

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
CONFIDENTIAL / CLASSIFIED MANAGEMENT
HOURLY SALARY SCHEDULE
2025 - 2026

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
1	24.00 3,915.00	25.21 4,112.38	26.48 4,319.55	27.84 4,541.40	29.23 4,768.14	30.72 5,011.20	32.27 5,264.04	33.90 5,529.94
2	24.59 4,011.24	25.83 4,213.52	27.14 4,427.21	28.53 4,653.96	29.97 4,888.86	31.48 5,135.18	33.08 5,396.18	34.75 5,668.59
3	25.21 4,112.38	26.48 4,319.55	27.84 4,541.40	29.23 4,768.14	30.72 5,011.20	32.27 5,264.04	33.90 5,529.94	35.62 5,810.51
4	25.83 4,213.52	27.14 4,427.21	28.53 4,653.96	29.97 4,888.86	31.48 5,135.18	33.08 5,396.18	34.75 5,668.59	36.52 5,957.33
5	26.48 4,319.55	27.84 4,541.40	29.23 4,768.14	30.72 5,011.20	32.27 5,264.04	33.90 5,529.94	35.62 5,810.51	37.43 6,105.77
6	27.14 4,427.21	28.53 4,653.96	29.97 4,888.86	31.48 5,135.18	33.08 5,396.18	34.75 5,668.59	36.52 5,957.33	38.37 6,259.11
7	27.84 4,541.40	29.23 4,768.14	30.72 5,011.20	32.27 5,264.04	33.90 5,529.94	35.62 5,810.51	37.43 6,105.77	39.32 6,414.08
8	28.53 4,653.96	29.97 4,888.86	31.48 5,135.18	33.08 5,396.18	34.75 5,668.59	36.52 5,957.33	38.37 6,259.11	40.32 6,577.20
9	29.23 4,768.14	30.72 5,011.20	32.27 5,264.04	33.90 5,529.94	35.62 5,810.51	37.43 6,105.77	39.32 6,414.08	41.32 6,740.33
10	29.97 4,888.86	31.48 5,135.18	33.08 5,396.18	34.75 5,668.59	36.52 5,957.33	38.37 6,259.11	40.32 6,577.20	42.35 6,908.34
11	30.72 5,011.20	32.27 5,264.04	33.90 5,529.94	35.62 5,810.51	37.43 6,105.77	39.32 6,414.08	41.32 6,740.33	43.42 7,082.89
12	31.48 5,135.18	33.08 5,396.18	34.75 5,668.59	36.52 5,957.33	38.37 6,259.11	40.32 6,577.20	42.35 6,908.34	44.50 7,259.06
13	32.27 5,264.04	33.90 5,529.94	35.62 5,810.51	37.43 6,105.77	39.32 6,414.08	41.32 6,740.33	43.42 7,082.89	45.63 7,443.39
14	33.08 5,396.18	34.75 5,668.59	36.52 5,957.33	38.37 6,259.11	40.32 6,577.20	42.35 6,908.34	44.50 7,259.06	46.72 7,621.20
15	33.90 5,529.94	35.62 5,810.51	37.43 6,105.77	39.32 6,414.08	41.32 6,740.33	43.42 7,082.89	45.63 7,443.39	47.92 7,816.95
16	34.75 5,668.59	36.52 5,957.33	38.37 6,259.11	40.32 6,577.20	42.35 6,908.34	44.50 7,259.06	46.72 7,621.20	49.07 8,004.54
17	35.62 5,810.51	37.43 6,105.77	39.32 6,414.08	41.32 6,740.33	43.42 7,082.89	45.63 7,443.39	47.92 7,816.95	50.32 8,208.45
18	36.52 5,957.33	38.37 6,259.11	40.32 6,577.20	42.35 6,908.34	44.50 7,259.06	46.72 7,621.20	49.07 8,004.54	51.52 8,404.20
19	37.43 6,105.77	39.32 6,414.08	41.32 6,740.33	43.42 7,082.89	45.63 7,443.39	47.92 7,816.95	50.32 8,208.45	52.83 8,617.89
20	38.37 6,259.11	40.32 6,577.20	42.35 6,908.34	44.50 7,259.06	46.72 7,621.20	49.07 8,004.54	51.52 8,404.20	54.09 8,823.43
21	39.32 6,414.08	41.32 6,740.33	43.42 7,082.89	45.63 7,443.39	47.92 7,816.95	50.32 8,208.45	52.83 8,617.89	55.46 9,046.91
22	40.32 6,577.20	42.35 6,908.34	44.50 7,259.06	46.72 7,621.20	49.07 8,004.54	51.52 8,404.20	54.09 8,823.43	56.80 9,265.50
23	41.32 6,740.33	43.42 7,082.89	45.63 7,443.39	47.92 7,816.95	50.32 8,208.45	52.83 8,617.89	55.46 9,046.91	58.25 9,502.03
24	42.35 6,908.34	44.50 7,259.06	46.72 7,621.20	49.07 8,004.54	51.52 8,404.20	54.09 8,823.43	56.80 9,265.50	59.65 9,730.41
25	43.42 7,082.89	45.63 7,443.39	47.92 7,816.95	50.32 8,208.45	52.83 8,617.89	55.46 9,046.91	58.25 9,502.03	61.17 9,978.36
26	44.50 7,259.06	46.72 7,621.20	49.07 8,004.54	51.52 8,404.20	54.09 8,823.43	56.80 9,265.50	59.65 9,730.41	62.62 10,214.89
27	45.63 7,443.39	47.92 7,816.95	50.32 8,208.45	52.83 8,617.89	55.46 9,046.91	58.25 9,502.03	61.17 9,978.36	64.23 10,477.52

