



CITY OF CHICO IAFF CERTIFICATE PAY and EDUCATIONAL INCENTIVE PAY REQUEST FORM

Name: _____ Employee Number: _____

Complete this form and submit it to Fire Training Captain or Fire Dept admin staff for processing.

CERTIFICATE PAY

Employees possessing the certifications below (who are not serving on and receiving Special Team pay for the same subject matter) shall receive additional compensation over & above the Employee's basic pay which shall be included in the Employee's regular hourly rate during the term of the assignment. The maximum any employee is entitled to is three percent (3.0%).

✓		PY Code	Certificate Pay	Expiration Date
☐	Hazardous Materials Certificate*	1374	1%	None
☐	Swift Water Rescue Certificate**	1375	1%	None
☐	Rope Rescue Certificate**	1376	1%	None
☐	All-Terrain Vehicle (ATV) Operator Certificate	1377	1%	

* HazMat Team members not eligible

** Rescue Team members not eligible

EDUCATIONAL INCENTIVE PAY

Employees fulfilling the requirements of the Educational Incentive Pay shall be entitled to receive the following additional pay over and above the Basic Pay rate outlined in the current IAFF MOU. Additional pay shall be based on the highest degree achieved and shall not be cumulative (i.e., max. 3% incentive).

✓		PY Code	Incentive Pay	Issued By
☐	Level I Bachelor's Degree	1301	2%	Accredited college or university
☐	Level II Master's Degree	1302	3%	

I hereby request Certificate / Educational Incentive Pay as cited above and am including proof of current certification.

Employee Signature: _____ Date: _____

Training Captain: _____ Date: _____