



# DUNSMUIR

## Joint Union High School District

Est. 1911  
100 Years of Academic and Athletic Excellence

5805 High School Way  
Dunsmuir, CA 96025  
530.235.4835\* Fax 530.235.2224  
www.dunsmuirhigh.k12.ca.us

Superintendent/Principal  
Ray Kellar

1

**Board of Trustees**  
Mariella Hines  
Jeremiah LaRue  
Jean E. Rogers  
Bob Saltzgaver  
Brian Wilson.

### DUNSMUIR JOINT UNION HIGH SCHOOL DISTRICT GOVERNING BOARD REGULAR MEETING MINUTES 4:00 P.M. June 18, 2025 DUNSMUIR HIGH SCHOOL 5805 High School Way, Room 106, Dunsmuir, CA 96025

#### **Mission**

*To provide a comprehensive, rigorous and innovative education; empowering students to think critically, obtain and analyze information to synthesize solutions of life's challenges and complexities.*

#### **Vision**

*Graduates leave the school inspired to continue learning and motivated to become responsible citizens who contribute positively to society.*

**REASONABLE ACCOUMODATION FOR ANY INDIVIDUAL WITH A DISABILITY** Disability related aides or services to enable persons with disabilities to participate in public meetings are available. In addition, members of the public needing translation services during the Board meeting should contact the Superintendent 530.235.4835 one week prior to the scheduled meeting.

Per BB §9324 a recording may be made of this meeting.

### Open Session

#### **A. CALL TO ORDER - ROLL CALL - PLEDGE OF ALLEGIANCE**

|                |        |
|----------------|--------|
| Mariella Hines | absent |
| Bob Saltzgaver |        |
| Brian Wilson   |        |
| Jean E. Rogers |        |
| Jeremiah LaRue | absent |
| SBM            | absent |

Ray Kellar, Superintendent/Principal  
Kim A. Vardanega, Adm. Asst/CBO

The meeting was called to order at 4:00 P.M

#### **B. ADJUSTMENTS AND OR ADDITIONS TO THE AGENDA AND APPROVAL OF AGENDA (Action)**

*Additions to the Agenda must meet requirements as set forth in the Brown Act*

**Subsequent Need:** The legislative body may act upon an item not appearing on a regular agenda upon a finding by two-thirds (2/3) vote of the members present, or by unanimous vote if less than two-thirds (2/3) but more than a quorum of members are present, that there is a need for immediate action and the needs for action came to the attention of the agency after the agenda was posted.

**Emergency Situation:** If by a majority vote the legislative body determines prior to any such action the "an emergency situation" exists and that prompt action is required, they may take action on an emergency item not appearing on the posted agenda. The emergency situation exception is for an agenda that has already been posted, in contract to an emergency meeting.

Brian Wilson moved to approve the Agenda as posted, seconded by Mariella Hines.

|            |     |       |        |
|------------|-----|-------|--------|
| Rogers     | aye | Hines | absent |
| Saltzgaver | aye | LaRue | absent |
| Wilson     | aye | SBM   | absent |

Motion carried 3-0

### C. HEARING OF PERSONS WISHING TO ADDRESS THE BOARD

*Speakers may be limited to 3 minutes on each agenda item with the total time for public comment on each agenda item limited to 20 minutes. BP §9323(c). Please be aware that this is a private meeting held in a public place and the Board is prohibited by law from taking action on any item presented if it is not listed on the agenda.*

- **Items listed on the Agenda:** Under this item, the public is invited to notify the Board President which items listed on the agenda they would like to comment on and will be allowed to do so when the item comes up.
- **Items not listed on the Agenda:** Items not listed on the Agenda and are within the Board's subject matter jurisdiction, the public is invited to notify the Board President they would like to address the Board under this item. Please note that the law requires no action or discussion be undertaken on any item not listed on the agenda, therefore, only a brief response will be provided by the Board or staff.

None.

### D. RECESS TO CLOSED SESSION

Instructions:

- Items to be addressed in Closed session must orally be announced by referring to the section number (Government Code § 54957.7(a).)
- The Board must reconvene in open session, where it may be required to report votes and action taken in Closed Session as required by section (Government Code § 54957.1.)

