

**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT**  
**2025-26 Early Infant Program Teachers' Salary Schedule with Furlough Day (1), from 206 to 205 work days**

|      | A AB     | B+15     | C+30     | D+45     | E+60     | F+75     |
|------|----------|----------|----------|----------|----------|----------|
| STEP | Annually | Annually | Annually | Annually | Annually | Annually |
| 1    | 71,565   | 71,567   | 71,569   | 72,504   | 77,433   | 80,989   |
| 2    | 71,567   | 71,569   | 71,570   | 75,981   | 80,852   | 83,552   |
| 3    | 71,569   | 71,570   | 74,075   | 79,252   | 84,455   | 87,115   |
| 4    | 71,570   | 71,874   | 77,236   | 82,612   | 87,874   | 90,920   |
| 5    | 71,571   | 74,865   | 80,404   | 85,825   | 91,293   | 94,669   |
| 6    | 72,259   | 77,842   | 83,521   | 89,135   | 94,914   | 98,509   |
| 7    |          | 80,852   | 86,782   | 92,500   | 98,278   | 102,339  |
| 8    |          | 83,918   | 89,984   | 95,809   | 101,844  | 106,196  |
| 9    |          | 87,080   | 93,095   | 99,128   | 105,250  | 109,958  |
| 10   |          | 90,097   | 96,174   | 102,396  | 108,677  | 113,695  |
| 11   |          | 93,095   | 99,380   | 105,807  | 112,085  | 117,536  |
| 12   |          | 96,071   | 102,585  | 109,117  | 115,599  | 121,374  |
| 13   |          |          |          |          |          | 122,773  |
| 14   |          |          |          |          |          | 124,170  |
| 15   |          |          |          |          |          | 125,565  |
| 16   |          |          |          |          |          | 126,964  |
| 17   |          |          |          |          |          | 128,352  |
| 18   |          |          |          |          |          | 129,751  |
| 19   |          |          |          |          |          | 131,140  |
| 20   |          |          |          |          |          | 132,537  |
| 21   |          |          |          |          |          | 133,936  |
| 25   |          |          |          |          |          | 136,062  |

MASTER'S and DOCTORAL STIPEND - \$3,331 (5.13% of Credentialed Teachers' Salary Schedule, C-1 **(\$64,938 Based on 2024-25 Schedule)**)

Credit for credentialed experience outside the District shall be given to a maximum of nine (9) years, ten (10) if hired for 2022-23. Effective 2023-24, the cap on out-of-district service credit will be eliminated for all new unit members. Existing unit members who provide the District with verification of having had outside experience will be advanced on the salary schedule so as to reflect that experience. No retroactive payments, as a result of this change, will be made for previous years of employment.

To count as a year of experience for initial salary schedule placement, at least seventy-five percent (75%) of the school year must have been served under full-time contract.

Hourly "INSTRUCTIONAL" Service - \$58.91 (.08075% of Credentialed Teachers' Salary Schedule, C-5 **(\$72,951 Based on 2024-25 Schedule)**)

Hourly "NON-INSTRUCTIONAL" Service - \$52.44 (.08075% of Credentialed Teachers' Salary Schedule, C-1 **(\$64,938 Based on 2024-25 Schedule)**)

Counselor Salary Schedule: Credentialed Teacher Salary Schedule plus 10% : **197** days

Increases: 95/6 = 4%, 95/6 additional 1%; 96/7 = 5%; 97/8 = 5.25%; 98/9 = 4%; 99/0 = 3% + Beginning Teacher Salary Incentive; 00/01=10%, 01/02=2%, 02/03=1.8%, .2% post retirement benefits; 03/04 = 0%; 04/05 = 3.4%, .1% post retirement benefits; 05/06 = 5%; 06/07 = 8.3%; 07/08=2.3%; 08/19 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days; Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4% (effective 1/1/14); 14/15 - 2% & 2.38% (one-time); 15/16 = 5%, 0.07% contributed to Retiree Benefits Trust & 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4%, 0.18% contributed to Retiree Benefits Trust; 19/20 = 2.5% + an additional 0.5% added to top cell (F+75, Step 25) only, .06% contributed to Retiree Benefits Trust; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time); 23/24 = 6%, 0.25% contributed to Retiree Benefits Trust (by District) & 1% (one-time); **25/26 = Furlough Day (1)**

\* Holding a valid California Teaching Credential. (May also have Emergency Permit or waiver for specific assignment).

**\*SRVUSD and SRVEA mutually agreed to keep all stipends and hourly rates that are calculated based upon a percentage of a particular salary to be calculated at the 2024-25 base salary rate they would have been prior to Furlough Days being implemented.**

**\*Certificated Furlough Day: February 17, 2026**

Effective 7/1/25 Board Approved: 1/14/25

28-00 to 98-00