

BERRYESSA UNION SCHOOL DISTRICT

NEGOTIATION NEWS

Session Held – March 16, 2026

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with soon after each session.

Berryessa Union School District and California School Employees Association Chapter 364 Reach a Tentative Agreement on 2025/2026 – 2027/2028 Contract

The bargaining teams for the Berryessa Union School District (District) and California School Employees Association (CSEA) have reached a Tentative Agreement on the collective bargaining agreement for 2025-2026 through 2027-2028 during their eighth session of negotiations on March 16, 2026.

The tentative agreement consists of the following terms:

- Article 8 (Compensation and Benefits), an across-the-board increase of two (2%) percent to the salary schedules.
- Article 3 (CSEA Rights), regarding CSEA business language.
- Article 10 (Vacancies/ Transfers), update language on selection process.
- Article 15 (Vacation), vacation scheduling.
- Article 19 (Holidays and Work Calendar), moving the Friday before Easter to the day before Spring Break.
- Article 20 (Safety); include protective gear language.
- Article 22 (Layoffs), making procedural changes to notification requirements.
- Article 23 (Discipline), containing technical changes to the disciplinary procedures.
- Article 29 (Term of Agreement), calling for a 3-year contract through 2027-2028, with yearly reopeners on compensation and benefits, and up to two additional articles.
- Article 31 (Technology), new Article, on the use of Artificial Intelligence (“AI”)

Tentative Agreement will be placed on the April 15, 2026, meeting agenda for the Board of Trustees.

March 17, 2026

District's Negotiations
With CSEA

Volume 1, Issue 8



Pathway to the Future

The next session is on:

Meet the Team

Ricardo Cabrera - Assistant Superintendent of Human Resources †

Joshua Quitoriano.- Assistant Superintendent of Fiscal Services

Thomas Carroll – Coordinator of Student Services

Jannet Odom - Principal of Majestic Elementary School

Bettina Strickland - Administrative Assistant of Human Resources

John Yeh - Legal Counsel Burke, Williams & Sorensen LLP