

TWIN RIVERS UNIFIED SCHOOL DISTRICT

2025-26

Classified Administrative Annual Salary Schedule

Effective July 1, 2025

	Days*	Grade ↓	Step→ 1	2	3	4	5	6	7
Executive Chef & Trainer	245	079	\$ 89,905	\$ 94,403	\$ 99,120	\$ 102,587	\$ 106,179	\$ 108,835	\$ 111,555
Supervisor Accounting	245	079	\$ 89,905	\$ 94,403	\$ 99,120	\$ 102,587	\$ 106,179	\$ 108,835	\$ 111,555
Supervisor Contracts and E-Rate Services	245	079	\$ 89,905	\$ 94,403	\$ 99,120	\$ 102,587	\$ 106,179	\$ 108,835	\$ 111,555
Supervisor Custodial Services	245	079	\$ 89,905	\$ 94,403	\$ 99,120	\$ 102,587	\$ 106,179	\$ 108,835	\$ 111,555
Supervisor Maintenance	245	079	\$ 89,905	\$ 94,403	\$ 99,120	\$ 102,587	\$ 106,179	\$ 108,835	\$ 111,555
Supervisor Nutrition Services	245	079	\$ 89,905	\$ 94,403	\$ 99,120	\$ 102,587	\$ 106,179	\$ 108,835	\$ 111,555
Supervisor Payroll & Benefits	245	079	\$ 89,905	\$ 94,403	\$ 99,120	\$ 102,587	\$ 106,179	\$ 108,835	\$ 111,555
Supervisor Purchasing	245	079	\$ 89,905	\$ 94,403	\$ 99,120	\$ 102,587	\$ 106,179	\$ 108,835	\$ 111,555
Supervisor Transportation	245	079	\$ 89,905	\$ 94,403	\$ 99,120	\$ 102,587	\$ 106,179	\$ 108,835	\$ 111,555
Supervisor Vehicle Maintenance	245	079	\$ 89,905	\$ 94,403	\$ 99,120	\$ 102,587	\$ 106,179	\$ 108,835	\$ 111,555
Supervisor Warehouse Operations	245	079	\$ 89,905	\$ 94,403	\$ 99,120	\$ 102,587	\$ 106,179	\$ 108,835	\$ 111,555
Coordinator Visual Media	245	089	\$ 93,478	\$ 98,151	\$ 103,060	\$ 106,668	\$ 110,402	\$ 113,162	\$ 115,990
District Webmaster	245	089	\$ 93,478	\$ 98,151	\$ 103,060	\$ 106,668	\$ 110,402	\$ 113,162	\$ 115,990
Executive Assistant II	245	089	\$ 93,478	\$ 98,151	\$ 103,060	\$ 106,668	\$ 110,402	\$ 113,162	\$ 115,990
Project Manager	245	089	\$ 93,478	\$ 98,151	\$ 103,060	\$ 106,668	\$ 110,402	\$ 113,162	\$ 115,990
Supervisor Administrative Dietician	245	089	\$ 93,478	\$ 98,151	\$ 103,060	\$ 106,668	\$ 110,402	\$ 113,162	\$ 115,990
Behavior Analyst	245	099	\$ 97,195	\$ 102,053	\$ 107,157	\$ 110,907	\$ 114,790	\$ 117,659	\$ 120,602
Program Development Consultant	245	099	\$ 97,195	\$ 102,053	\$ 107,157	\$ 110,907	\$ 114,790	\$ 117,659	\$ 120,602
Clinician School-Based Mental Health and Wellness	245	109	\$ 101,061	\$ 106,113	\$ 111,416	\$ 115,317	\$ 119,354	\$ 122,338	\$ 125,397
Construction Manager	245	109	\$ 101,061	\$ 106,113	\$ 111,416	\$ 115,317	\$ 119,354	\$ 122,338	\$ 125,397
Cybersecurity Administrator	245	109	\$ 101,061	\$ 106,113	\$ 111,416	\$ 115,317	\$ 119,354	\$ 122,338	\$ 125,397
Manager Accounts Payable	245	109	\$ 101,061	\$ 106,113	\$ 111,416	\$ 115,317	\$ 119,354	\$ 122,338	\$ 125,397
Manager Custodial Services	245	109	\$ 101,061	\$ 106,113	\$ 111,416	\$ 115,317	\$ 119,354	\$ 122,338	\$ 125,397
Manager Facilities Planning	245	109	\$ 101,061	\$ 106,113	\$ 111,416	\$ 115,317	\$ 119,354	\$ 122,338	\$ 125,397
Manager Human Resources	245	109	\$ 101,061	\$ 106,113	\$ 111,416	\$ 115,317	\$ 119,354	\$ 122,338	\$ 125,397
Manager Maintenance Services	245	109	\$ 101,061	\$ 106,113	\$ 111,416	\$ 115,317	\$ 119,354	\$ 122,338	\$ 125,397
Manager Nutrition Services Operations	245	109	\$ 101,061	\$ 106,113	\$ 111,416	\$ 115,317	\$ 119,354	\$ 122,338	\$ 125,397
Manager Payroll & Benefits	245	109	\$ 101,061	\$ 106,113	\$ 111,416	\$ 115,317	\$ 119,354	\$ 122,338	\$ 125,397
Manager Transportation Planning Services	245	109	\$ 101,061	\$ 106,113	\$ 111,416	\$ 115,317	\$ 119,354	\$ 122,338	\$ 125,397
Manager Vehicle Maintenance	245	109	\$ 101,061	\$ 106,113	\$ 111,416	\$ 115,317	\$ 119,354	\$ 122,338	\$ 125,397
