

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
2025-26 Management Tier IV Salary Schedule

Position	Range/ Wk Days	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 9		Step 12		Step 15
		Day	Year	Day	Year	Day	Year	Day	Year	Day	Year	Day	Year	Day	Year	Day	Year	Year
Executive Director: Business Operations; Business Services; Elementary Education; Human Resources; Instructional Services; Secondary Education; SELPA	B 225	820.00	184,500	858.48	193,157	898.84	202,240	941.25	211,781	985.77	221,799	1,032.53	232,319	1,061.96	238,940	1,092.31	245,769	245,969
Director I: Acct. & Payroll; Assessment, Research & Evaluation; Communications & Community Relations; Curriculum & Instruction; Facilities; Fiscal Services; Human Resources; Human Resources-Compliance; Instructional Services; Maintenance & Grounds; Secondary Education; Special Programs; Student Services & Educational Equity; Technology; Transportation Services	A1 225	786.94	177,061	802.67	180,601	818.72	184,213	835.10	187,897	851.80	191,656	868.84	195,488	886.22	199,399	903.94	203,386	203,586
Principal: Alternative Education; High School	A2 218	786.94	171,553	802.68	174,985	818.73	178,484	835.11	182,053	851.81	185,694	868.83	189,405	886.22	193,196	903.94	197,059	197,259
Director II: Child Nutrition & Warehouse; Custodial Services;	D1 225	617.41	138,917	648.28	145,862	680.71	153,160	714.74	160,817	750.46	168,854	788.00	177,299	811.62	182,615	835.99	188,097	188,297
Assistant Director: Educational Services; Facilities; Special Education	N 225	602.87	135,645	633.01	142,428	664.66	149,548	697.89	157,026	732.78	164,876	769.42	173,119	792.50	178,312	816.29	183,665	183,865
Senior Planning and Development Manager; Manager, Systems Admin/Tech Support	H2 225	592.59	133,332	622.19	139,992	653.32	146,996	685.99	154,347	720.27	162,060	756.28	170,162	778.97	175,268	802.33	180,525	180,725
Principal: Middle School	C 213	622.06	132,499	653.16	139,123	685.84	146,084	720.12	153,385	756.14	161,057	793.93	169,107	817.76	174,182	842.31	179,412	179,612
Manager of Data Systems; Senior Construction Project Manager	I2 225	577.90	130,028	606.79	136,527	637.12	143,353	668.98	150,520	702.45	158,051	737.57	165,954	759.69	170,931	782.49	176,060	176,260
Principal: Elementary	D3 208	617.40	128,420	648.29	134,845	680.72	141,590	714.74	148,666	750.49	156,101	787.98	163,899	811.63	168,820	835.97	173,882	174,082
Assistant Principal: High School; Athletics	F 208	594.13	123,580	623.85	129,760	655.02	136,245	687.79	143,060	722.18	150,213	758.29	157,725	781.04	162,457	804.48	167,332	167,532
Construction Project Manager; Coordinator, Technical Support; Energy Management Systems Manager; Enrollment Coordinator; Facility Planner; Manager: Management Information Systems;	E1 225	548.78	123,475	576.23	129,652	605.04	136,134	635.29	142,941	667.04	150,084	700.39	157,587	721.40	162,314	743.04	167,184	167,384
Business Manager Coordinator: Communications & Public Information; Construction; Maintenance & Grounds; Executive Assistant to the Superintendent	G 225	528.17	118,839	554.56	124,777	582.29	131,016	611.41	137,567	641.98	144,445	674.08	151,668	694.31	156,220	715.13	160,905	161,105
Program Supervisor	E4 208	567.25	117,989	595.62	123,889	625.39	130,082	656.66	136,586	689.49	143,414	723.95	150,581	745.67	155,099	768.04	159,753	159,953
Coordinator: Assessment, Research & Evaluation; Early Childhood / Special Education Inclusion; Educational Services; Instructional Technology; Parent Engagement & Support; Research, Evaluation & Student Support; Curriculum & Instruction Coordinator: English Language Arts (ELA); Curriculum & Instruction Coordinator: Math	E5 225	567.25	127,632	595.61	134,013	625.39	140,713	656.66	147,749	689.48	155,134	723.96	162,890	745.67	167,776	768.04	172,809	173,009
Assistant Principal: Middle School Special Needs Support Liaison	I1 203	577.90	117,313	606.79	123,178	637.13	129,337	668.99	135,804	702.44	142,595	737.56	149,725	759.67	154,214	782.48	158,843	159,043
Assistant Principal: Elementary School	K1 193	574.14	110,809	602.87	116,353	632.99	122,168	664.67	128,281	697.89	134,693	732.79	141,429	754.77	145,671	777.42	150,042	150,242
Administrative Intern: Elementary	K2 190	574.14	109,087	602.85	114,541	633.02	120,273	664.65	126,283	697.89	132,599	732.79	139,231	754.77	143,406	777.42	147,709	147,909
Chef, Supervisor: Custodial Operations; Management Information Systems; Maintenance & Grounds	J 225	479.81	107,958	503.83	113,362	529.00	119,026	555.45	124,976	583.22	131,224	612.37	137,783	630.74	141,917	649.67	146,176	146,376
Child Nutrition Area Supervisor; Maintenance Coordinator; Manager, Custodial Operations; Nutritionist; Senior Accountant	M 225	421.07	94,740	442.09	99,471	464.20	104,446	487.41	109,668	511.77	115,149	537.37	120,908	553.50	124,537	570.12	128,276	128,476
Culinary Supervisor	M1 213	397.23	89,687	417.07	94,166	437.93	98,876	459.82	103,819	482.80	109,006	506.95	114,459	522.17	117,895	537.84	121,434	121,634
Construction Technician	L 225	362.27	81,510	380.37	85,584	399.40	89,865	419.37	94,359	440.33	99,074	462.33	104,025	476.22	107,150	490.51	110,364	110,564

Per diem is presented here as annual salary divided by number of duty days.

(Masters Degree and Doctoral Stipend 2.67% of Elementary Principal, Step 1, Tier IV) \$3,429

Increases: 95/6-4%; 95/6-2%adj.retir.pre.fund.; 96/7-5%; 97/8-5.25%; 98/9-4%; 99/0-3%; 00/1-10%; 01/02 - 2%; 02/03 - 2%; 03/04 - 0%; 04/05 - 3.5%; 05/06 - 5%; 06/07 - 8.3%; 07/08 - 2.0%; 11/12 = 1.08% (one-time); 12/13 - 4% one time payment; 13/14 = 4%; 14/15 = 2% & 2.38% (one-time); 15/16 = 5.07% & 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4.18%; 19/20 = 2.56%; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time); 23/24 = 6% + 1% (one-time)

Effective: 7/1/23
Board Approved: 2/25/25
Revised 3/18/25