

Sacramento County Office of Education

2025-2026 Certificated Salary Allocation (Daily Rates) Teachers, Counselors, and Certificated Specialists*

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
	BA and Standard Credential	BA + 36 units or MA	BA + 48 units or MA + 12 units	BA + 60 units or MA + 24 units	BA + 72 units or MA + 36 units	BA + 84 units or MA + 48 units
Step 1	362.51	362.51	362.51	367.09	381.79	397.04
Step 2	362.51	362.51	367.09	381.79	397.04	412.93
Step 3	362.51	367.09	381.79	397.04	412.93	429.45
Step 4	367.09	381.79	397.04	412.93	429.45	446.58
Step 5	381.79	397.04	412.93	429.45	446.58	464.47
Step 6	397.04	412.93	429.45	446.58	464.47	483.08
Step 7	412.93	429.45	446.58	464.47	483.08	502.33
Step 8	429.45	446.58	464.47	483.08	502.33	522.45
Step 9		464.47	483.08	502.33	522.45	543.35
Step 10			502.33	522.45	543.35	565.11
Step 11				543.35	565.11	587.71
Step 12					587.71	611.19
Step 13						635.61

Reflects a 2% increase over 2024-25. Effective 7/1/25.

Placement

The minimum placement for incoming employees is 362.51. The maximum step placement for incoming employees is 611.19 (12th step for 11 years of experience).

Longevity

2.5% increase to the base rate (daily) paid after 10 years of service and an additional 2.5% increase each five years thereafter to the 25th year. An additional 5% after 25 years of service and each five years thereafter.

* *Certificated Specialists include:*

- Deaf and Hard of Hearing Specialist (Infant Development Program)*
- Literacy Specialist*
- Program Specialist*
- Program Specialist, Assistive Technology*
- Program Specialist, English Language Development and English Learner Support*
- Program Specialist, Infant and Preschool Programs*
- Program Specialist, Sly Park*
- Program Specialist, Student Programs*
- Resource Specialist*
- Vision Specialist*
- Vocational Specialist*