Manager Warehouse & Distribution	245	109	\$ 101,061	\$ 106,113	\$ 111,416	\$ 115,317	\$ 119,354	\$ 122,338	\$ 125,397
Executive Assistant Senior	245	119	\$ 105,079	\$ 110,331	\$ 115,849	\$ 119,902	\$ 124,098	\$ 127,203	\$ 130,384
Coordinator Assessment Services	245	139	\$ 113,607	\$ 119,285	\$ 125,251	\$ 129,634	\$ 134,174	\$ 137,526	\$ 140,965
Coordinator Behavior Intervention	245	139	\$ 113,607	\$ 119,285	\$ 125,251	\$ 129,634	\$ 134,174	\$ 137,526	\$ 140,965
Coordinator Health & Wellness	245	139	\$ 113,607	\$ 119,285	\$ 125,251	\$ 129,634	\$ 134,174	\$ 137,526	\$ 140,965
Coordinator Applications and Databases	245	149	\$ 118,130	\$ 124,035	\$ 130,235	\$ 134,795	\$ 139,511	\$ 143,003	\$ 146,573
Sergeant Police Services	245	159	\$ 122,830	\$ 128,972	\$ 135,421	\$ 140,161	\$ 145,066	\$ 148,693	\$ 152,409
Director of Communications	245	179	\$ 132,807	\$ 139,446	\$ 146,420	\$ 151,543	\$ 156,850	\$ 160,768	\$ 164,789
Director Contract Services and Risk Management	245	179	\$ 132,807	\$ 139,446	\$ 146,420	\$ 151,543	\$ 156,850	\$ 160,768	\$ 164,789
Director Maintenance & Operations	245	179	\$ 132,807	\$ 139,446	\$ 146,420	\$ 151,543	\$ 156,850	\$ 160,768	\$ 164,789
Director Nutrition Services	245	179	\$ 132,807	\$ 139,446	\$ 146,420	\$ 151,543	\$ 156,850	\$ 160,768	\$ 164,789
Director Purchasing Services	245	179	\$ 132,807	\$ 139,446	\$ 146,420	\$ 151,543	\$ 156,850	\$ 160,768	\$ 164,789
Director Transportation Services	245	179	\$ 132,807	\$ 139,446	\$ 146,420	\$ 151,543	\$ 156,850	\$ 160,768	\$ 164,789
Lieutenant Police Services	245	179	\$ 132,807	\$ 139,446	\$ 146,420	\$ 151,543	\$ 156,850	\$ 160,768	\$ 164,789
Manager Applications & Databases	245	179	\$ 132,807	\$ 139,446	\$ 146,420	\$ 151,543	\$ 156,850	\$ 160,768	\$ 164,789
Manager Assessment & Accountability	245	179	\$ 132,807	\$ 139,446	\$ 146,420	\$ 151,543	\$ 156,850	\$ 160,768	\$ 164,789
Manager IT User Services	245	179	\$ 132,807	\$ 139,446	\$ 146,420	\$ 151,543	\$ 156,850	\$ 160,768	\$ 164,789
Manager Systems & Network Operations	245	179	\$ 132,807	\$ 139,446	\$ 146,420	\$ 151,543	\$ 156,850	\$ 160,768	\$ 164,789
Director Budgetary Accounting	245	189	\$ 138,097	\$ 145,000	\$ 152,251	\$ 157,580	\$ 163,093	\$ 167,170	\$ 171,352
Director Payroll & Benefits	245	189	\$ 138,097	\$ 145,000	\$ 152,251	\$ 157,580	\$ 163,093	\$ 167,170	\$ 171,352
Director Facilities Construction and Planning	245	219	\$ 155,268	\$ 163,030	\$ 171,182	\$ 177,175	\$ 183,377	\$ 187,960	\$ 192,661
Chief Police Services	245	239	\$ 170,747	\$ 179,282	\$ 188,247	\$ 194,837	\$ 201,657	\$ 206,699	\$ 211,866
Chief Technology Officer	245	239	\$ 170,747	\$ 179,282	\$ 188,247	\$ 194,837	\$ 201,657	\$ 206,699	\$ 211,866
Executive Director Fiscal Services	245	239	\$ 170,747	\$ 179,282	\$ 188,247	\$ 194,837	\$ 201,657	\$ 206,699	\$ 211,866
Executive Director General Services	245	239	\$ 170,747	\$ 179,282	\$ 188,247	\$ 194,837	\$ 201,657	\$ 206,699	\$ 211,866
Chief Business Official	221 **	CBO	\$ 254,963	\$ 262,611	\$ 270,489	\$ 278,605	\$ 286,962	\$ 295,572	\$ 304,440

Days* = Work Days + Vacation Days

** = Work Days

Stipends	
Master's Degree	\$2,000 yr.
Doctoral additional	\$1,200 yr.

Longevity			
10 yrs.	15 yrs.	20 yrs.	25 yrs.
2.5%	+ 2.5%	+ 2.5%	+ 2.5%

Stipends and Longevity do not apply to the Chief Business Official.

Board Approved 7-8-25, effective July 1, 2025:

- 2.5% salary increase and longevity changed to 2.5%.