



**Eureka Union School District
Speech Teacher
Salary Schedule 2025 - 2026**

STEP	A	B	C	D	E
	Cred & BA	Cred & BA +30	Cred & BA +45 or MA	Cred & BA +60 or MA+15	Cred & BA +75 or MA +30
1	58,929	61,042	63,240	65,525	65,525
2	61,042	63,240	65,525	67,902	67,902
3	63,240	65,525	67,902	70,372	70,372
4	65,525	67,902	70,372	72,943	72,943
5	67,902	70,732	72,943	75,616	75,616
6	70,372	72,943	75,616	78,397	78,397
7	72,943	75,616	78,397	81,288	84,295
8	75,616	78,397	81,288	84,295	87,424
9	75,616	81,288	84,294	87,424	90,674
10	75,616	84,295	87,424	90,674	94,057
11	75,616	84,295	90,674	94,057	97,576
12	75,616	84,295	90,674	97,576	101,234
13	75,616	84,295	90,674	97,576	106,049
14	75,616	84,295	90,674	97,576	110,046
15	75,616	84,295	90,674	97,576	114,205
16	75,616	84,295	90,674	97,576	118,529
17	75,616	84,295	90,674	97,576	123,026

INITIAL SALARY PLACEMENT: New employees are given credit for up to a total of 9 years of credentialed teaching experience when placed on the schedule. Credit is given in whole increments only. ***Highest Entry Level 10-E***

Master Degree: \$900 (Annual stipend prorated for less than full time employee)

Fringe Benefits: The district provides Health and Welfare benefits including life/accidental death/dismemberment insurance. The District contribution is capped at \$10,045 per year for full time employees and pro-rated for eligible part time employees. Participating employees must select medical and life/AD&D insurance, with the option to also add employee dental and/or vision. Additional dependent coverage may be purchased for the insurance options selected by the employee. Retiring employees have the option of continued enrollment in the District benefit offerings, and the retiree shall pay all premiums and any fees required as directed by the District.