The Board went into Closed Session at 4:04 P.M.

### Closed Session

#### A. ROLL CALL

|                |        |
|----------------|--------|
| Mariella Hines | absent |
| Bob Saltzgaver |        |
| Brian Wilson   |        |
| Jean E. Rogers |        |
| Jeremiah LaRue | absent |
| SBM            | absent |

Ray Kellar, Superintendent/Principal  
Kim A. Vardanega, Adm. Asst/CBO absent

#### B. Government Code § 54957.6

##### 1. CONFERENCE WITH LABOR NEGOTIATOR

**Name of Negotiator: Board President Bob Saltzgaver**  
**Unrepresented Employees**

a. Principal (Certificated Management)/Teacher

By unanimous vote the Board agreed to conclude negotiations with the Principal (Certificated Management)/Teacher regarding compensation.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

|                     |
|---------------------|
| <b>Open Session</b> |
|---------------------|

**E. RECONVENE TO OPEN SESSION**

*Announcement of any reportable actions taken in Closed Session.*

The Board returned to Open Session at 4:07 P.M. and announced action as noted above.

**F. CONSENT AGENDA  
(Action)**

*These action items are of a routine nature or items for which no discussion is anticipated and are acted upon by a single vote. Board Members may request that any item be removed and given individual consideration.*

1. Warrants Registry Summary: Ratify commercial warrants as summarized
2. The Minutes of the previous meeting and
3. Date and Location of the next three scheduled Board Meetings with Agenda Items
4. Gifts, Grants and Bequests BP 3290
5. Financial Report – Bi-Monthly)  
(July, Sept., Nov., Jan., March, May (under separate cover)

Brian Wilson moved to approve the Consent Agenda, seconded by Jean E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**G. BOARD RECOGNITION**

1. Student/s of the Month - Resume in September

**H. REPORTS**

1. Forest Management Report - Black Fox  
No report.
2. Student Board Member - Resume in September  
Financial Report, Student Council Minutes reviewed. No report.
3. Faculty and Classified Staff Report/s - Resume in July  
No report.
4. Business Report - Kim Vardanega  
No report.
5. LCAP Report - Arlene Dinges/Ray Kellar  
LCAP in process and review in conjunction with Budget development.
6. Superintendent/Principal Report - Ray Kellar
  - Northern CA Regional Liability Excess Fund Settlement Agreement and final claim report

Mr. Kellar reviewed with the Board the recent decision by the insurance to pay the gym claim in full to meet the District's expenses to date. Questions still outstanding are the tiger eyes Mural and the Path of Travel issue. The hardship funding application is still working its way through the process at the OPSC.

|                     | 24/25  |       |        |     |        |     |          |  | 23/24  |       |        |     |        |          |
|---------------------|--------|-------|--------|-----|--------|-----|----------|--|--------|-------|--------|-----|--------|----------|
|                     | DHS    |       | CDS    |     | I.S.   |     | Adult Ed |  | DHS    |       | CDS    |     | I.S.   | Adult Ed |
|                     | Enroll | ADA   | Enroll | ADA | Enroll | ADA | Enroll   |  | Enroll | ADA   | Enroll | ADA | Enroll | ADA      |
| 1 <sup>st</sup> day | 63     |       |        |     |        |     |          |  | 62     |       |        |     |        |          |
| To date             |        |       |        |     |        |     |          |  |        |       |        |     |        |          |
| 1 <sup>st</sup>     | 61     | 56.71 | 0      |     | 3      |     |          |  | 65     | 57.06 | 0      |     | 2      | 10       |
| 2 <sup>nd</sup>     | 61     | 54.5  | 0      |     | 6      |     |          |  | 64     | 57.05 | 0      |     | 2      | 8        |
| 3 <sup>rd</sup>     | 61     | 53.61 | 0      |     | 6      |     | 12       |  | 63     | 52.89 | 0      |     | 2      | 4        |
| 4 <sup>th</sup>     | 61     | 51.08 | 0      |     | 4      |     | 12       |  | 64     | 54.07 | 0      |     | 2      | 4        |
| 5 <sup>th</sup>     | 61     | 52.47 | 0      |     | 8      |     | 7        |  | 64     | 55.07 | 0      |     | 3      | 5        |
| 6 <sup>th</sup>     | 57     | 47.93 | 0      |     | 6      |     | 7        |  | 63     | 52.85 | 0      |     | 1      | 5        |
| 7 <sup>th</sup>     | 56     | 44.57 | 0      |     | 6      |     | 7        |  | 63     | 54.56 | 0      |     | 1      | 5        |
| 8 <sup>th</sup>     | 55     | 45.35 | 0      |     | 6      |     | 8        |  | 63     | 56.00 | 0      |     | 2      | 3        |
| 9 <sup>th</sup>     | 57     | 45.46 | 0      |     | 5      |     | 10       |  | 62     | 55.86 | 0      |     | 2      | 2        |
| 10 <sup>th</sup>    | 52     | 45.5  | 0      |     | 6      |     | 11       |  | 63     | 52.37 | 0      |     | 3      | 3        |
| 11 <sup>th</sup>    | 52     | 42.08 | 0      |     | 4      |     | 11       |  | 63     | 54.54 | 0      |     | 3      | 3        |
| P1                  |        | 54.16 |        |     |        |     |          |  | 64     | 55.26 |        |     |        |          |
| P2                  |        | 53.87 |        |     |        |     |          |  | 63     | 55.07 |        |     |        |          |
| Annual              |        |       |        |     |        |     |          |  | Annual | 54.77 |        |     |        |          |

