Gridley Unified School District
Board of Education
REGULAR BOARD MEETING
AGENDA

Board of Education Members
Eric Waterbury, President
Art Cota, Clerk
Sonia Zarate
Cheryl Argetsinger
Drew Becker
Joe Dewsnup
Ben Taylor

Wednesday, November 18, 2026
6:00 PM Closed Session
6:30 PM Open Session
District Office Board Room
429 Magnolia Street
Gridley, CA 95948

Meeting may be accessed remotely using Google Meets:
Join online/unirse en línea: https://meet.google.com/pwn-htnv-oxo Or
dial/o marcar: (US) +1 209-783-8076 PIN: 211 981 087#
More phone numbers/Mas numeros de telefono: https://tel.meet/pwn-htnv-xo?pin=2765662669906
Online participants will enter in "View Only Mode" purely to avoid accidental unmutings. Indicate in the Q and A or via using the Raise Hand tool that you wish to speak on an item and the meeting host will bring you in as a Contributor to the meeting. This will allow you to unmute yourself and speak on an item or in public comments.
Los participantes en línea ingresarán en el "Modo de solo visualización" simplemente para evitar que se active el silencio accidentalmente. Indique en las preguntas y respuestas o mediante la herramienta Levantar la mano que desea hablar sobre un tema y el anfitrión de la reunión lo incorporará como colaborador a la reunión. Esto le permitirá activar su silencio y hablar sobre un tema o en comentarios públicos.

NOTICE TO THE PUBLIC

As agenda items are discussed by the Board during the Open Session of the Board Meeting, audience participation is permitted. The President will recognize those members of the audience who wish to speak.

The President will set a time limit on each person's remarks if he/she feels it necessary. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. With Board consent, the president may increase or decrease the time allowed for individual comments. The Board shall limit the total time for public input on each item to twenty (20) minutes. With Board consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. Generally, the President will ask Board Members for the remarks prior to recognizing requests to speak from the audience. At the President's discretion, agenda items may be considered in an order other than numerical order.

Closed Sessions may convene before, after or during the Meeting. Closed Session items may include personnel, litigation, and negotiations and/or student's discipline.

1. Call to order

2. Roll Call and Establishment of Quorum

3. Public comments relative to Closed Session agenda items

4. Recess to Closed Session
   A. Personnel
      1) In accordance with Government Section § 54957, the Governing Board will meet in Closed Session to consider the appointment, employment, evaluation of, performance, discipline, resignation, retirement or dismissal of a public employee(s)
   B. Labor Negotiations
      1) In accordance with Government Section §54957.6, the Governing Board will meet in Closed Session to consider salaries, salary schedules, or compensation paid in the form of benefits for District's represented and unrepresented employees.
   C. Real Property
      1) Update on real property pursuant to Government Code §54956.8

5. Recall to Order

6. Pledge of Allegiance and Order of Agenda

7. Report from Closed Session — Information

8. Reports: ASB/FFA — Information

   A. Wilson Elementary School
   B. Sycamore Middle School
   C. Esperanza High School
   D. Gridley High School
   E. Gridley High School FFA

9. Superintendent's Report — Information

10. Comments from the Board of Trustees — Information

11. Comments from the audience (Items not included on the Agenda may be introduced by members of the audience; however, no formal action will be taken at this time.) — Information

12. INFORMATION ITEM(S): — Information

   A. Review of 2026-27 Williams Settlement Annual School Site Reports and Facility Inspection Tool (FIT) Results (Justin Kern)

      (BACKGROUND: The Butte County Office of Education (BCOE) is required by California Education Code section 1240 to conduct annual visits to schools subject to Williams Settlement monitoring to review sufficiency of instructional materials and facility conditions. This report, dated November 6, 2026, summarizes the findings from the visits conducted on September 4, 2026, for Gridley High School and McKinley Elementary. The law requires the results of these visits to be reported to the Governing Board at a regularly scheduled meeting.)

13. ACTION ITEM(S): **Action**

A) Approve the date of December 14, 2026 for the Annual Organizational Meeting
(Justin Kern)

(BACKGROUND: According to Board Policies and Education Code § 35143, the Gridley Unified School District shall hold an annual organizational meeting within the 15-day period beginning with the second Friday in December. For 2026, this window is December 11-25, 2026. At this meeting the Board shall:

1. Elect a President
2. Elect a Clerk
3. Appoint a Secretary (Board policies states that the Secretary to the Board is the Superintendent)
4. Authorize Signatures (Superintendent, CBO and Director of Curriculum)
5. Develop a schedule of regular meetings for the year
6. Designate Board representatives
7. Elect Subcommittee(s): (Facilities, Budget, Board Policies, Safety and Student Success))

B) Approve the Tentative Agreement between Classified Management and GUSD
(Justin Kern)

(BACKGROUND: Classified Management and the District negotiation teams reached a tentative agreement for the 2026-27 and 2027-28 school year. The final agreement was reached through several bargaining sessions. The revisions to the salary schedule would be: July 1, 2026 4 % increase to the salary schedule and Child Nutrition 12%; July 1, 2027 3.0% increase to the salary schedule. One-time payment of $1,080 and a new health welfare cap starting 7/1/27 $13,080 annually.)

