

**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
CLASSIFIED BARGAINING UNIT II - CSEA CLERICAL - 2025-26 SALARY SCHEDULE**

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
2	3,240.80	38,890	3,402.83	40,834	3,572.97	42,876	3,751.63	45,020	3,939.21	47,271	4,136.16	49,634
3	3,321.81	39,862	3,487.90	41,855	3,662.30	43,948	3,845.42	46,145	4,037.69	48,452	4,239.58	50,875
4	3,402.83	40,834	3,572.97	42,876	3,751.63	45,020	3,939.21	47,271	4,136.16	49,634	4,342.97	52,116
5	3,487.90	41,855	3,662.30	43,948	3,845.42	46,145	4,037.69	48,452	4,239.58	50,875	4,451.54	53,418
6	3,572.97	42,876	3,751.63	45,020	3,939.21	47,271	4,136.16	49,634	4,342.97	52,116	4,560.12	54,721
7	3,662.30	43,948	3,845.42	46,145	4,037.69	48,452	4,239.58	50,875	4,451.54	53,418	4,674.12	56,089
8	3,751.63	45,020	3,939.21	47,271	4,136.16	49,634	4,342.97	52,116	4,560.12	54,721	4,788.13	57,458
9	3,845.42	46,145	4,037.69	48,452	4,239.58	50,875	4,451.54	53,418	4,674.12	56,089	4,907.83	58,894
10	3,939.21	47,271	4,136.16	49,634	4,342.97	52,116	4,560.12	54,721	4,788.13	57,458	5,027.54	60,330
11	4,037.69	48,452	4,239.58	50,875	4,451.54	53,418	4,674.12	56,089	4,907.83	58,894	5,153.23	61,839
12	4,136.16	49,634	4,342.97	52,116	4,560.12	54,721	4,788.13	57,458	5,027.54	60,330	5,278.91	63,347
13	4,239.58	50,875	4,451.54	53,418	4,674.12	56,089	4,907.83	58,894	5,153.23	61,839	5,410.89	64,931
14	4,342.97	52,116	4,560.12	54,721	4,788.13	57,458	5,027.54	60,330	5,278.91	63,347	5,542.86	66,514
15	4,451.54	53,418	4,674.12	56,089	4,907.83	58,894	5,153.23	61,839	5,410.89	64,931	5,681.42	68,177
16	4,560.12	54,721	4,788.13	57,458	5,027.54	60,330	5,278.91	63,347	5,542.86	66,514	5,820.01	69,840
17	4,674.12	56,089	4,907.83	58,894	5,153.23	61,839	5,410.89	64,931	5,681.42	68,177	5,965.51	71,586
18	4,788.13	57,458	5,027.54	60,330	5,278.91	63,347	5,542.86	66,514	5,820.01	69,840	6,111.01	73,332
19	4,907.83	58,894	5,153.23	61,839	5,410.89	64,931	5,681.42	68,177	5,965.51	71,586	6,263.78	75,165
20	5,027.54	60,330	5,278.91	63,347	5,542.86	66,514	5,820.01	69,840	6,111.01	73,332	6,416.56	76,999
21	5,153.23	61,839	5,410.89	64,931	5,681.42	68,177	5,965.51	71,586	6,263.78	75,165	6,576.98	78,924
22	5,278.91	63,347	5,542.86	66,514	5,820.01	69,840	6,111.01	73,332	6,416.56	76,999	6,737.38	80,849
23	5,410.89	64,931	5,681.42	68,177	5,965.51	71,586	6,263.78	75,165	6,576.98	78,924	6,905.82	82,870
24	5,542.86	66,514	5,820.01	69,840	6,111.01	73,332	6,416.56	76,999	6,737.38	80,849	7,074.25	84,891
25	5,681.42	68,177	5,965.51	71,586	6,263.78	75,165	6,576.98	78,924	6,905.82	82,870	7,251.10	87,013
26	5,820.01	69,840	6,111.01	73,332	6,416.56	76,999	6,737.38	80,849	7,074.25	84,891	7,427.96	89,136
27	5,965.51	71,586	6,263.78	75,165	6,576.98	78,924	6,905.82	82,870	7,251.10	87,013	7,613.66	91,364
28	6,111.01	73,332	6,416.56	76,999	6,737.38	80,849	7,074.25	84,891	7,427.96	89,136	7,799.36	93,592
29	6,263.78	75,165	6,576.98	78,924	6,905.82	82,870	7,251.10	87,013	7,613.66	91,364	7,994.34	95,932
30	6,416.56	76,999	6,737.38	80,849	7,074.25	84,891	7,427.96	89,136	7,799.36	93,592	8,189.34	98,272
31	6,576.98	78,924	6,905.82	82,870	7,251.10	87,013	7,613.66	91,364	7,994.34	95,932	8,394.06	100,729
32	6,737.38	80,849	7,074.25	84,891	7,427.96	89,136	7,799.36	93,592	8,189.34	98,272	8,598.80	103,186
33	6,905.82	82,870	7,251.10	87,013	7,613.66	91,364	7,994.34	95,932	8,394.06	100,729	8,813.78	105,765
34	7,074.25	84,891	7,427.96	89,136	7,799.36	93,592	8,189.34	98,272	8,598.80	103,186	9,028.73	108,345
35	7,251.10	87,013	7,613.66	91,364	7,994.34	95,932	8,394.06	100,729	8,813.78	105,765	9,254.46	111,054
36	7,427.96	89,136	7,799.36	93,592	8,189.34	98,272	8,598.80	103,186	9,028.73	108,345	9,480.17	113,762
37	7,613.66	91,364	7,994.34	95,932	8,394.06	100,729	8,813.78	105,765	9,254.46	111,054	9,717.18	116,606
38	7,799.36	93,592	8,189.34	98,272	8,598.80	103,186	9,028.73	108,345	9,480.17	113,762	9,954.18	119,450
39	7,994.34	95,932	8,394.06	100,729	8,813.78	105,765	9,254.46	111,054	9,717.18	116,606	10,203.04	122,436
40	8,189.34	98,272	8,598.80	103,186	9,028.73	108,345	9,480.17	113,762	9,954.18	119,450	10,451.89	125,423
41	8,394.06	100,729	8,813.78	105,765	9,254.46	111,054	9,717.18	116,606	10,203.04	122,436	10,713.19	128,558
42	8,598.80	103,186	9,028.73	108,345	9,480.17	113,762	9,954.18	119,450	10,451.89	125,423	10,974.48	131,694
43	8,813.78	105,765	9,254.46	111,054	9,717.18	116,606	10,203.04	122,436	10,713.19	128,558	11,248.86	134,986
44	9,028.73	108,345	9,480.17	113,762	9,954.18	119,450	10,451.89	125,423	10,974.48	131,694	11,523.20	138,278
45	9,254.46	111,054	9,717.18	116,606	10,203.04	122,436	10,713.19	128,558	11,248.86	134,986	11,811.30	141,736