**I. ITEMS FOR DISCUSSION****J. PUBLIC HEARINGS**

- Resolution 24-25-24 Resolution Authorizing Dedication of Temporary Construction Easement to California Department of Transportation for Access to Upgrade Existing Culvert Systems

Reviewed. No comments.

- 25-26 Educational Protection Fund Use Plan EPA

Reviewed. No comments

- Deferred Maintenance 5 Year Plans  
24/25 Year End and 25-26 to 29/30

Reviewed. No comments.

- 25-26 Local Control and Accountability Plan LCAP, Budget Overview for Parents  
25-26 Budget Adoption, Standards and Criteria Multi-Year Projections  
Approval June 25, 2025

Reviewed. No comments.

**K. ITEMS FOR ACTION AND DISCUSSION**

- Approval/Ratification of employment agreement with Superintendent**

Superintendent contract 25/26. Brian Wilson moved to approve, seconded by Jean E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**2. Approval/Ratification of employment agreement with Principal**

Principal contract 25/26. Brian Wilson moved to approve, seconded by Jean E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**3. Approval/Ratification of employment agreement with CBO/Adm./Asst.**

CBO/Adm.Asst. contract 25/26. Brian Wilson moved to approve, seconded by Jen E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**4. Consider and approve Resolution 24-25-24, Resolution Authorizing Dedication of Temporary Construction Easement to California Department of Transportation for Access to Upgrade Existing Culvert Systems**

Approval for parcel easement. Brian Wilson moved to approve, seconded by Jean E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**5. REAP Application**

Application for funding. Brian Wilson moved to approve, seconded by Jean E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**6. Garland Tech, Inc. Contract for Service 25/26**

Technology services agreement renewal. Brian Wilson moved to approve, seconded by Jean E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**7. Contract for Special Services, Therapy Alanna Villanueva 25-26**

Requested approval of contract for therapy services. Brian Wilson moved to approve, seconded by Jean E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**8, Educational Protection Fund Use EPA Plan Resolution 25-26-2  
First Reading**

Approval of Plan for Expenditures. Brian Wilson moved to approve, seconded by Jean E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**9. Deferred Maintenance Plan 5 Year 24-25 Updated/Final and  
Deferred Maintenance Plan 5 Year 25-26 to 29-30**

Request approval of year-end expenditure plan for 24-25 and request approval of revised/updated 5 Year Plan. Brian Wilson moved to approve, seconded by Jean E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**10. Constitutionally Protected Prayer**

Request assurance that prayer is protected at DJUHSD. Brian Wilson moved to approve, seconded by Jean E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**11. Consolidated Application 25-26**

Approval requested of Title Funding through ESSA. Brian Wilson moved to approve, seconded by Jean E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**12. Resolution 25-26-1 To Establish Temporary Interfund Transfer**