14. **CONSENT AGENDA** **Action**

The following items are to be considered as part of the Consent Agenda. A member of the Board of Trustees may request any items be pulled from the Consent Agenda for individual action. All remaining items may be approved by a single action of the Board. District administration recommends approval of the following Consent Agenda items, contingent necessary clearances prior to start.

A. Minutes of Regular Board Meeting of November 4, 2026
B. Direct Expenditure Warrants
   1) Warrants must regularly be presented to the Board of Trustees for approval. The supplement reflects expenditures from October 2026.
C. Personnel
   1) Certificated
      a) Approve the following coaching / extra duty stipend positions for the 2026-27 school year:
         a. Ethan Jacobsen – After School Tutoring Supervisor, GHS
         b. Dylan Painter – Saturday School Teacher, Sycamore
         c. Christina Charlton – After School Program Session 2, Wilson
         d. Lori Parks – After School Program Session 2, Wilson
         e. Jennifer Polo – After School Program Session 2, Wilson
         f. Crystal Kehle – After School Program Session 2, Wilson
         g. Jennifer Martin – After School Program Session 2, Wilson
         h. Lori Parks – After School Program Session 3, Wilson
         i. Crystal Kehle – After School Program Session 3, Wilson

b) Ratify employment for Amber Equihua, Speech Language Pathologist (#53), 1.0 FTE in Special Education Department effective October 14, 2026
c) Approve new position for Literacy Intervention & ELD Specialist, 1.0 FTE, District-wide, effective January 4, 2027

2) Classified
a) Letter of resignation for purposes of retirement for Jean Mitchell, Night Custodian (#27), 8 hours per day, 5 days per week at Sycamore Middle School effective February 1, 2027
b) Letter of resignation for Chello Metcalf, Secretary/Account Clerk (#10), 8 hours per day, 5 days per week at District Office effective November 28, 2026
c) Ratify employment for Shannon French-Hayes, Instructional Aide, Specialized Classroom (#341), 6.5 hours per day, 4 days per week and 5.5 hours per day, 1 day per week at Gridley High School effective November 9, 2026
d) Ratify employment for Sarah Kelly, Noon Duty Supervisor (#405), 1 hour per day, 5 days per week at Sycamore Middle School effective November 16, 2026
e) Ratify employment for Avneet Kaur, Noon Duty Supervisor (#401), 1.5 hours per day, 5 days per week at Sycamore Middle School effective November 16, 2026
f) Approve the following walk-on coaches / extra duty stipends for the 2026-27 school year:
a. Brook Marr – Freshman Girls Basketball Coach, GHS
b. Rodolfo Rodriguez – Boys Soccer Coach, Sycamore
c. David Gomez – Boys Soccer Assistant Coach, GHS
d. Ray Stogsdill – Volunteer Football Coach, GHS
e. Ivan Martinez – Boys Soccer Volunteer Coach, GHS
f. Mike Campos – Volunteer Girls Flag Football Coach, GHS
g) Approve revision of leave of absence request for Guadalupe Gomez, Library Clerk, at Sycamore Middle School effective November 6, 2026 through November 24, 2026

D. Donations and Gifts
1) To comply with Board Policy 3290, the Board and District appreciates and accepts the following donations:
a) Gridley District Chamber of Commerce GHS Interact Club - $350.00
b) Tree Service Kings, Inc. for GHS Wrestling - $250.00
c) Gridley High Parents Club for GHS Wrestling - $2,000.00

E. Contracts
1) To comply with Ed Code 17604, no contract made pursuant to the delegation and authorization shall be valid or constitute an enforceable obligation against the district unless and until the same shall have been approved or ratified by the governing board, the approval or ratification to be evidenced by a motion of the board duly passed and adopted.
a) Thermalito Union Elementary School District – Transportation
b) Advantage Therapy Services
c) Advanced Document – Cloud Based eFax Solution
d) NM&R – Norman Road Metal Building
e) Aeries

F. Surplus
1) Board policy 3270 allows staff to identify district property that is unusable, obsolete, or no longer needed by the district to be declared surplus so that disposal and/or public sale can proceed.
a) GHS Library – See List

15. Adjourn

Please Note: Interpreter available for Spanish speaking community wanting to attend Board of Trustees meetings. Please call 846-4721 ext. 8104 for information. Agenda in Spanish available 24 hours prior to meeting.
Aviso: Interprete disponible para los de la comunidad hispana que desean atender juntas de la mesa directiva. Para mas información por favor de llamar 846-4721 extensión 8104. Agenda en español disponible 24 horas antes de la junta.

11/13/2026 jm