Longevity: 3% paid separately from base salary every pay period as a distinct item of special compensation upon completion of 15 years of service; 6% upon completion of 20 years of service; 9% upon completion of 25 years of service; and 12% upon completion of 30 years of service.

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CONFIDENTIAL / CLASSIFIED MANAGEMENT
HOURLY SALARY SCHEDULE
2025 - 2026

- 5% between Steps
- Monthly rate assumes 7.5 hours/day and 261 work days/year (Note: Some calculations use 21.75 days in a month)
- Degree Incentive (annual):

15 Units	30 Units	45 Units	60 Units	AA/AS	BA/BS	MA/MS	Doctorate
\$50	\$100	\$150	\$200	\$250	\$500	\$1,250	\$1,750

CONFIDENTIAL/CLASSIFIED MANAGEMENT
POSITIONS

Job Title	Classification	Department	Salary Range
Network Manager	Confidential	Technology	23
Credentials and Substitute Services Coordinator	Classified Management	Human Resources	19
Credential Analyst/Human Resources Assistant	Confidential	Human Resources	15
Administrative Secretary, Confidential	Confidential	Business Services	12
Human Resources Assistant	Confidential	Human Resources	9
Credential/Substitute Services Assistant	Confidential	Human Resources	9

Effective: 7/1/2015: Ranges renumbered to include the Confidential employee group. Effective 7/1/2016 this schedule will include Classified Management employees. 7/1/2016: Increased by 3%, effective May 2017. 7/1/2017: Increased by 2%, effective 3/30/2018. 7/1/2018: Revised 10/24/2019 - 3% (retro to July 1, 2018). 7/1/2019: Revised 10/24/2019 - 3% (retro to July, 2019). Revised 1/9/2023 - Increased by 4% ongoing plus 1% off-schedule (retro to July 1, 2021). Revised 5/3/2023 - Increased by 8% ongoing plus 1% off-schedule (retro to July 1, 2022). Revised 4/3/2024 - Increased by 6% ongoing (retro to July 1, 2023). Revised 5/29/2025 - Increase of 0% (retro to July 1, 2024). Revised 12/12/2025 to add Degree Stipends effective July 1, 2021. Revised 5/20/2026 - Increased by 3.25% (retro to July 1, 2025)


Tom Reusser, Superintendent