



**Gateway Community Charters**  
**2026-2027 School Year**  
**Certificated Management Salary Schedule**  
**Effective July 1, 2026**

Position	Exempt (E)/ Non-exempt (NE)	Ranges	Date Position Approved By Board	Number of Days	Work Calendar	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
<b>CERTIFICATED MANAGEMENT POSITIONS</b>														
Academic Program Coordinator (Coord I)	E	57-CD1	rev.6/6/23	210/223	9110	104,923	109,645	114,579	119,735	125,123	130,753	136,637	142,786	149,211
						8,744	9,137	9,548	9,978	10,427	10,896	11,386	11,899	12,434
Director of Academics (Dir II)	E	59-DR2	rev.8/29/23	220/233	9120	126,491	132,183	138,131	144,347	150,843	157,631	164,724	172,137	179,883
						10,541	11,015	11,511	12,029	12,570	13,136	13,727	14,345	14,990
Director of College & Career Readiness (Dir II)	E	59-DR2	rev. 7/1/25	220/233	9120	126,491	132,183	138,131	144,347	150,843	157,631	164,724	172,137	179,883
						10,541	11,015	11,511	12,029	12,570	13,136	13,727	14,345	14,990
Director of Special Ed. & Student Services (Dir II)	E	59-DR2	rev.2/11/25	220/233	9120	126,491	132,183	138,131	144,347	150,843	157,631	164,724	172,137	179,883
						10,541	11,015	11,511	12,029	12,570	13,136	13,727	14,345	14,990
Dual Enrollment Coordinator (Coord I)	E	57-DE1	7/1/2024	210/223	9110	104,923	109,645	114,579	119,735	125,123	130,753	136,637	142,786	149,211
						8,744	9,137	9,548	9,978	10,427	10,896	11,386	11,899	12,434
Expanded Learning Coordinator (Coord I)	E	57-CD1	7/1/2024	210/223	9110	104,923	109,645	114,579	119,735	125,123	130,753	136,637	142,786	149,211
						8,744	9,137	9,548	9,978	10,427	10,896	11,386	11,899	12,434
Independent Study Compliance Director (Dir II)	E	59-DR2	5/13/2025	220/233	9120	126,491	132,183	138,131	144,347	150,843	157,631	164,724	172,137	179,883
						10,541	11,015	11,511	12,029	12,570	13,136	13,727	14,345	14,990
Principal	E	57-ADM1	rev.8/29/23	210/223	9110	114,365	119,511	124,889	130,509	136,382	142,520	148,933	155,635	162,639
						9,530	9,959	10,407	10,876	11,365	11,877	12,411	12,970	13,553
Principal II	E	57-ADM2	rev.8/29/23	210/223	9110	118,635	123,974	129,552	135,382	141,474	147,841	154,494	161,446	168,711
						9,886	10,331	10,796	11,282	11,790	12,320	12,874	13,454	14,059
Program Specialist - Special Education	E	56-PSSE	2/11/2025	205/218	9105	99,724	104,212	108,901	113,802	118,923	124,274	129,867	135,711	141,818
						8,310	8,684	9,075	9,483	9,910	10,356	10,822	11,309	11,818
Special Education Program Coordinator (Coord I)	E	57-CD1	rev.2/11/25	210/223	9110	104,923	109,645	114,579	119,735	125,123	130,753	136,637	142,786	149,211
						8,744	9,137	9,548	9,978	10,427	10,896	11,386	11,899	12,434
Student Services Coordinator (Coord I)	E	57-CD1	rev.2/11/25	210/223	9110	104,923	109,645	114,579	119,735	125,123	130,753	136,637	142,786	149,211
						8,744	9,137	9,548	9,978	10,427	10,896	11,386	11,899	12,434
Vice Principal	E	56-VP	rev.8/29/23	205/218	9105	99,724	104,212	108,901	113,802	118,923	124,274	129,867	135,711	141,818
						8,310	8,684	9,075	9,483	9,910	10,356	10,822	11,309	11,818
Vocational Academies Director (Dir I)	E	57-DR1	rev.8/29/23	210/223	9110	121,062	126,510	132,203	138,152	144,369	150,865	157,654	164,749	172,162
						10,089	10,542	11,017	11,513	12,031	12,572	13,138	13,729	14,347
Work-Based Learning Coordinator (Coord I)	E	57-WBL1	7/1/2024	210/223	9110	104,923	109,645	114,579	119,735	125,123	130,753	136,637	142,786	149,211
						8,744	9,137	9,548	9,978	10,427	10,896	11,386	11,899	12,434

GCC Longevity (applies to Full Time FTE employees only)	Amount
5 Years	\$600
10 Years	\$1,200
15 Years	\$1,800

Masters/Doctorate Degree Stipends (applies to All Certificated Full-Time FTE positions/staff) applicable	Amount
Masters	\$1,100
Doctorate	\$1,600



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20 Years	\$2,400
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