary Information**

Assistant Superintendent, SELPA

Master's incentive \$1,900.00 / Doctoral incentive \$1,900.00

STEP	1	2	3	4	5
RANGE					
2	\$216,430.00	\$219,676.00	\$222,971.00	\$226,316.00	\$229,711.00

All new employees will be placed on the salary schedule by the Associate Superintendent/Human Resources, with credit of up to twenty (20) years of experience for step placement and longevity.

- 1.25% at 15 years
- 2% additional for 20 years (3.275%)
- 2% additional for 24 years (5.3405%)
- 2% additional for 25 years (7.4473%)
- 2% additional for 30 years (9.5960%)

SELPA Coordinator

Master's incentive \$1,900.00 / Doctoral incentive \$1,900.00

STEP	1	2	3	4	5
RANGE					
9	\$136,725.00	\$140,144.00	\$143,646.00	\$147,237.00	\$150,919.00

All new employees will be placed on the salary schedule by the Associate Superintendent/Human Resources, with credit of up to twenty (20) years of experience for step placement and longevity.

- 1.25% at 15 years
- 2% additional for 20 years (3.275%)
- 2% additional for 24 years (5.3405%)
- 2% additional for 25 years (7.4473%)
- 2% additional for 30 years (9.5960%)

Fiscal Analyst, SELPA (Range 11)

Executive Assistant II, SELPA (Range 7)

Annual incentives: Associate's \$630.00 / Bachelor's \$1,260.00 / Master's \$1,900.00 / Doctoral \$1,900.00

STEP	1	2	3	4	5
RANGE					
7	\$7,472.00	\$7,846.00	\$8,238.00	\$8,650.00	\$9,083.00
11	\$8,722.00	\$9,158.00	\$9,616.00	\$10,097.00	\$10,602.00

Longevity based on placement on the salary schedule and years of service.

- 5 years 3.00%
- 10 years 5.50%
- 15 years 8.00%
- 20 years 10.50%
- 25 years 13.00%
- 30 years 15.50%
- 35 years 18.00%

Project Support Analyst, SELPA

Annual incentives: Associate's \$630.00 / Bachelor's \$1,260.00 / Master's \$1,900.00 / Doctoral \$1,900.00

STEP	1	2	3	4	5	6
RANGE						
36	\$6,250.00	\$6,563.00	\$6,891.00	\$7,235.00	\$7,597.00	\$7,978.00

Longevity based on placement on the salary schedule and years of service.

- 5 years 3.00%
- 10 years 5.50%
- 15 years 8.00%
- 20 years 10.50%
- 25 years 13.00%
- 30 years 15.50%
- 35 years 18.00%