

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
February 10, 2026

Submit to
Board _____

I. CLOSED SESSION

1. Call to Order

This meeting of the Board of Trustees was called to order at 4:30 p.m. by Board President Brooke Van Komen in the Oak Ridge High School Multipurpose Room.

As there were no requests to address the Board, Mrs. Van Komen closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- A. Consideration of Two Geometry Waiver Requests
- B. Consideration of One Physical Education Waiver Request
- C. Consideration of One Graduation Credit Requirement Exemption Request
- D. Discuss Actions for certificated and Classified Personnel Listed in the Consent Agenda Related to Personnel Action (GC 54954.5, 54957)
- E. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC22714; 44929;44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- F. Conference with Labor Negotiators (Agency Negotiators for the Board are Deputy Superintendent Tony DeVille and Assistant Superintendent Robert Whittenberg) to Discuss with the Board Represented Employees: Discussion Related to Proposals From CSEA (GC 3547 {a})
- G. Conference With Labor Negotiators (Agency Negotiators for the Board are Deputy Superintendent Tony DeVille, Assistant Superintendent Leslie Redkey, and Assistant Superintendent Robert Whittenberg) to Discuss with the Board Represented Employees: Discussion Related to Proposals from Faculty Association (GC 3547 {a})
- H. Superintendent: Goals/ Objectives/ Evaluation

* Any action will be taken in Open Session. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])

II. OPEN SESSION

A. OPENING PROCEDURES

The Board reconvened Open Session at 5:36 p.m. in the Oak Ridge High School Multipurpose Room.

1. Pledge of Allegiance was led by board member David Del Rio

2. Attendance

Board Members

David J. Del Rio
Brooke B. Van Komen
Jessicca K. Rodgers
Lori M. Veerkamp

D.O. Staff

Mike Kuhlman, Superintendent/Secretary to the Board
Tony DeVille, Deputy Superintendent
Robert Whittenberg, Assistant Superintendent
Leslie Redkey, Assistant Superintendent

Timothy M. Cary
 Pam Bartlett, Senior Director
 Chuck Palmer, Senior Director
 Julianne Pereira, Executive Assistant to
 the Superintendent

Student Board Member
 Agamya Rao
Association Representatives
 Teri Whiting
 Eric Larsen

Board Member Lori M. Veerkamp attended remotely from 1420 Jordan Avenue, Clovis, CA 93611

3. Requests to change the agenda and approval of agenda.

Mr. Cary moved to approve the agenda. Mrs. Rodgers seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

B. CONSENT AGENDA

Mr. Cary moved to approve the consent agenda. Mr. Del Rio seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

1. Approval of Minutes of January 13, 2026 Board Meeting
2. Approval of Commercial Warrants Report (copy for viewing available at District Office)
3. Developer Fee Report through 11/30/25
4. Approval of Routine Certificated Personnel Action
5. Approval of Routine Classified Personnel Action
6. Donations Received
7. Approval/Ratification of Various Contracts 1/6/26 through 2/1/26
8. Ratification of Budget Transfers 1-7-26 through 1-30-26
9. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks
10. Submission of California Department of Education's 2025-26 Consolidated Application for Funding Categorical Aid Programs
11. Out-of-State Travel Request, Nutrition Services: School Nutrition Association Legislative Action Conference, Washington, DC, March 8-10, 2026
12. Out-of-State Travel Request, Nutrition Services: School Nutrition Association Annual National Conference, Charlotte, NC, July 12–14, 2026