LONGEVITY:

4% of base salary after 5 years of continuous service
6% of base salary after 10 years of continuous service
8% of base salary after 15 years of continuous service
10% of base salary after 20 years of continuous service
13% of base salary after 25 years of continuous service
16% of base salary after 30 years of continuous service
20% of base salary after 35 years of continuous service

PROFESSIONAL GROWTH:

Employees may earn up to four (4) professional growth awards, each of which is equal to five percent (5%) of their regular monthly salaries, when they meet the specific conditions set forth in Article XIV E. (Professional Growth) of the CSEA Unit II Collective Bargaining Agreement.

INCREASES:

95/6 = 4%; 95/6 = additional 1%; 96/7 = 5%; 97/98 = 5.25%; 98-/9 = 4%; 99/0 = 2.96%; 00/1=10%; 01/02 = 2%; 02/03=.6%; 03/04 = 0%; 04/05 = 3.5%; 05/06 = 5%; 06/07 = 8.3%;
07/08 = 2.0%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days; Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4%;
14/15 = 2% & 2.38% (one-time); 15/16 = 5.07% + 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4.18%; 19/20 = 2.56%; 20/21 = 1%; 21/22 = 3% + 1% (one-time);
22/23 = 8.5% + 1% (one-time); 23/24 = 6.81% (0.81% redirected from Retired Employee Benefits Trust) + 1% (one-time)

Effective Date: 7/1/23

Board Approved: 5/14/24

Range Changes Effective Date: 7/1/22