

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT  
ADULT EDUCATION SALARY SCHEDULE - NON-CREDENTIALLED  
2026/2027**

| STEP | A     | B*      | C*      | D*      |
|------|-------|---------|---------|---------|
| 1    | 38.98 | 39.55   | 40.17   | 40.76   |
| 2    | 40.37 | 40.99   | 41.61   | 42.22   |
| 3    | 40.99 | 41.61   | 42.22   | 42.85   |
| 4    | 41.61 | 42.22   | 42.85   | 43.50   |
| 5    | 42.22 | 42.85   | 43.50   | 44.15   |
| 6    | 42.85 | 43.50   | 44.15   | 44.81   |
| 7    | 43.50 | 44.15   | 44.81   | 45.46   |
| 8    | 44.15 | 44.81   | 45.49   | 46.18   |
| 9*   |       | 45.49   | 46.18   | 46.86   |
| 10*  |       | 46.18   | 46.86   | 47.56   |
| 11*  |       | 46.86   | 47.56   | 48.29   |
| 12*  |       | 47.56   | 48.29   | 49.00   |
| 13*  |       | \$48.29 | \$49.00 | \$49.75 |

Step movement is based on length of service

One step = 600 hours of service

Step movement effective July 1st each year based on length of service (hours)

Maximum one step movement per year.

Adult School Annual computation for PERS = 2080 hours per year

Increase of 2% Effective 7/1/2007, increase of 4% effective 7/1/2011

Increase of 5% effective 7/1/2014, Increase of 7% effective 7/01/2016

Increase of 3% effective 7/01/2017- 02/01/2018 additional .5% retro eff 07/01/2017 = 3.5% eff 07/01/2017

Increase of 3.2% effective 7/1/2018, Increase of 2.21% effective 7/1/2019

Increase of 3.0% effect 7/1/2020, Increase of 5.0% effect 7/1/2021

Increase of 5.0% effect 7/1/2021, Increase of 5.0% effect 7/1/2022. Increase to H&W of \$1000 per year, eff 7/1/22.

Increase of 3.25.% effect 7/1/2023, Increase to H&W of \$3300 per year, eff 7/1/23

2024/2025 - Creation of an Adult Ed Credentialed and Non Credentialed Salary Schedule - no change in salary.

\*2024/2025 - Only grandfathered, non-credentialed adult education teachers are allowed to be on Step 9-13, as well as column B-D. All newly

2024/2025 - Effective 7/1/24 0% Base Salary Increase, 0% H&W Increase

2025/2026 - Effective 7/1/25 2% Base Salary Increase, .5% H&W Increase (\$1441)

2026/2027 - Effective 7/1/26 2% Base Salary Increase, .5% H&W Increase (\$1487)

7/1/2026   
Date Joshua Korn, Asst Superintendent