13. Oak Ridge High School Overnight Instructional Trip Request; Western Division of American Choral Directors Association Honor Choir Conference, San Jose, CA, March 4-7, 2026
14. Oak Ridge High School Overnight Instructional Trip Request: Oregon Shakespeare Festival, Ashland, OR, April 9–12, 2026
15. Oak Ridge High School Overnight Instructional Trip Request: Winterfest Swim and Dive Invitational, Walnut, CA, March 12-16, 2026
16. Oak Ridge High School Overnight Instructional Trip Request: CIF Swimming and Diving State Championships, Fresno, CA, May 14-16, 2026
17. Oak Ridge High School Overnight Instructional Trip Request: Band - WGI Regional Event, Union City, CA, March 14-15, 2026
18. EDUHSD Robotics students Overnight Instructional Trip Request; CA District Contra Costa Robotics Competition, April 2–4, 2026
19. Oak Ridge High School Overnight Instructional Trip Request: Dance Team Nationals, Long Beach, CA, March 3–8, 2026
20. Oak Ridge High School Overnight Instructional Trip Request: CNISSF Alpine State Championships, Norden, CA, March 1-6, 2026
21. Ponderosa High School Overnight Instructional Trip Request: CNISSF Alpine State Championships, Norden, CA, March 1-5, 2026
22. Union Mine High School Overnight Instructional Trip Request: CNISSF Alpine State Championships, Norden, CA, March 1-6, 2026
23. Ponderosa High School Overnight Instructional Trip Request; JAMZ School Cheer Nationals, Las Vegas, NV, February 19–22, 2026
24. El Dorado High School Overnight Instructional Trip: CNISSF Alpine State Championships, Norden, CA, March 1-5, 2026

C. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives: El Dorado, Oak Ridge, Ponderosa, and Union Mine High Schools and Alternative Schools/Programs

El Dorado High School Representative, Zach Cross, reported on student activities.

Oak Ridge High School representative, Cadence Murdoch, reported on student activities.

Ponderosa High School representative, Josiah Fajardo, reported on student activities.

Union Mine High School representative, Morgan Williamson, reported on student activities.

Alternative School representative, Delaney Lee, reported on student activities.

2. Supporting Students: Recognizing Agriculture Programs and Teacher

Assistant Superintendent Leslie Redkey recognized teachers in attendance and those unable to attend. She provided an overview of the Agriculture Program and pathways, highlighting the role of FFA and the skills students develop through the program.

Sara Friedman, a Ponderosa High School alumna, supports program recruitment and was recognized for her dedication to students.

Bret Harnden teaches Agricultural Mechanics, manages the school farm, and is collaborating with the Natural Resources program at El Dorado High School to mill trees at the East Campus, providing hands-on learning in land management and tree harvesting.

More than 30 percent of Union Mine High School students are enrolled in the Agriculture Program. Ms. Redkey also highlighted the Floral Program for providing students with meaningful agricultural experiences.

3. Teaching and Learning: Recognizing Transportation

Assistant Superintendent Bob Whittenberg and Deputy Superintendent Tony DeVille recognized members of the Transportation team for taking life-saving actions to assist a colleague. Mr. Whittenberg noted that their actions were extraordinary and that they responded without hesitation to save a life.

D. INVITATION TO ADDRESS THE BOARD (GC54954.3)

1. Faculty Association Leadership Comments

Eric Larsen, Faculty Association President, shared appreciation for the dedicated staff across the district and expressed optimism about returning to the bargaining table. He noted concerns about rising healthcare costs impacting newer hires and he also spoke about the importance of maintaining strong participation in the district's on-campus programs and electives while balancing opportunities such as dual enrollment.

California School Employees Association Comments

Sarah Templeton, speaking on behalf of CSEA, recognized the Transportation staff for their heroic actions. She also thanked Superintendent Mike Kuhlman for including CSEA in the Governor's workshop and shared that negotiations are currently underway.

2. Public Comments

Carol Spiess made comments regarding Geometry as a Graduation Requirement

Cassie Barton made comments regarding Geometry as a Graduation Requirement

Kelley Nalewaja spoke as a concerned citizen regarding the fentanyl epidemic and its impact on the local community.

Kyle Fujitsubo made comments regarding negotiations.

Richard Jenkins made comments regarding the healthcare cap agreed upon and negotiations.

Molly Smith made comments regarding negotiations.

E. SUPERINTENDENT'S – ACTION/DISCUSSION ITEMS

1. Profile of a Graduate Two-Day Study Session; March 3-4, 2026 (Discussion)

Superintendent Kuhlman outlined the goals of the two-day session.

2. Enrollment Update (Discussion)

Superintendent Kuhlman shared current enrollment data.

F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. Annual Report on Career Technical Education in the El Dorado Union High School District (Action)

Assistant Superintendent Leslie Redkey introduced Program Director, Teri Whiting, to provide the update. Ms. Whiting reviewed programs and projects across campuses, highlighting industry and workforce partnerships, student-run enterprises that serve the public, and certification opportunities available to students at no cost.