Request approval of cash transfer between funds if needed for cash flow. Brian Wilson moved to approve, seconded by Jean E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**13. GASB 54 Policy Resolution 13-14-10/6/18/25 Updated 1<sup>st</sup> Reading.**

Annual review and approval, waive 2<sup>nd</sup> reading. Brian Wilson moved to approve, seconded by Jean E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**14. SWF Expenses- Computer Hardware and Software Approval**

Request approval for expenditures (RTI and Garland Tech). Brian Wilson moved to approve, seconded by Jean E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**15. Pool Plan MOU Extension 25/26 (All Bargaining Units)**

Annual Pool Plan Benefits Program approval. Brian Wilson moved to approve, seconded by Jean E. Rogers.

|            |     |              |        |
|------------|-----|--------------|--------|
| Rogers     | aye | Hines        | absent |
| Saltzgaver | aye | LaRue        | absent |
| Wilson     | aye | Johnson, SBM | absent |

Motion carried 3-0

**L. BOARD CORRESPONDENCE/COMMUNICATIONS**

1. Siskiyou County Board of Education Agenda/Minutes Reviewed.
2. Calendar of Events Updates - **Check Web Site for updates**

**M. BOARD MEMBER COMMENTS/REQUESTS**

*The Board may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3. The Board may ask a question for clarification, make a brief announcement, or make a brief report. The Board may request reports back at a subsequent meeting concerning any matter, or take action to direct staff to place a matter of business on a future agenda.*

None.

**N. PUBLIC COMMENT ON CLOSED SESSION**

*Under this item on the Agenda, the public is invited to address the Board regarding items that are on the Closed Session. Speakers are limited to three minutes each. The Board is not allowed under law to take action on matters that are not on the agenda.*

N/A

**O. RECESS TO CLOSED SESSION**

Instructions:

- Items to be addressed in Closed session must orally be announced by referring to the section number (Government Code § 54957.7(a).)
- The Board must reconvene in open session, where it may be required to report votes and action taken in Closed Session as required by section (Government Code § 54957.1.)

No additional Closed Session needed.

**Closed Session****A. ROLL CALL N/A****B. Ed Code § 35146, 20 U.S.C. § 1232g, Ed Code § 49069 et. Seq.  
1. CONFIDENTIAL STUDENT MATTER –****C. Government Code § 54957****1. PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

- Confidential/Classified Management Employee/s
- Classified Employee/s
- Certificated Employee/s
- Board of Trustees
- Superintendent
- Principal

**2. PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT**

a.

**3. RETIREE BENEFITS**

§ 54957.6 Negotiations with CTA  
§ 54956.9 Pending Litigation

**D. Government Code § 54957.6****1. CONFERENCE WITH LABOR NEGOTIATOR**

**Name of Negotiator: Board President Bob Saltzgaver**  
**Unrepresented Employees**

a.

**E. Education Code sections § 35146, §48918, §48900 et.seq., §48912(b) and §49060 et seq., and 20 U.S.C. section §1232g****1. STUDENT DISCIPLINE OR OTHER CONFIDENTIAL STUDENT MATTERS**

a.

**F. Government Code § 54956.9 and § 54956.9 (d) (1)****1. a. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION**  
Name of Case: 0**b. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION**  
Specific number of cases: 0



|                     |
|---------------------|
| <b>Open Session</b> |
|---------------------|

**P. RECONVENE TO OPEN SESSION**

*Announcement of any reportable actions taken in Closed Session.*

**Q. ADJOURNMENT**

*Regular meetings shall be adjourned at 10:30 P.M. Action may be taken at the end of the meeting to extend past 10:30 P.M. or adjourned to a later date if needed. BP § 9323*

The meeting closed at 4:38 P.M.

The next meeting is June 25, 2025 Special Meeting 4:00 P.M. room 106

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G.C. § 54957.5

*Copies of the agenda, complete with backup materials, may be reviewed at:*

Dunsmuir High School, Dunsmuir Elementary School, Dunsmuir City Library, Southern Siskiyou News, Record Searchlight

*Agenda posted only:*

Castle Rock Elementary School, Siskiyou County Office of Education, Web Page

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Board Clerk

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Board Secretary