Mr. Del Rio moved to approve the annual report on Career Technical Education. Mrs. Van Komen seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

2. 2. El Dorado Union High School District 2024-25 School Accountability Report Cards (Action)

Assistant Superintendent Leslie Redkey explained the purpose of the SARC and how schools use it to set goals and monitor progress.

Mrs. Rodgers noted that some SARC information could also be used as a marketing tool to highlight programs and opportunities for families.

Mrs. Rodgers moved to approve the EDUHSD 24-25 School Accountability Report Cards. Mr. Del Rio seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

3. 3. Local Control Accountability Plan (LCAP) Mid-Year Monitoring Reports and 2025 California School Dashboard Report (Discussion)

Assistant Superintendent Leslie Redkey provided an update on the district's LCAP progress, noting the district is currently in year two. She shared that a special Board Study Session will be held on March 24 at 5:30 p.m. to review and discuss the development of the year three LCAP.

Ms. Redkey reviewed the Indicators and Measures of School Performance and highlighted the district's 2025 state dashboard results, noting performance above county and state averages.

She also reviewed the district's five LCAP goals and the additional Equity Multiplier goal for Independence High School.

Mrs. Rodgers emphasized the importance of ensuring students leave the district at grade level in math and English and expressed interest in continued discussion about strategies and resources to support student success.

Mr. Cary noted concerns about learning loss at feeder schools impacting math readiness and suggested exploring ways to better support student preparation for high school.

Ms. Redkey also referenced ongoing work with EDCOE on vertical articulation of state standards between grades 6–8 and the transition from 8th to 9th grade, as well as the importance of identifying essential standards with middle school partners.

G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Approval of Professional Services Agreement with The Volition Group (Action)

Mr. Del Rio moved to approve the agreement. Mrs. Rodgers seconded. Motion carried (5-0)

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

2. Approval of School Services Agreement (Action)

Mrs. Rodgers moved to approve the agreement. Mr. Cary seconded. Motion carried (5-0)

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

3. Frontline Education Agreement Addendum (Action)

Mrs. Rodgers moved to approve the agreement addendum. Mr. Cary seconded. Motion carried (5-0)

Cary:	<u>Aye</u>
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Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

4. Approval of Architectural Services Agreement with California Design West (Action)

Mr. Del Rio moved to approve the agreement. Mr. Cary seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

5. Approval of Audio Enhancement Agreement (Action)

Mr. Cary moved to approve the agreement. Mr. Del Rio seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

H. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Resolution 2025/26 - 12 - Eliminate and/or Reduce the Number of Certificated Employees Due to a Reduction in Particular Kinds of Service (Action)

Mr. Del Rio moved to approve the resolution. Mrs. Veerkamp seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

2. Resolution 2025/26 - 13 - Establishment of Criteria for Determining Order of Seniority for Those Certificated Employees with the Same Date of First Paid Service (Action)

Mr. Del Rio moved to approve the resolution. Mrs. Veerkamp seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

3. Approval of Resolution No. 2025/26-14 - Expiration of Specially Funded Positions (Action)

Mrs. Rodgers moved to resolution. Mr. Del Rio seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

4. An Explanation of the Board Policy and Administrative Regulation 1312.1 Regarding the District Complaint Process (Information Item)

Deputy Superintendent Tony DeVille reviewed the process followed when a district complaint is received, noting the goal of working toward a positive resolution.

I. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS

J. OTHER – ACTION/DISCUSSION ITEMS

K. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

L. CLOSED SESSION

M. OPEN SESSION

1. Report Closed Session Action (GC54957.1)

Mrs. Rodgers moved to approve the Geometry Waivers for students 26-3 and student 26-4. Mr. Del Rio seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye

Veerkamp: Aye

Mrs. Rodgers moved to approve the Physical Education Waiver for student 0080212015.
Mr. Cary seconded. Motion carried (5-0)

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Van Komen: Aye

Veerkamp: Aye

Mrs. Rodgers moved to approve the Graduation Credit Requirement Exemption for student 26-1. Mr. Cary seconded. Motion carried (5-0)

N. ADJOURNMENT:

There being no further business, Mrs. Van Komen adjourned the meeting at 7:40 p.m.

Mike Kuhlman
Secretary to the Board of Trustees